



Panorama Equity and Inclusion Survey

For the following questions, we are interested in learning more about how you think about your school. Please give us your honest opinions so that we can better understand your experience and work to make the school a better place.

Feelings about School

Please let us know what you think about school in general.

1. How often do teachers encourage you to learn about people from different races, ethnicities, or cultures?

- Almost never Once in a while Sometimes Frequently Almost always

2. How often do you spend time at school with students from different races, ethnicities, or cultures?

- Almost never Once in a while Sometimes Frequently Almost always

3. How often do you have classes with students from different racial, ethnic, or cultural backgrounds?

- Almost never Once in a while Sometimes Frequently Almost always

4. At your school, how often do students from different races, ethnicities, or cultures hang out with each other?

- Almost never Once in a while Sometimes Frequently Almost always

5. At your school, how common is it for students to have close friends from different racial, ethnic, or cultural backgrounds?

- Not at all common Slightly common Somewhat common Quite common Extremely common

6. How fairly do students at your school treat people from different races, ethnicities, or cultures?

- Not at all fairly Slightly fairly Somewhat fairly Quite fairly Extremely fairly

7. How fairly do adults at your school treat people from different races, ethnicities, or cultures?

- Not at all fairly Slightly fairly Somewhat fairly Quite fairly Extremely fairly

8. How often do you think about what someone of a different race, ethnicity, or culture experiences?

- Almost never Once in a while Sometimes Frequently Almost always

9. How confident are you that students at your school can have honest conversations with each other about race?

- Not at all confident Slightly confident Somewhat confident Quite confident Extremely confident



10. At your school, how often are you encouraged to think more deeply about race-related topics?

- Almost never Once in a while Sometimes Frequently Almost always

11. How comfortable are you sharing your thoughts about race-related topics with other students at your school?

- Not at all comfortable Slightly comfortable Somewhat comfortable Quite comfortable Extremely comfortable

12. How often do students at your school have important conversations about race, even when they might be uncomfortable?

- Almost never Once in a while Sometimes Frequently Almost always

13. When there are major news events related to race, how often do adults at your school talk about them with students?

- Almost never Once in a while Sometimes Frequently Almost always

14. How well does your school help students speak out against racism?

- Not at all well Slightly well Somewhat well Quite well Extremely well

15. How well do people at your school understand you as a person?

- Do not understand at all Understand a little Understand somewhat Understand quite a bit Completely understand

16. How connected do you feel to the adults at your school?

- Not at all connected Slightly connected Somewhat connected Quite connected Extremely connected

17. How much respect do students in your school show you?

- No respect at all A little bit of respect Some respect Quite a bit of respect A tremendous amount of respect

18. How much do you matter to others at this school?

- Do not matter at all Matter a little bit Matter somewhat Matter quite a bit Matter a tremendous amount

19. Overall, how much do you feel like you belong at your school?

- Do not belong at all Belong a little bit Belong somewhat Belong quite a bit Completely belong

20. How accepted do you feel at your school?

- Not at all accepted A little accepted Somewhat Accepted Quite Accepted Completely Accepted



21. How well do you feel your individual needs are being met in your educational experience at U-46?

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- Not being met at all Being met a little bit Being met somewhat Being met quite a bit Being met completely

22. Do you believe all students have the opportunity for success at your school?

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- Yes No

23. Please explain why you believe students either do or do not have the opportunity for success at your school.

24. Have you ever personally experienced discrimination or race/culture/ethnicity based inequality within your school?

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- Yes No

25. If yes, in what way(s) have you experienced discrimination or race/culture/ethnicity based inequality within your school?

26. Describe the most memorable experience you've had - either positive or negative - during your U-46 education.

27. Is there someone who works in your school you know understands and cares about you? How do you know when someone understands and cares for you?

28. Do you feel your teachers make lessons relevant to your personal interest and background?

29. What is something that brings you joy at school?
