

KOHL'S 2021 Holiday Associate Incentives



Work with us.
Win with us.



Earn up to a \$200 Bonus*

You are eligible If you are an hourly associate and employed during 10/31 - 1/1/22

Seasonal Associate Discounts

25% Friends + Family Days
20% Associate shopping Days
15% Associate Discount - everyday

Receive an Additional \$2-4/hr

Increased hourly pay on our key incentive days in Nov. and Dec.

Overnight Pay of Additional \$2-4/hr

Increased hourly pay of \$2-\$4/hour for any overnight hours on Sat, 11/20 - Sat, 12/11

Special Thanksgiving Pay

Thanksgiving day associates will be paid doubletime (2 times current pay)

\$200 Referral Bonus**

You are eligible for a \$200 referral bonus for every external referral hired!



Text **“Apply”** to **24508** or visit
KohlsCareers.com/HireMe

Message and data rates may apply. You may receive up to six (6) messages per request. Text **HELP** for help to 24508. Text **STOP** to opt-out. Please review our Privacy Policy page for more information: <https://careers.kohls.com/privacy-policy>

Terms and conditions apply

*This is the Second Bonus in the Stores Bonus Program. For eligibility terms, visit careers.kohls.com/bonus

**Eligibility guidelines apply