

# Richard Charles Alberding Biography



**Richard Charles Alberding - Class of 1949 - b. d.** From the EHS Yearbook: Maroon Ed.; Spanish Club 3-4, Secretary; Projection Club 2-3-4, President; Basketball 4.

Richard C. Alberding was the first graduate of Elgin Community College in 1951 and went on to earn a degree in business administration/marketing in 1953 from Augustana College.

Drafted into the U.S. Army, he graduated from Army Counter Intelligence Corp School, acquired German language skills and agent training, and was assigned as an undercover agent at the Darmstadt Technical University in Germany to assist in countering espionage. Leveraging interest in the high-tech industry explosion and the GI Bill, Alberding earned a degree in electrical engineering at DeVry Technical Institute in Chicago in 1958.

Mr. Alberding was recruited by the Hewlett Packard Company in 1959. His business, engineer, and European market background lead to rapid promotions, including leadership positions in five continents. While living in Switzerland, he received an Associate in Arts degree at INSEAD University (Fontainebleau, France). Alberding returned to lead the Medical Products Group in Boston and served as Senior Executive Vice President of Worldwide Marketing, Sales, Support and Administration for all test, measurement and computation products in California before retiring in 1991.

Mr. Alberding has served on the Board of Directors of 18 public and private companies across seven industries.

E.C.CV. honored Richard C. Alberding as the 2015 Elgin Community College Distinguished Alum.

Mr. Richard C. Alberding is an Independent Consultant. Mr. Alberding served as Co-Chief Executive Officer and Co-Chairman of Stratex Networks Inc. from September 1994 to July 1995. He served as an Executive Vice President of Marketing and International at Hewlett-Packard Company. He serves as a Director of J&L America, Inc. He is a Director of Quickturn Design Systems, Inc. since May 1995 and Quick Eagle Networks Inc. (formerly known as Digital Link Corp.) since December 1994. He serves on the boards of QuickEagle. He serves as a Trustee of

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the Cazenovia College. Mr. Alberding serves as a Director of Walker Interactive Systems Inc. and Digital Microwave Corp. He served as an Independent Director of Harris Stratex Networks Inc. since July 1993 and served as its Lead Director. He served as an Independent Director of Sybase, Inc. since 1993. He served as a Director of Storm Technology Inc. since March 1996. Mr. Alberding served as a Director of PCTEL Inc. from August 1999 to June 13, 2012. He served as a Director of Paging Network Inc., since 1994 and Elevon, Inc., since October 1992. He served as a Director of Kennametal Inc. since 1982. Mr. Alberding holds a Bachelor of Arts in Business Administration and Marketing from Augustana College in Rock Island, Illinois, and an Associate of Science degree in Electrical Engineering from DeVry Technical Institute In Chicago.

Mr. Alberding has been a director since 1999, holding positions on the Audit and Compensation Committees. In June 1991, Mr. Alberding retired from Hewlett-Packard, then a computer, peripherals and measurement products company, having served as an Executive Vice President, with responsibility for worldwide company sales, support and administration activities for measurement and computation products, as well as all corporate level marketing activities. Since 2006 Mr. Alberding has been a director of Cxtec, Inc., a privately held CISCO Value Added Reseller and provider of related new and refurbished products. In addition, from 1997 until July 2010 Mr. Alberding served as a director and member of the Compensation Committee of Sybase, Inc., a public company and provider of enterprise software to manage, analyze and mobilize information. Moreover, from 1996 until August 2009, Mr. Alberding served on the board of directors of Quick Eagle, Inc., a private company providing wide area network access solutions for broadband applications. From 1994 until January 2007, Mr. Alberding served on the board of directors of Stratex Networks, Inc., a public company and provider of wireless transmission solutions. In addition, during the period 1991 to 2004, Mr. Alberding served as a member of the board of directors of Kennametal Inc., a machine tools company; Page Net, Inc., a paging company; as well as a director of several private companies including Scimed, Inc., Storm Computing, Inc., Orbisphere, S.A. (Switzerland), Artic Circle, S.A. (Switzerland), Adicom, Inc., Indigo, Inc., Quick Turn, Inc., and Walker, Inc., in each case serving on either the Audit, Compensation or Board Affairs Committee. Mr. Alberding also served as a member of the Board of Trustees of Cazenovia College. Mr. Alberding holds an Associate of Arts in Business Administration degree from Elgin Community College (1951), a Bachelor of Science degree in Accounting, Law and Marketing from Augustana College (1953), an Associate of Science in Electronics degree from DeVry Technical Institute in Chicago (1958), and an Associate of Arts degree in International Business at INSEAD in France (1964). He also attended numerous executive training programs held at Stanford University, Harvard University and the University of Geneva (Switzerland). Mr. Alberding's experience as an Executive Vice President with a measurement products company, his participation on the board of directors/trustees at other companies and organizations, particularly on the Compensation Committee, and his education and extensive executive training make Mr. Alberding a valued member of the Company's Board of Directors and qualified to serve as the Chairman of the Compensation Committee of the Company's Board of Directors.

## EDUCATION

Associate's Degree 1964 INSEAD

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BA 1953 Augustana College

Bachelor's Degree DeVry University Inc.

Associate's Degree 1951 Elgin Community College

BA Augustana University

AS DeVry Institute of Technology, Inc.