

**BOARD OF EDUCATION
SCHOOL DISTRICT U-46
ELGIN, ILLINOIS**

FREEDOM OF INFORMATION REQUEST/DISPOSITION

A request was received on May 2, 2014 from Mr. Justin Hegy of Illinois Policy Institute requesting the following records:

1. Any and all correspondence with current teachers regarding Hudson and/or Beck rights, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation.

In lieu of said correspondence, we will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation.

2. Any and all documents referring to Hudson and/or Beck rights, or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation.

3. Any and all documents that state the total number of dues paying members (both reduced and full) currently working for your district.

The request was approved on May 9, 2014.

The responding documents were e-mailed to Mr. Hegy on May 9, 2014.

**José M. Torres, Ph.D.
Superintendent of Schools**