

# **School Safety and Culture**

## **Annual Report**

2018-19

John Heiderscheidt, Director

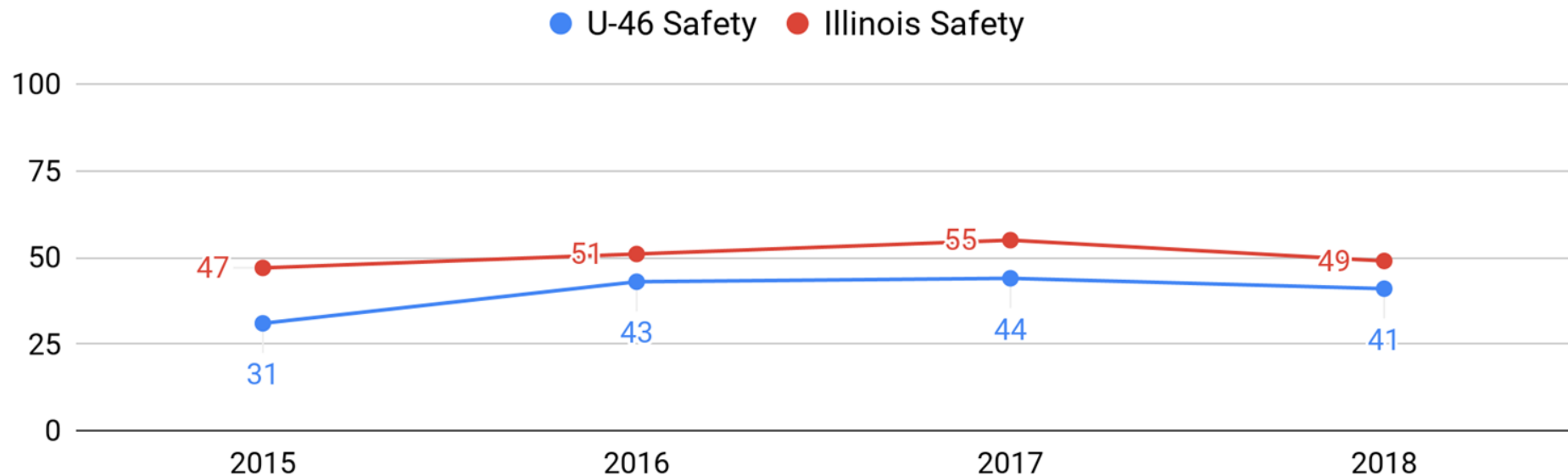
# U-46 Strategic Plan

**Aspiration:** We will educate the whole student by providing an enriched, high quality experience that empowers all graduates to be competitive members of the global society.

**Priority 2:** We will coordinate our efforts to provide a nurturing and safe learning experience and a flexible approach in meeting the academic, social, and emotional needs of each student.

**Metric -** Increase the percentage of students who feel safe at school.

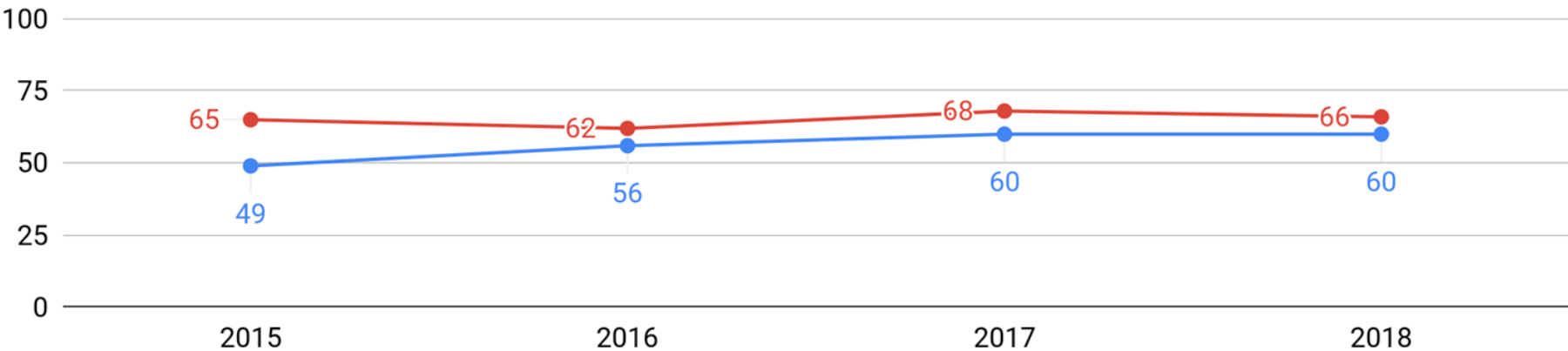
## 5Essentials – Comparing U-46 and Illinois – Safety



5Essentials – Comparing U-46 and Illinois – Safety (Student Measure)

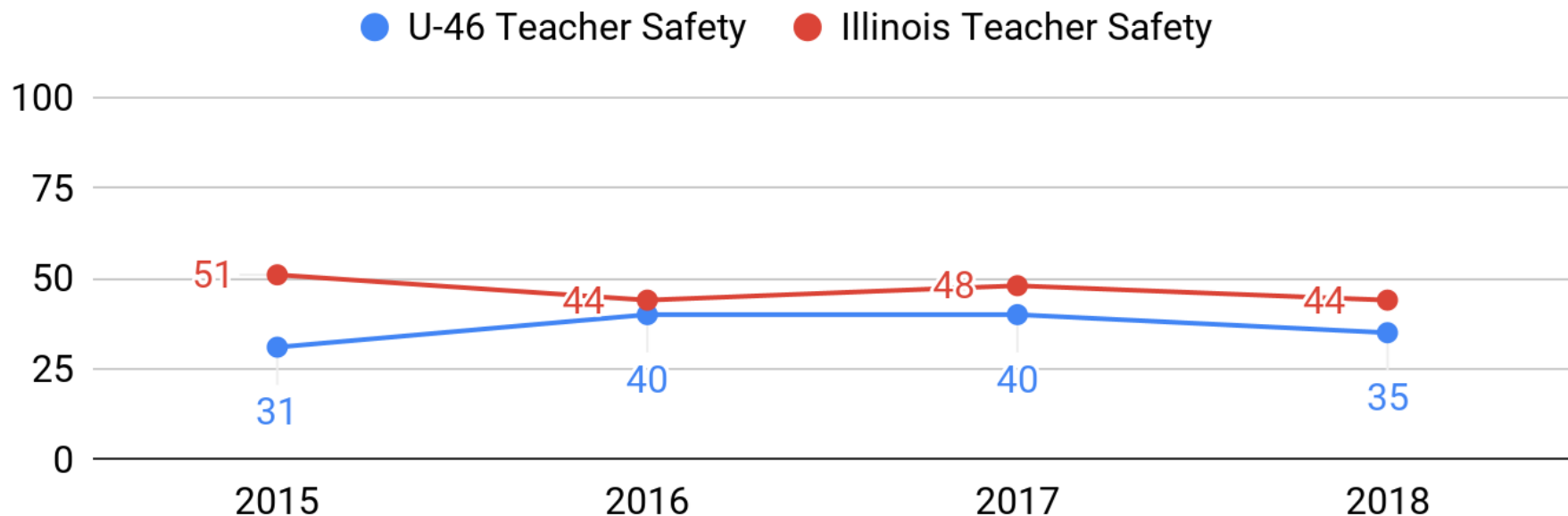
# 5Essentials – Comparing U-46 and Illinois - School Safety

● U-46 School Safety ● Illinois School Safety



5Essentials – Comparing U-46 and Illinois - School Safety (Student Measure)

## 5Essentials – Comparing U-46 and Illinois - Teacher Safety



5Essentials – Comparing U-46 and Illinois - Teacher Safety (Staff Measure)

# **Security Systems**

# Using Safety Technology

## BASCO - Building Access Security Control Office

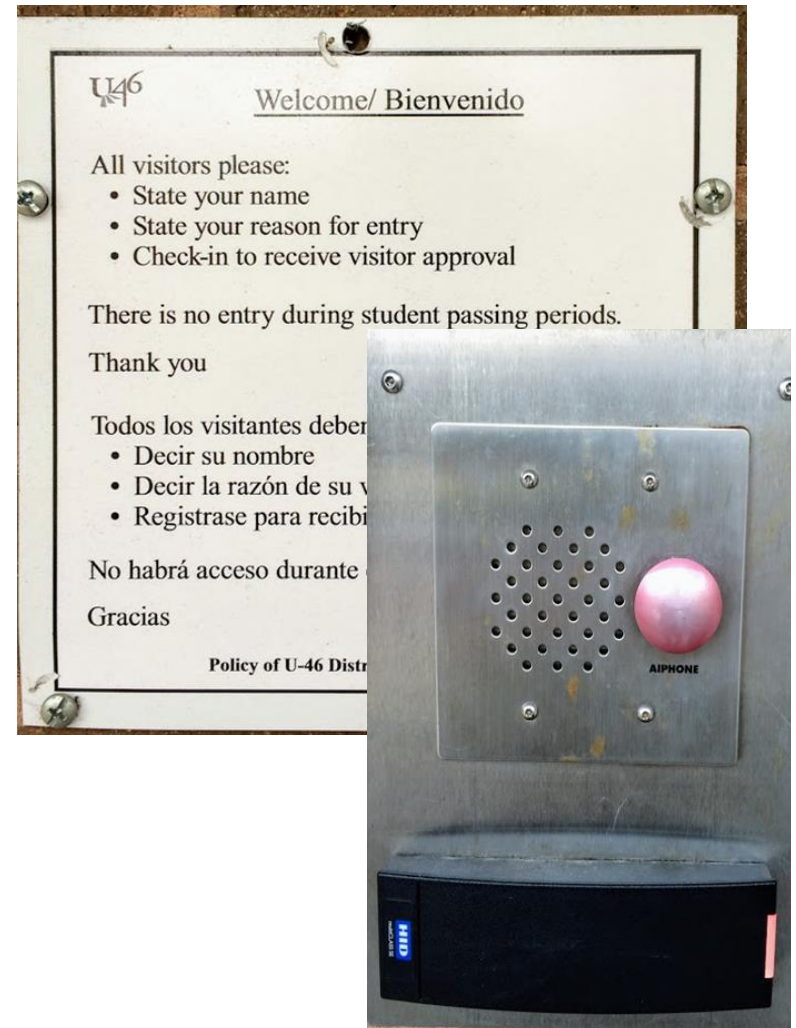
- Electronic access control (EAC)
  - Each employee has FOB with different access ability
  - All police departments have 24/7 all door access FOBs
- Exterior door locks
  - Strict control of exterior key - E-Key
- Limited access points
  - Limited to 2 - 7 access points
- Each with EAC, E-Key, and with camera monitoring
- The District monitors and supports:
  - Over 100 panic buttons - silent alarms
  - Over 600 cameras
  - Over 2,000 handheld and base radios being utilized within the district.



# Using Safety Technology

## Visitor Entrances

- Exterior door locked
- Intercom system, buzz to request entry
- Camera viewable from front office
- Sign indicating visitor expectations
- When inside - sign in with Raptor
  - Wear a name tag



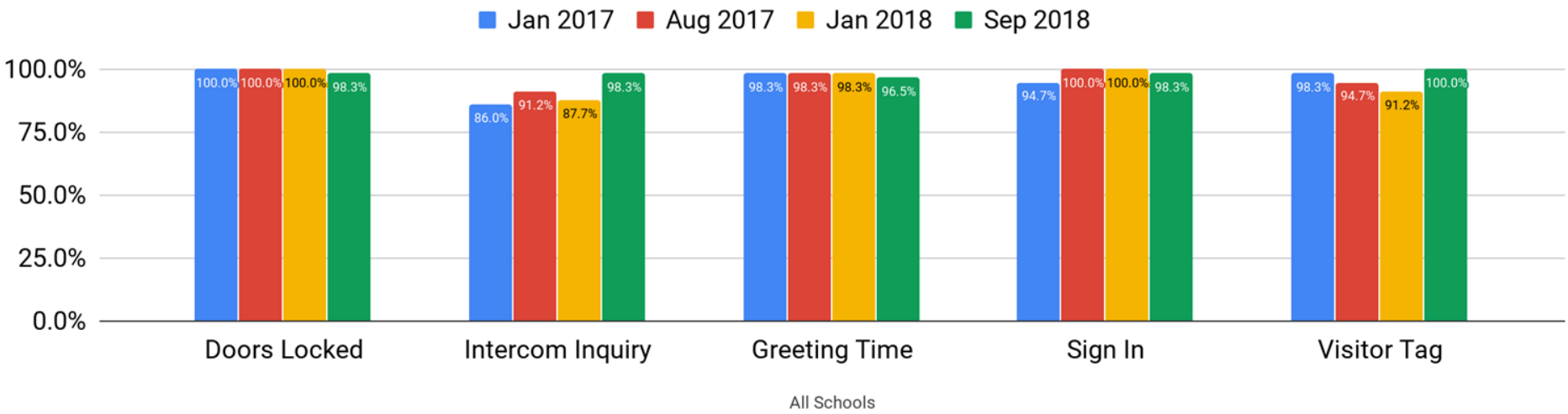


# Using Safety Technology

- Visitor management system - Raptor
- Since August 2016:
  - 188,000 visitors logged in the system in two years
  - 35 private alerts entered
    - Court orders or other safety concerns
  - 34 registered sex offenders flagged



# Security Compliance Checks



# Security and Safety - Technology

## Lockdown Locks

- All classrooms, offices and single staff bathrooms

## Lockdown Key

- Universal to all buildings and rooms
- All staff assigned a key when hired

## Staff bathrooms

- Always closed and locked
- Lockdown key used to secure the door from the inside (removal of thumb turns)



# **Partnership in Safety**

# Partnerships in Safety

- Citizen Advisory Council
  - School Safety sub committee
    - Review Student Code of Conduct
- School Safety Advisory Task Force
  - Police, fire, administrators, parents and community agencies
- School Resource Officers
  - SRO at all middle and high schools
- Alignment Collaborative for Education ATeam
  - Illinois Education Association Co-leads this work



# New Partnership



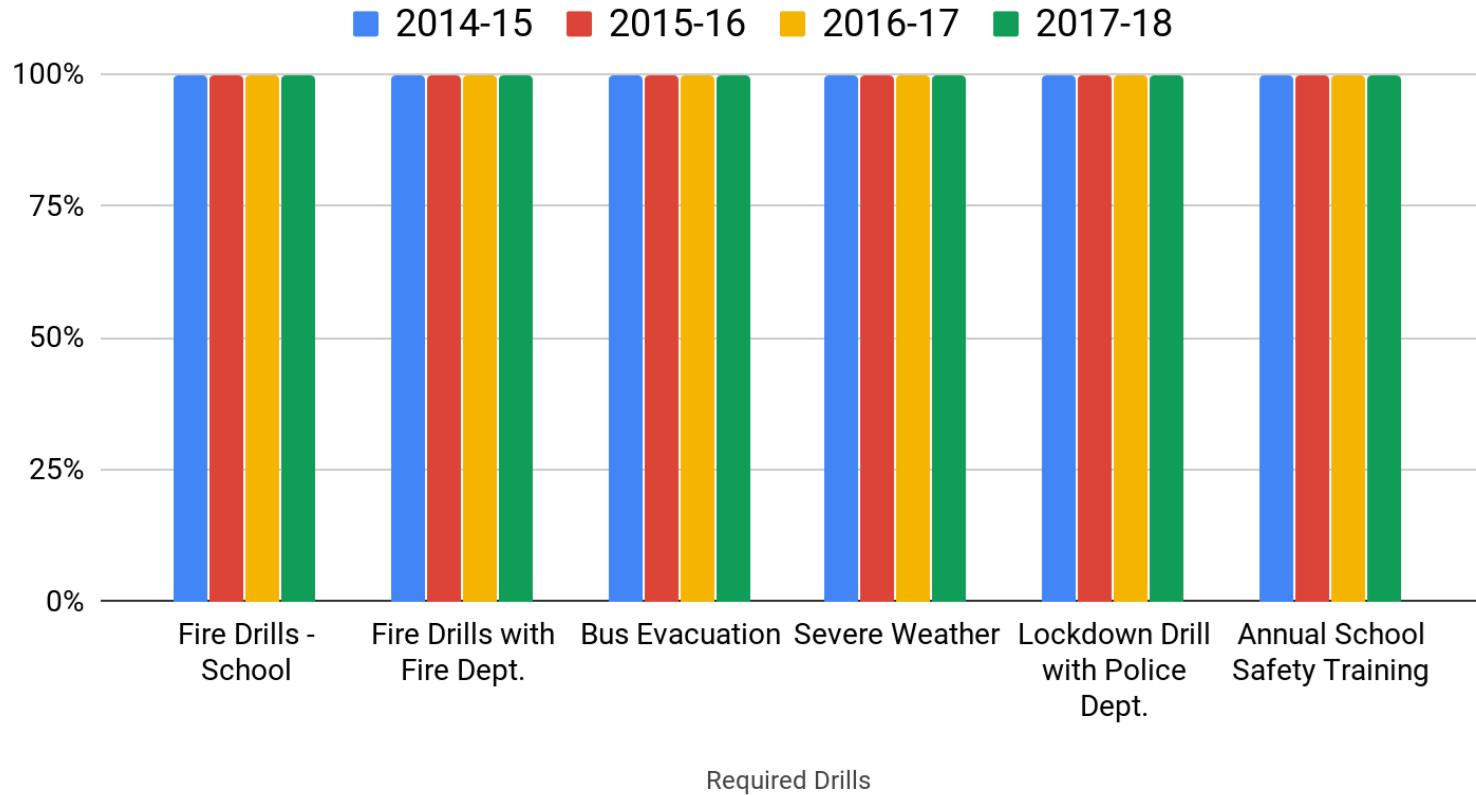
From left to right: John O'Driscoll (Tressler LLP), Armando Sanders (Montgomery Police), Mark Bozik (Roselle Fire Department), Tim Cook (Lake Park SD108), Kevin McKenzie (SD U-46), Lou Cammiso (Naperville SD203), Kevin Triplett (West Aurora SD129), Randy Braverman (Maywood SD89), Valerie Patterson (Oswego SD308), Mike Robey (Dupage ROE), Patrick Johnston (Skokie SD219), Carter Larry (Valley View SD365U), John Heiderscheidt (SD U-46), Matt Driscoll (Phone) (Evanston SD65), and not picture was Tom Ross (College of Dupage Homeland Security Training Center)

## Northern Illinois School Safety Administrators Association

- Supported by:
  - Dupage County Regional Office of Education
  - College of Dupage Homeland Security Training Institute
- To work together endeavoring for:
  - Common language in safety immediate response terms and procedures;
  - Common emergency operation plans;
  - Create school safety training programs;
  - Create opportunities to develop a method to provide mutual aid;
  - Develop a method for cooperative peer evaluation.

# **School Safety Training and Drills**

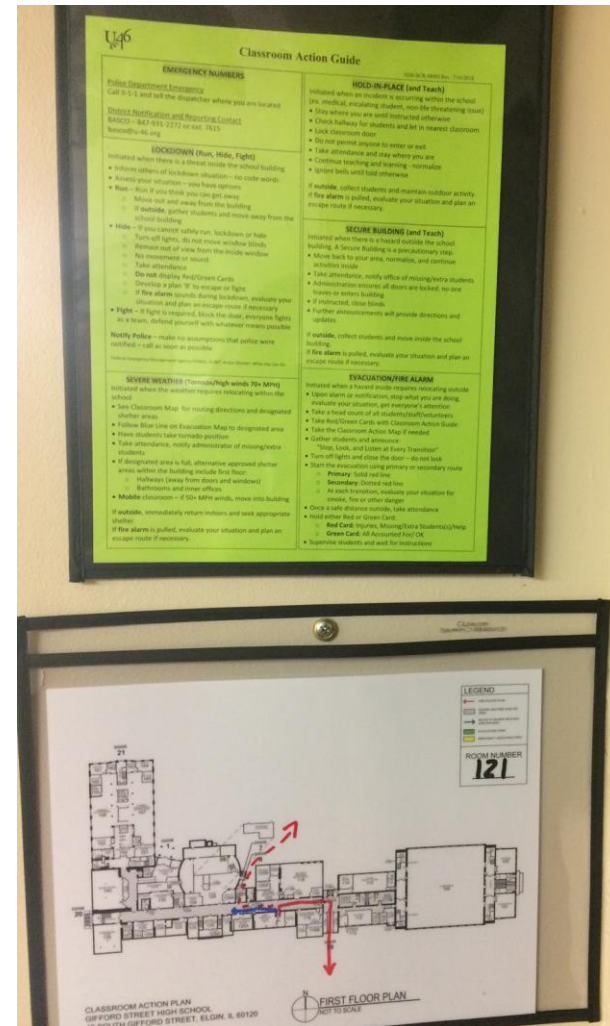
# Annual School Safety Training Drills





# School Safety Plans

- Classroom Action Plan - revised
  - Lockdown and Evacuation procedures updated and revised
- Classroom Action Map - revised
  - Updated with a secondary evacuation route
- School Safety Guide Book - revised
  - Green binder located in each front office
  - Future request to the Board for approval



# School Safety Training Drills and Response Procedures

1. Evacuation - Fire - **Revision**
2. Severe Weather - Tornado
3. Secure Building - Situation outside the campus
4. Hold in Place - Situation on campus
5. Lockdown - Potential danger - **Revision**
  - a. Immediate Action Required
  - b. Run, Hide, Fight
  - c. Law Enforcement Training Drill

# Safety Training for School Staff - Escalations

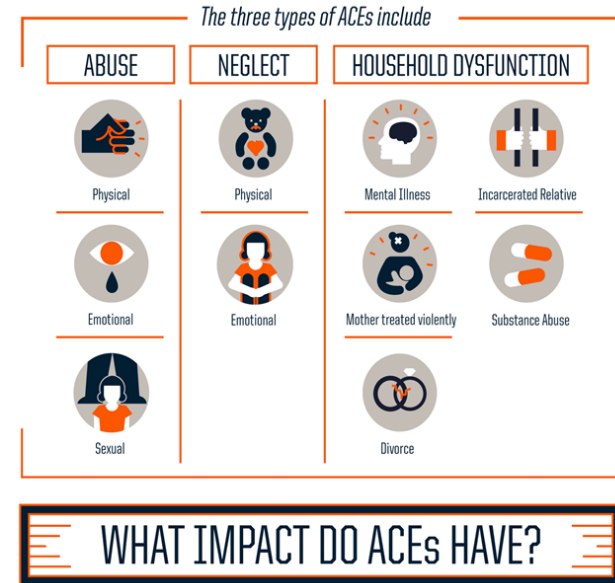
## Crisis Prevention Institute - CPI



58% - U-46 staff have participated in CPI training

# Trauma Informed Care

- Training of Adverse Childhood Experiences
- In two years:
  - 26 school Resiliency Teams trained



- **Three objectives:**
  1. Raise the awareness of Adverse Childhood Experiences
  2. Grow the expertise in Trauma Informed Care
  3. Develop a plan to address caregiver compassion fatigue

# Scenario and Exercise Training

- Hosted at a U-46 school
- School armed assailant scenario
- Elgin police and fire coordinated
  - Hundreds of police officers and firefighters participated
  - Over 100 community volunteers served as role players

## Takeaways:

- Police need access to archival video
- Intercom system improvement



# Next Steps:

- Complete the lockdown locks program at high schools
- Continue the work of Trauma Informed Care team
- Report to BOE regarding the camera monitoring intergovernmental agreement with Elgin Police
  - Request for expansion of archival capabilities
- Strengthen the staff, student and parent/guardian participation in the Student Code of Conduct