

**School District U-46**  
Elgin, Illinois

August 19, 2024

**The video of the August 19, 2024 meeting can be found here:**  
[August 19, 2024 BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:16 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board Members answered roll call: Sue Kerr, Veronica Noland, Chanda Schwartz, Kate Thommes, and Melissa Owens. Ms. Khan was absent. Ms. Martin joined the meeting at 5:20 p.m.

President Owens requested a motion to move into Closed Session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters.

The motion was made at 5:17 p.m. by Ms. Noland, second by Ms. Thommes. Upon roll call yes votes: Ms. Kerr, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 5-0.

A motion was made at 6:49 p.m. by Ms. Kerr, second by Ms. Noland, to reconvene into open session. Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

Present for the business session were Board members Sue Kerr, Dawn Martin, Veronica Noland, Chanda Schwartz, Kate Thommes, Melissa Owens, Superintendent, Dr. Suzanne Johnson, and Chief Legal Officer, Trisha Olson. Also present was Student Board member Mahitha Ratakonda. The following were also present at the District's central office: Celia Banks, Kathleen Cox, Brian Lindholm, Lela Majstorovic, Mark Moore, Matthew Raimondi, Brian Tennison, Dr. Ann Williams, and Dr. Frank Williams.

President Owens led the recitation of the Pledge of Allegiance.

1. [Strategic Plan Report - Dr. Johnson \(Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification\)](#)

A. Back to School Update

Dr. Johnson, Superintendent, Dr. Ann Williams, Deputy Superintendent of Operations, Mrs. Majstorovic, Deputy Superintendent of Instruction, and Mr. Moore, Assistant Superintendent of Human Resources provided the Board of Education with an update on the start of the 2024-2025 school year. Dr. Ann Williams reported on the first week of school for Food Service, Transportation and Information Services. Mrs. Majstorovic reported on the first week of school for teachers and students. Mr. Moore reported on the new hires and the remaining open positions.

B. Facility Planning Update

Mr. Lindholm, Chief of Staff, and Dr. Ann Williams, Deputy Superintendent of Operations, presented to the Board of Education an update on facility planning. The update included information on the new middle school in Bartlett, the new middle school in Elgin, projects at Kenyon Woods and Kimball Middle Schools, and recommendations for elementary projects.

2. Comments from the Audience - Ms. Owens

A. Public Comments

Regina Crespo, thanked the District and the Board for her professional career and all that they do. Ms. Crespo said a prayer for the District.

3. Other Business - Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Kerr reported that the IASB Resolutions Committee agreed to support the resolution the Board proposed.

Dr. Johnson thanked the Board and the Curriculum & Instruction team for providing the information needed to bring forward the resolution

Ms. Ratakonda reported that the first week of school went great.

Dr. Johnson thanked the Board for their support, trust, and responsiveness. Dr. Johnson thanked the Operations team, Transportation, Food Services, Information Services, Instruction, and Human Resources. Dr. Johnson thanked the School and Community

Relations team, the Safety team, and the Health Services team. Dr. Johnson also thanked U-46 families.

B. FOIA Requests – 3

Dr. Johnson stated that there were three Freedom of Information Act requests, which would be available on BoardDocs and the District's website.

4. Consent Agenda - Dr. Johnson

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting April 29, 2024
- C. Proposal - Assessment and Accountability - Kane County Regional Office of Education - Learning Partner
- D. Proposal - Curriculum and Instruction - CharacterStrong Social Emotional Learning Resource
- E. Proposal - Equity and Innovation - International Baccalaureate Environment Systems and Societies Resource
- F. Proposal - Teaching and Learning - Elgin Community College Room Rentals
- G. Contract Renewal - Office of Schools - Illinois Principals Association Coaching and Mentoring
- H. Contract Renewal - Operations - Risk Management - Property Insurance
- I. Approval of Settlement Agreement and General Release in the Matter of Feinstein v. School District U-46

Motion by Ms. Thommes, second by Ms. Martin, to approve the Consent Agenda items A-I as presented. Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

5. Discussion/Action - Dr. Johnson

A. Itemized Bills - August 19, 2024

Dr. Frank Williams, Assistant Superintendent of Finance, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$24,827,074.21.

Motion by Ms. Noland, second by Ms. Kerr, to approve the List of Bills in the amount of \$24,827,074.21. Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms.

Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

B. Minutes of Board Committee Meeting

Administration recommended the Board of Education accept the minutes of the June 24, 2024 Board of Education Finance Committee Meeting.

Motion by Ms. Kerr, second by Ms. Noland, to accept the minutes of the June 24, 2024 Board of Education Finance Committee Meeting. Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

C. 2025-2026 School Calendar

Mr. Moore, Assistant Superintendent of Human Resources, presented the 2025-2026 School Calendar and was available to respond to questions from the Board of Education. Administration recommended approval of the proposed 2025-2026 School Calendar.

Motion by Ms. Noland, second by Ms. Kerr, to approve the 2025-2026 School Calendar.

Ms. Schwartz asked Mr. Moore to reiterate the importance of this school calendar as it relates to the facilities work over the summer. Mr. Moore discussed the importance.

Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

D. Approval of the DUTU Tentative Agreement

Dr. Ann Williams, Deputy Superintendent of Operations, presented the proposed 2025-2028 Tentative Agreement with the District U-46 Transportation Union (DUTU). Administration recommended the Board of Education approve the Agreement.

Motion by Ms. Schwartz, second by Ms. Kerr to approve the 2025-2028 Tentative Agreement with DUTU as presented and to authorize the President of the Board of Education and the Superintendent to sign the agreement.

Dr. Ann Williams discussed the contract.

President Owens thanked the team for all their hard work.

Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

E. Notice to Remedy - Tenured Teacher A

Motion by Ms. Thommes, second by Ms. Noland, to approve the Notice to Remedy - Tenured Teacher A. Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

6. Work Session - Dr. Johnson

A. 2025-2026 Board of Education Meeting Schedule

Ms. Olson, Chief Legal Officer, presented the 2025-2026 Board of Education Meeting Schedule.

7. Work Session - Bids/Proposals (Board Policy 4:60 - Purchases and Contracts)

A. Proposal - Curriculum and Instruction - Foundational Literacy Resource

Mr. Tennison, Assistant Superintendent of Teaching and Learning, Ms. Banks, Director of Curriculum and Instruction, and Ms. Cox, Director of Early Learning, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from the various vendors listed on the proposal in the total amount of \$246,460.15, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost is included in the budget for the 2024-2025 fiscal year.

B. Proposal - Assessment and Accountability - Catalyst of Educational Change

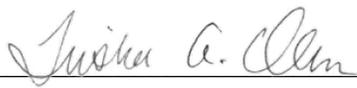
Mr. Tennison, Assistant Superintendent of Teaching and Learning, and Mr. Raimondi, Director of Assessment and Accountability, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Catalyst for Educational Change in the amount of \$49,961.65, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I - 1003(a) Fund. The cost is included in the budget for the 2024-2025 fiscal year.

8. Adjournment - Ms. Owens

Motion by Ms. Martin, second by Ms. Noland, to adjourn the Board Meeting of August 19, 2024, at 7:49 p.m. Upon roll call yes votes: Ms. Kerr, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

Approved this 18th day of November, 2024.

  
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President

  
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Secretary