

**School District U-46**  
Elgin, Illinois

March 21, 2016

The Regular Meeting of the Board of Education was called to order at 5:16 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into Closed Session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters. The motion was made by Ms. Noland, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 6-0.

A motion was made by Mr. Costello, second by Ms. Kerr to reconvene into Open Session at 5:36 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

The Business Session began at 5:39 p.m. Present for the Business Session of the Meeting were the same Board members listed in the first paragraph above, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Jeff King, Dr. Terri Lozier, Dr. Ushma Shah, Christopher Allen, Randal Ellison, Mary Fergus, John Heiderscheidt, Laura Hill, Melanie Meidel, Bruce Phelps, Ron Raglin, Susan Smith, and Rickey Sparks. Also present were: Media representatives Seth Hancock of the Examiner, Madhu Krishnamurthy of the Daily Herald, and Amanda Marrazzo of the Chicago Tribune, as well as other administrators, guests, and visitors. President Smith led the recitation of the Pledge of Allegiance.

1. Board Work Session - Strategic Plan Metrics

Mr. John Kim, Chief Executive Officer, District Management Council, was present to discuss School District U-46's Strategic Plan Metrics. Ms. Laura Hill, Director of Assessment and Accountability, and Mr. Matt Raimondi, Assessment and Accountability Coordinator presented an overview of the U-46 Data Dashboard.

It was decided by the Board that the thirteen metrics with the most consensus, three or more votes, would be the metrics the District would start aligning themselves around. It was also decided that the metrics with no consensus would be tabled for future evaluation. The metrics with little consensus, one or two votes, would be further discussed at another work session.

Mr. Sanders requested that the Board move the proposal from District Management Council to the top of the agenda to allow Mr. Kim to make his flight.

2. District Management Council Proposal

Mr. John Kim, Chief Executive Officer of District Management Council, presented the proposal. The purpose of the proposal is to improve the effectiveness, cost-effectiveness, and equity of special education and general education services using DMC's web-based technology solutions and support services. This will be a six step process. First, a deep diagnostic. Second, create guidelines for best practices service delivery models. Third, create guidelines for staffing. Fourth, establish staffing needs in each school. Fifth, manage staffing throughout the year based on changes in student needs. The optional sixth step is to create staff schedules that are equitable and adhere to best practices.

3. Comments from the Audience

Eric Ilich, a physical education teacher at Bartlett High School, spoke about the physical education program at Bartlett High School.

Donald Tutt spoke about his concerns with the increase in property taxes and the negative effects the increase is having on the residents of the Edgewater neighborhood.

Jerry Clinnin spoke about his concerns with the increase in property taxes and the negative effects the increase is having on the residents of the Edgewater neighborhood. He also suggested that the District look to his neighborhood for volunteers.

Melissa Owens spoke about her experience volunteering for the Young Hearts for Life heart screening held at Streamwood High School. She was very impressed with the event and the Young Hearts for Life Organization.

Melissa Bowers spoke about her concerns with Hawk Hollow Elementary School. She feels there is a lack of communication to parents at the school and more staff is needed to help with the BD program there.

Michelle Sauvageau spoke about her concerns with Hawk Hollow Elementary School. She feels the school is not a safe place for the students and there is a lack of accountability by administration.

Victoria Gerardi spoke about her concerns with Hawk Hollow Elementary School. She feels the school is no longer a safe environment for students and there is a lack of communication to parents.

Lisa Helle spoke about her concerns with Hawk Hollow Elementary School. She spoke about the differences in the positive atmosphere at Sycamore Trails, where her daughter attends school, and the negative atmosphere at Hawk Hollow, where her son attends school.

Lynna Jarmac spoke about her concerns with Hawk Hollow Elementary School. She feels that there is a lack of supervision for the BD classroom and the school is not a safe place for the students.

4. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Ward asked Mr. Ilich if she could attend one of Bartlett High School's fitness test.

Ms. Kerr reiterated Ms. Owens comments about the cardiac screening at Streamwood High School. It was a great experience.

Mr. Sanders attended the District Talent Fest. Mr. Sanders addressed the concerns raised by the Edgewater residents. He would like to set up a meeting at Edgewater to have a conversation with the residents about the issue. Mr. Sanders also addressed the Hawk Hollow parents and is planning to schedule another meeting with the Hawk Hollow PTH.

Mr. Costello addressed the Hawk Hollow parents and suggested that they attend his town hall meetings.

Mrs. Smith attended the Elgin Image Awards and although Mr. Sanders did not win the award, he was given a certificate for being nominated.

5. Consent Agenda

- A. Termination of Carl Frazier, Noon Hour Supervisor
- B. Personnel Report and Workers' Compensation Cases
- C. Building Permit - SHS - Unit Ventilator & Pipe Replacement Part 2

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Consent Agenda items A, B, and C as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

6. Discussion/Action

A. Itemized Bills – March 21, 2016

Mr. Burnidge, Director of Financial Operations reported that the total amount on the List of Bills was \$6,235,653.33. Administration recommended the Board of Education approve the List of Bills.

Motion by Mr. Costello, second by Mrs. O'Neal Ellis, to approve the itemized bills of March 21, 2016, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the April 11, 2016, Board of Education Meeting.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)  
Authorizing the Dismissal of Final-Year Probationary Teachers (Resolution #1618)

Motion by Ms. Noland, second by Mrs. Ward, to approve Resolution #1618 - Authorizing the Dismissal of Final-Year Probationary Teachers. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Authorizing the Honorable Dismissal of Teachers (Resolution #1619)

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Resolution #1619 - Authorizing the Honorable Dismissal of Teachers. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Administrators (Board Policy 5.032 - Part-Time and Substitute Certificated Staff Employment)

Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators (Resolution #1632)

Motion by Mrs. O'Neal Ellis, second by Mr. Costello, to approve Resolution #1632 - Authorizing the Non-Renewal of Administrative Contracts and Re-Assignment of Tenured Administrators. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

C. Request to Listen to Audio Recording of the following Board of Education Closed Session: March 14, 2016

Pursuant to Board Policy #2.201, Board of Education Members Costello and Smith requested to listen to the audio recording of the following Closed Session: March 14, 2016.

Motion by Mrs. Ward, second by Ms. Kerr, to approve the request to listen to the audio recording of the Board of Education closed session: March 14, 2016. Upon

roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

7. Other Business - CAC Update

A. Additional Information

Mellissa Owens thanked Marc Hans for his presentation on the K-8 Science curriculum at the last general CAC meeting. Tuesday night the Curriculum Committee will be meeting and the Executive Committee will be meeting Thursday night.

8. Other Business - Mr. Sanders

A. February Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. As of February 29, 2016 the total fund balance was \$194,926,015.00 which is a small increase of \$586,500.00 from January. The District received \$18.3 million in property taxes from Cook County. The District received General State Aid payments of \$10.4 million and \$7.1 million in Categoricals. At the end of February the State owed the District \$5.7 million. Federal Grant revenue received was \$3.2 million in February. Total revenue is 3.5% less than last year at this time but last year at this time the proceeds from the bond sale were received. If those proceeds are excluded revenue is about 10% higher due to the early State Aid and Categorical payments. The expenditures are 3.8% higher but in line with the budget.

9. Work Session - Mr. Sanders

A. Full-Day Kindergarten Curriculum and Resources

Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, Ms. Peggy Ondera, Director of Early Learner Initiatives and Ms. Zahidee Marciano, Kindergarten Teacher, provided the Board of Education with information relating to Full-Day Kindergarten Curriculum and Resources. The purpose of the presentation was to propose the District adoption of the Full-Day Kindergarten Framework (FDK Framework) to ensure that all children have access to a robust early childhood education. The FDK Framework is based on National Association for the Education of Young Children (NAEYC) Guidelines for Developmentally Appropriate Practice and U-46 Guiding Principles. The FDK Framework is aligned to state standards and the domains of Danielson's Framework for Teaching. The FDK Framework utilizes U-46 curricular resources and defines critical attributes of play. The FDK Framework defines the structure and components of the day, and includes sample schedules, examples, charts, photos, videos and links to high quality kindergarten practices. Full-Day Kindergarten makes a difference for all students. Children who have access to Full-Day Kindergarten are more likely to: transition to first grade with greater ease and confidence, demonstrate appropriate behavior in first grade and arrive ready to learn, stay in school over the long term. Full-Day Kindergarten is especially beneficial for low-income and minority students. Resources needed will be equipment and materials that support hands-on exploration by students. New

classrooms will be fitted with the necessary equipment and materials that align with the FDK Framework and existing classrooms will be retrofitted. Implementation of the FDK Framework and the play-based learning model will begin in the 2016-2017 school year. Differentiated professional development will be provided in summer 2016. The professional development will include eight days of professional development for teachers in the following areas: developmentally appropriate practice, play-based learning, KIDS assessment, effective classroom environments, social emotional learning, parent engagement, science, literacy, and math. The proposed budget is just under \$4 million. In order to evaluate the effectiveness of this change evaluation data will be collected utilizing: KIDS summary data, Differentiated Literacy Battery (DLB), parent satisfaction survey, and teacher feedback.

10. Work Session - Bids/Proposals

A. Bid - SHS - West Parking Lot & Driveway Improvements

Mr. Sparks, Director of Business Services, and Mr. Allen, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specifications to Schroeder Asphalt Services in the amount of \$1,149,975.00 (Base Bid & Alternate #1) and requested authorization for District administration to execute related documents. This expenditure will be charged to the Capital Projects Fund.

B. Bid - Plant Operations - Wireless Cabling Project Part 4

Mr. Sparks, Director of Business Services, and Mr. Allen, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specifications to Peak Electric, Inc. in the amount of \$730,887.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations & Maintenance Fund.

11. Work Session - Contracts over \$25,000.00

A. Proposal - District Safety - Visitor and Volunteer Management System

Mr. Sparks, Director of Business Services, and Mr. Heiderscheidt, Director of School Safety and Culture, presented the proposal. Administration recommended the Board of Education approve the proposal from Raptor Tech in the amount of \$79,190.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

B. Proposal - Multi-Tiered Systems of Support (MTSS) - Earobics Elementary Intervention

Mr. Sparks, Director of Business Services, and Ms. Susan Smith, Coordinator of Multi-Tiered Systems of Support (MTSS), presented the proposal. Administration recommended approval of the proposal from Houghton Mifflin Publishing for a total cost of \$33,600.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the IDEA Grant.

- C. Proposal - Multi-Tiered Systems of Support (MTSS) - Hopscotch: Sistema de la Intervencion  
Mr. Sparks, Director of Business Services, and Ms. Susan Smith, Coordinator of Multi-Tiered Systems of Support (MTSS), presented the proposal. Administration recommended approval of the proposal from Pacific Learning for a total cost of \$32,890.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the IDEA Grant.
- D. Proposal - Multi-Tiered Systems of Support (MTSS) - Leveled Literacy Intervention  
Mr. Sparks, Director of Business Services, and Ms. Susan Smith, Coordinator of Multi-Tiered Systems of Support (MTSS), presented the proposal. Administration recommended approval of the proposal from Heinemann Publishing for a total cost of \$31,520.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the IDEA Grant.
- E. Proposal - Multi-Tiered Systems of Support (MTSS) - Second Step Social Skills  
Mr. Sparks, Director of Business Services, and Ms. Susan Smith, Coordinator of Multi-Tiered Systems of Support (MTSS), presented the proposal. Administration recommended approval of the proposal from Committee for Children for a total cost of \$36,708.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the IDEA Grant.
- F. Proposal - Multi-Tiered Systems of Support (MTSS) - Touch Math - Instructional Intervention Program  
Mr. Sparks, Director of Business Services, and Ms. Susan Smith, Coordinator of Multi-Tiered Systems of Support (MTSS), presented the proposal. Administration recommended approval of the proposal from Touch Math for a total cost of \$41,979.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the IDEA Grant.

12. Adjournment

Motion by Mr. Costello, second by Mrs. Ward, to adjourn the Regular Board Meeting of March 21, 2016, at 9:41 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 25<sup>th</sup> day of April, 2016.



President



Secretary