

School District U-46

Elgin, Illinois

April 11, 2016

The Regular Meeting of the Board of Education was called to order at 6:03 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into Closed Session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters. The motion was made by Ms. Noland, second by Mrs. Ward. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Ms. Kerr, second by Mr. Costello to reconvene into Open Session at 6:51 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Ms. Noland, second by Mr. Costello to recess until 7:00 p.m. at 6:53 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The Business Session began at 7:09 p.m. Present for the Business Session of the Meeting were the same Board members listed in the first paragraph above, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Randal Ellison, Mary Fergus, John Heiderscheidt, Melanie Meidel, Bruce Phelps, Ron Raglin, Trisha Shrode, and Rickey Sparks. Also present were: media representatives Seth Hancock of the Examiner, Madhu Krishnamurthy of the Daily Herald, and Amanda Marrazzo of the Chicago Tribune, as well as other administrators, guests, and visitors. President Smith led the recitation of the Pledge of Allegiance.

A moment of silence was held in honor of former U-46 School Board member Bob Wise, and Kristin Aye Guerrero, a teacher from South Elgin High School.

1. Accent on Achievement - Mr. Sanders
 - A. Illinois Restaurant Association's 2016 ProStart State Competition Winners

As part of the Board of Education's Accent on Achievement, the Board of Education recognized: Jorge Delgado, Yesenia Rosas, Jackeline Mendez and Alejandra Espinosa, all members of the Elgin High School Culinary Arts Restaurant Management Team as well as: Shelby Stoltz, Erika Naranjo, Brian Acevedo and Gustavo Huerta, members of the Elgin High School Culinary Team for placing first in the 16th Annual Illinois Restaurant Association Educational Foundation ProStart Student Invitational. Both teams are led by Ann Leider, Culinary Arts Teacher at Elgin High, and will be competing at nationals in Dallas, Texas April 29-May 1.

2. Comments from the Audience

There were no comments from the audience.

3. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Ward reported that she completed all eight of the President's Physical Fitness Challenge Tests at Bartlett High School with Mr. Ilich's physical education class.

Mr. Sanders and several other Board members attended the IASB Kishwaukee dinner. Mr. Sanders also congratulated Mr. Jeff King for earning his Doctorate.

Mrs. Smith asked for Board of Education input and guidance regarding educational funding. Mrs. Smith referred to the Board Resolution that was adopted in 2014 in support of education funding reform. Mr. Sanders is asking for guidance from the Board on educational funding when addressing the State Legislators.

Mr. Holt stated that he had raised the question of what exactly the District's priorities in Springfield are. His personal expectation is that the District should be advocating for funding through a funding bill and then looking at more equitable funding after education is funded. He feels that education has to be funded before changing the funding formula. He also raised concerns with equitable funding pitting communities against each other. Mr. Holt requested more detailed reports from the commissions in Springfield.

Mrs. Smith feels as though it is not one or the other. Yes, the schools need to be funded and they need to be funded equitably at the same time. Mrs. Smith asked Mr. Sanders if it was possible to do both at the same time.

Mr. Sanders responded that the two issues cannot be separated. The funding bill that is currently introduced is the formula by which funds are distributed across the state. That bill could pass without a budget which would mean zero dollars distributed. He agrees that the District has to fight for full funding and changing the formula for funding. He feels that the current formula has already pitted communities against each other.

Mrs. O'Neal Ellis also feels that the issue is not separate. Clearly, the District wants to fully fund education and wants it funded it equitably. She is wholeheartedly behind fully funding education and equitable funding of education.

Ms. Noland suggested that the District might need to consider hiring a lobbyist. She feels the District would be doing a disservice to the community if the District did not advocate for specific legislation that helps the District even if it doesn't help another District, the Board's duty is to U-46. Ms. Noland also is in support of equitable education funding.

Mr. Ward stated she would not support any bill that takes money from the suburbs and gives it to Chicago, which is what Senate Bill 1 and the following sister bills did. Also, Senate Bill 231 assumes support of Full-Day Kindergarten, which she does not support.

Mr. Rodriguez stated that the Resolution mentioned by President Smith was approved by the Board of Education in support of education funding reform and it is still in effect. It doesn't matter which Board approved the Resolution. The Resolution will still stand unless the Board decides to overturn it.

Mr. Sanders stated that during the strategic plan work session one of the approved metrics was to increase participation in collaborative efforts to improve the school funding system in Illinois.

Ms. Kerr agrees that the District needs to keep fighting for equitable funding. She supports equitable funding and full funding.

Mr. Costello believes that the Board should give Mr. Sanders the latitude to make these calls and decide what is in the best interest of U-46 while in Springfield.

B. FOIA Requests - 4

Mr. Sanders, Chief Executive Officer, reported on four requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Minutes of Board Meeting - March 7, 2016
 - B. Minutes of Special Board Meeting - March 14, 2016
 - C. Personnel Report and Workers' Compensation Cases
 - D. Building Permits
- Administration recommended to the Board of Education the approval of the following applications for submission to the Kane County Regional Office of Education for the issuance of building permits.
- 1. Streamwood High School - Parking Lot Improvements
 - 2. Wireless Cabling Project Part 4 - 10 Locations

- E. Bid - SHS - West Parking Lot & Driveway Improvements
- F. Bid - Plant Operations - Wireless Cabling Project Part 4 - 10 Schools
- G. Proposal - District Safety - Visitor and Volunteer Management System
- H. Proposal - Multi-Tiered Systems of Support (MTSS) - Earobics Elementary Intervention
- I. Proposal - Multi-Tiered Systems of Support (MTSS) - Hopscotch: Sistema de la Intervencion
- J. Proposal - Multi-Tiered Systems of Support (MTSS) - Leveled Literacy Intervention
- K. Proposal - Multi-Tiered Systems of Support (MTSS) - Second Step Social Skills
- L. Proposal - Multi-Tiered Systems of Support (MTSS) - Touch Math - Instructional Intervention Program

Mrs. Ward requested that items H through L be removed from the Consent Agenda.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Consent Agenda items A, B, C, D, E, F, and G, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Consent Agenda items H, I, J, K, and L as presented.

Motion by Mrs. Ward, second by Mr. Holt, to withdraw the motion to approve Consent Agenda items H through L as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Mrs. Ward did not feel that she had enough information to vote yes for Consent Agenda item H, therefore, she would be voting present.

Motion by Ms. Noland, second by Ms. Kerr, to approve Consent Agenda item H as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. Present: Mrs. Ward. No votes: 0. The motion carried by a vote of 6-1-0.

Mrs. Ward stated that she did find enough information online regarding Consent Agenda item I, therefore she would be voting yes.

Motion by Ms. Noland, second by Ms. Kerr, to approve Consent Agenda item I as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Mrs. Ward was able to find good examples online of Consent Agenda item J, therefore, she would be voting yes.

Motion by Ms. Noland, second by Mr. Costello, to approve Consent Agenda item J as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Mrs. Ward stated that she would be voting no for Consent Agenda item K. She feels it is not the job of the schools to meet the social and emotional needs of students. She also feels the organization behind the 2nd Step program is associated with some politically charged groups and some parents might find this offensive.

Ms. Noland stated that attending to the social and emotional needs of students is absolutely necessary.

Motion by Ms. Noland, second by Ms. Kerr, to approve Consent Agenda item K as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

Mrs. Ward found discussion groups with pages and pages of teachers that were opposed to Consent Agenda item L, therefore, she would be voting against it.

Ms. Kerr asked Sue Smith a number of questions regarding Consent Agenda Item L as to how it worked and whether other alternative programs were also available. Ms. Kerr stated that it works for some students and it would be a shame to not have it available to those students.

Motion by Ms. Noland, second by Ms. Kerr, to approve Consent Agenda item L as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

5. Discussion/Action

A. Itemized Bills – April 11, 2016

Mr. Burnidge, Director of Financial Operations reported that the total amount on the List of Bills was \$8,732,302.45. Administration recommended the Board of Education approve the List of Bills.

Motion by Mr. Costello, second by Ms. Kerr, to approve the itemized bills of April 11, 2016, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the April 25, 2016, Board of Education Meeting.

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)
Authorizing the Honorable Dismissal of Educational Support Personnel - DUSA (Resolution #1622)

Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to approve Resolution #1622 - Authorizing the Honorable Dismissal of Educational Support Personnel - DUSA. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Authorizing the Honorable Dismissal of Educational Support Personnel - Non-Union Personnel (Resolution #1626)

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve Resolution #1626 - Authorizing the Honorable Dismissal of Educational Support Personnel - Non-Union Personnel. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (Resolution #1627)

Motion by Ms. Noland, second by Mrs. O'Neal Ellis, to approve Resolution #1627 - Authorizing the Honorable Dismissal of Educational Support Personnel - Funded Project Personnel. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Administrators

Authorizing the Non-Renewal of Administrative Contracts and Honorable Dismissal of Non-Certified Administrators (Resolution #1629)

Motion by Mrs. Ward, second by Mr. Costello, to approve Resolution #1629 - Authorizing the Non-Renewal of Administrative Contracts and Honorable

Dismissal of Non-Certified Administrators. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Full-Day Kindergarten Curriculum and Resources

Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, and Ms. Peggy Ondera, Director of Early Learner Initiatives, provided the Board of Education with information relating to Full-Day Kindergarten Curriculum and Resources. Administration recommended the Board of Education approve the Full-Day Kindergarten Curriculum and Resources.

Mr. Holt stated that he is in support of Full-Day Kindergarten, however; he believes the curriculum proposal lacks the data needed to support the expansion of the kindergarten program. Mr. Holt also has issue with the fact the expansion of this program will increase the property tax base for members of the community. Mr. Holt indicated that he will be voting no on this proposal.

Mrs. Ward agreed with Mr. Holt and added that she opposes Full-Day Kindergarten. Mrs. Ward believes the cost to add this program outweighs the benefits. Mrs. Ward indicated that she will be voting no on this program.

Mr. Costello will be supporting the Full-Day Kindergarten curriculum, however; Mr. Costello has some of the same concerns and apprehensions and reservations as expressed by Mr. Holt and Mrs. Ward. Mr. Costello believes the long-term benefits of the Full-Day Kindergarten program will increase revenues to the District.

Motion by Ms. Noland, second by Ms. Kerr, to approve the proposed Full-Day Kindergarten Curriculum and Resources. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

6. Other Business - CAC Update

A. Additional Information

Larry Bury presented an update on the CAC. This Thursday, at the request of the Bartlett Mayor, CAC will co-host a realtor breakfast at Bartlett High School. Thursday evening will be the general CAC meeting will feature a presentation on Elgin's Alignment Collaborative for Education. The Legislative Committee is tracking the deadline for advancing House Bill 4301, which allows the District to continue to consider retaining the position of CEO to fulfill the role of Superintendent, has been extended to August 22, 2016.

7. Work Session - Mr. Sanders

A. Social Studies High School Electives

Dr. Suzanne Johnson, Assistant Superintendent of Teaching and Learning, Ms. Trisha Shrode, Director of Curriculum and Instruction, Ms. Robin Lenart,

Coordinator of K-12 Social Studies and Mr. Larry Pahl, Social Studies Teacher at Bartlett High School, provided the Board of Education with information relating to the Social Studies High School Electives Proposals. The purpose of this proposal is to recommend a resource adoption to purchase and to present updated curricula for the following courses: International Relations, Law I, Law II, Psychology, Sociology, World Geography, and World History. The curriculum was developed to align with the strategic plan. The rationale for this proposal is the age and condition of resources currently in use, recently adopted Illinois Social Science Standards and C3 standards, movement toward Standards-Based Learning, and curriculum maps that align to standards and clearly state what students should know and be able to do. The process has been going on since September 2012. The implementation of the proposed curriculum will be: late spring/summer 2016; distribute frameworks, offer optional PD in June, mandatory PD in August, in the 2016-2017 school year; implement frameworks and ongoing assessment development. Professional development will be held in May, June, and August 2016. The next steps are to introduce frameworks to staff and provide PD for content and resource support.

8. Work Session - Contracts over \$25,000.00

A. Contract Renewal - Secondary Education – Ombudsman

Mr. Sparks, Director of Business Services and Dr. Lozier, Assistant Superintendent for Secondary Schools Instruction & Equity, presented the proposal contract summary. Administration recommended a one-year contract renewal with Ombudsman for a total cost of \$228,903.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

9. Work Session - Bids/Proposals

A. Bid - IS - Kenyon Woods - Data Center - Firewall Upgrade

Mr. King, Chief Operations Officer/Chief School Business Official, Mr. Sparks, Director of Business Services, and Mr. Richard Ramos, Coordinator of Facilities and Rentals, presented the bid. Administration recommended award of the low bid meeting specifications to Heartland Business Services for a five-year contract totaling \$953,500.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

B. Bid - IS - Kenyon Woods - Data Center – Servers

Mr. King, Chief Operations Officer/Chief School Business Official, Mr. Sparks, Director of Business Services, and Mr. Richard Ramos, Coordinator of Facilities and Rentals, presented the bid. Administration recommended award to the lowest responsible bidder meeting specifications, Lenovo (United States) Inc. in the amount of \$132,600.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

- C. Bid - IS - Storage Area Network
Mr. King, Chief Operations Officer/Chief School Business Official, Mr. Sparks, Director of Business Services, and Mr. Richard Ramos, Coordinator of Facilities and Rentals, presented the bid. Administration recommended award to the lowest responsible bidder meeting specifications for a five-year total cost of \$173,849.00 as submitted by Storcom, Inc., and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.
- D. Bid - Wireless Access Point (WAP) Installation
Mr. King, Chief Operations Officer/Chief School Business Official, Mr. Sparks, Director of Business Services, and Mr. Richard Ramos, Coordinator of Facilities and Rentals, presented the bid. Administration recommended approval the low bid meeting specifications which provide new and additional wireless coverage in five schools, in the amount of \$68,441.00 as submitted by Paragon Development Systems, Inc. This expenditure will be charged to the Education Fund. Additionally, the District will apply for E-Rate reimbursement which could reduce our portion of the cost by 80% if approved.
- E. Bid - Plant Operations - Lawn/Site Maintenance Services
Mr. Sparks, Director of Business Services, Mr. Allen, Director of Plant Operations, presented the bid. Administration recommended award of the low bids meeting specifications totaling \$275,234.00 per year for a three-year term as follows:
TNT Landscape – Region 2 and Region 3 \$112,564.00
KCG Management – Region 1 and Region 4 \$162,670.00

This expenditure will be charged to the Operations and Maintenance Fund.

10. Work Session - Change Orders
- A. Change Order - Sunnydale Elementary - Boilers and Unit Ventilators Replacement
Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from Amber Mechanical Contractors, Inc. in the amount of minus \$17,496.79.
- B. Change Order - Willard Elementary - Boilers, Unit Ventilators, and Chiller Replacement
Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from Enger Vavra, Inc. in the amount of minus \$2,234.30.

- C. Change Order - Bartlett High School - Additional Boilers Installation
Mr. Allen, Director of Plant Operations, presented the change order.
Administration recommended the Board of Education approve the change order
from Premier Mechanical, Inc. in the amount of minus \$25,017.00.

11. Adjournment

Motion by Mrs. Ward, second by Mr. Costello, to adjourn the Regular Board Meeting of
April 11, 2016, at 8:38 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis,
Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion
carried by a vote of 7-0.

Approved this 25th day of April, 2016



President



Secretary