

School District U-46
Elgin, Illinois

November 6, 2017

The Regular Meeting of the Board of Education was called to order at 5:17 p.m., at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding; student disciplinary cases; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; pending, probable or imminent litigation; information regarding the discipline, performance, appointment, employment or reclassification of an employee. The motion was made at 5:18 p.m. by Ms. Owens, second by Ms. Kerr Upon roll call, yes votes; Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 6:58 p.m., by Mrs. Ward, second by Ms. Kerr to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:04 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Student Board Member Casey Pearce, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following staff members were also present: Steve Burger, Dr. Suzanne Johnson, Jeff Judge, Patty Kenyon, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Stacey Bartkowski, Dale Burnidge, Donald Evans, Mary Fergus, Amelia Gavina, John Heiderscheidt, Judie Huang, Amy Ingente, Brian Lindholm, Debbie Perryman, Bruce Phelps, Jeron Shelton, and Trisha Shrode. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Ms. Pearce led the recitation of the Pledge of Allegiance.

1. Accent on Achievement

A. American Education Week and Education Support Professionals Day

In recognition of American Education Week, November 13-17, 2017, a Proclamation of Appreciation was presented to the Elgin Teachers Association, represented by Mr. Richard Johnson. In recognition of National Education Support Professionals Day, November 15, 2017, annually falling on the Wednesday of American Education Week, a Proclamation of Appreciation was also presented to Ms. Sara Moeller on behalf of the support unions. Each day our teachers and support staff play an important role in the lives of more than 40,000 students in School District U-46. The Board of Education and Administration appreciate their hard work and thank them for their dedication.

B. PBIS

As part of the Board of Education's Accent on Achievement, the Board of Education recognized six U-46 schools that earned top regional recognition for promoting a positive and safe school culture through Positive Behavior Interventions and Supports (PBIS). Century Oaks Elementary School, Highland Elementary School, Larkin High School, Laurel Hill Elementary School, Ontarioville Elementary School, and Washington Elementary School all earned top recognition as "Platinum" PBIS schools.

2. Strategic Plan

A. Human Resources Update

Ms. Bartkowski, Systems Manager for Teacher Appraisal Program (TAP), Mr. Evans, Director of Human Resources, Ms. Gavina, Coordinator of Recruitment, Ms. Huang, HRIS Manager, Dr. Johnson, Assistant Superintendent of Teaching and Learning, Ms. Meidel, Assistant Superintendent of Human Resources, and Mr. Shelton, Teacher Leader for TAP, presented an update to the Board of Education on Human Resources and effective and engaged staff. Human Resources provided a general overview of District-wide retention rates and performance evaluations for Administration, ETA members and DUEA members.

- District-wide the annual retention rate is constant, with an average over 4-years of approximately 88%;
- Administrators, ETA and DUEA members show a similar pattern;
- Retention overtime is trending downward across the board;
- Overall, current available data demonstrates a consistent correlation between retention and evaluations rated proficient or above for the Administrators, ETA and DUEA members.

Dr. Johnson reviewed the data related to the 5-Essentials components which are; effective leaders, collaborative teachers, involved families, supportive families and ambitious instruction. The 5-Essentials survey is done annually with six levels of implementation; most implementation, more implementation, average implementation, less implementation, least implementation and lower scoring response/not applicable. The goal for 2017 was to increase the percentage of staff who rate principals as highly effective in creating a strong school culture. The second metric is to increase the percentage of teachers who agree that their professional development is rigorous and focused on student learning.

3. Comments from the Audience

There were no comments from the audience.

4. Other Business - Board Member and CEO Update

A. Additional Information

Ms. Pearce reported that she attended the Upstate Eight Leadership Conference. Ms. Pearce also reported that her school's FACE club is hosting a walk-a-thon in January and is currently looking for local community sponsors for donations.

Mrs. O'Neal Ellis reported that U-46 sponsored the Brother 2 Brother symposium that looked at black male student achievement in U-46. Mrs. O'Neal Ellis stated that while the District is doing great things they are gravely missing the mark when it comes to meeting the needs of black male students. Mrs. O'Neal Ellis stated that she has many questions for administration regarding the symposium that she will be emailing them soon. Mrs. O'Neal Ellis feels that this work falls in line with the District's Strategic Plan and equity policy and that if the District does not address this problem there will be a lifetime cost.

Mr. Sanders thanked Mrs. O'Neal Ellis, Ms. Kerr for attending the symposium. Mr. Sanders stated that the symposium was very moving. Mr. Sanders noted reported that he attended the Golden Apple Scholars Banquet. Mr. Sanders also reported that U-46's Parent Leadership Institute received the Reflecting Excellence Award from Reflejos newspaper.

Ms. Kerr reported that she and other Board members have been attending the National Honors Society Inductions and it has been very interesting and she has enjoyed them all.

B. FOIA Requests - 8

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

C. Report to Membership - 2017 IASB Delegate Assembly

The Board discussed the Delegate Assembly to be held on November 18, 2017 in conjunction with the annual conference. Administration does not have any recommendations that are contrary to the Illinois Association of School Boards (IASB).

Mrs. Ward stated that on the first resolution, regarding teachers and staff being able to carry firearms in school, she believes that is a good idea and would vote to support it while IASB and U-46 administration are recommending not supporting this resolution.

Mr. Costello agrees with Mrs. Ward and would also vote to support this resolution.

Ms. Noland, Ms. Owens, Ms. Kerr, Mrs. O'Neal Ellis and Mrs. Smith agree with IASB and administration's recommendation to not support this resolution. Ms. Noland volunteered to represent U-46 at the IASB Delegate Assembly.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - August 21, 2017
- C. Termination of Diana J. Estrada, Drivers Assistant/Transportation

D. Termination of Joan Franzen, Job Coach/SPED

Motion by Ms. Owens, second by Mrs. O'Neal Ellis, to approve the Consent Agenda of November 6, 2017, items A, B, C, and D, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Itemized Bills - November 6, 2017

Mr. Burnidge, Director of Financial Operations, presented the itemized bills of November 6, 2017. Administration recommended the Board of Education approve the List of Bills in the amount of \$12,518,697.93.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the itemized bills of November 6, 2017, in the amount of \$12,518,697.93 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Determination of 2017 Tax Levy

Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Determination of the 2017 Tax Levy. The following steps are required when filing a tax levy:

1. The Board of Education determines the amount of the tax levy at least 20 days prior to taking action on the particular levy.
2. The tax levy must be filed with the County Clerk's office by the last Tuesday in December.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Determination of 2017 Tax Levy, as presented.

Mrs. Ward stated that in light of forecasted enrollment declines she disagrees with increasing total spending which this levy supports. Mrs. Ward feels that the District should be reducing the property tax burden correspondingly. Mrs. Ward is aware of the abatement but she feels this is a sleight of hand as the District is increasing the levy in a permanent manner and abating back the money on a temporary basis. Mrs. Ward feels this is disingenuous to the taxpayer. Mrs. Ward indicated that she would be voting no.

Mr. Costello has similar concerns. Mr. Costello asked if Senate Bill 851, the property tax freeze, will affect the District. Dr. King replied yes that bill will affect the District. Mr. Costello stated that he has other concerns regarding the overall size of the budget and the implications of the budget. Mr. Costello indicated that he will also be voting no.

Ms. Kerr indicated that she will be voting yes. Ms. Kerr stated that the District does not know how much money they will be getting from the state. The District will be paying out \$2 million on a charter school next year, and buildings need to be maintained. Ms. Kerr feels that the District should be looking at things that improve the District such as reducing class sizes.

Mrs. O'Neal Ellis asked if the District is subject to penalty if it does not maximize the levy. Mr. Burnidge stated that that was part of the previous formula and he believes the new formula still looks at the ability of what you can raise locally.

Mr. Sanders stated that the new formula is means tested and beginning next year, if it is funded properly, the District would be able to seek property taxpayer relief. Dr. King stated that if the District decides to go with a zero increase in levy then the state will no longer make up that money that has not been collected from the taxpayer.

Ms. Owens reiterated that the District has still not gotten back to the level that it was at in 2008 when the District made severe cuts to services. Ms. Owens feels that until the District gets back to that point they are doing a disservice to the children.

Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

C. Resolution Regarding Proposed 2017 Levies

Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Resolution regarding the Proposed 2017 Levies. The Certificate of Tax Levy and the Tax Levy Resolution will be presented on November 20, 2017, and adoption will be requested on December 4, 2017. The tax levy must be filed with the counties by the last Tuesday in December. Administration recommended adoption of the proposed levy resolution.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Resolution regarding proposed 2017 Levies, as presented. Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

7. Other Business - Student Disciplinary Cases

A. Student A

Motion by Ms. Noland, second by Mrs. Ward, to approve administration's recommendation to expel Student A for two semesters, the remainder of the first semester and the second semester of the 2017/2018 school year. While serving the expulsion, Student A will have the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis,

Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Student B

Motion by Ms. Noland, second by Mrs. Ward, to approve administration's recommendation to expel Student B for one semester, the rest of the first semester of the 2017/2018 school year. While serving the expulsion, Student B will have the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Student C

Motion by Mrs. Ward, second by Ms. Kerr, to approve administration's recommendation to expel Student C for two semesters, the remainder of the first semester and the second semester of the 2017/2018 school year. While serving the expulsion, Student C will have the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Mrs. Ward, and Mrs. Smith. No votes: Mrs. O'Neal Ellis, Ms. Noland, and Ms. Owens. The motion carried by a vote of 4-3.

D. Student D

Motion by Ms. Noland, second by Ms. Kerr, to approve administration's recommendation to expel Student D for two semesters, the remainder of the first and the second semester of the 2017/2018 school year. While serving the expulsion, Student D will have the opportunity to enroll in an alternative education program. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: Mrs. O'Neal Ellis. The motion carried by a vote of 6-1.

8. Other Business - CAC Update

There was no update from the CAC.

9. Other Business - Mr. Sanders

A. September 29, 2017 Enrollments

Dr. King, Chief Operations Officer/Chief School Business Official, presented the September 29, 2017 Enrollments. Enrollment data was reviewed showing an overall decline of 506 students. Dr. King pointed out there were increases in the following areas: early childhood, private placement, Center House, Central School Programs, DCFS, home hospital, ROE and DREAM Academy. The largest decline was at the elementary schools with 503 fewer students. Dr. King also reviewed the staffing standards which have been in place since 2008.

B. Capital Projects Update

Mr. Allen, Director of Plant Operations, presented the Summary of Projects Completed - Spring/Summer 2017. Projects include the following: Lockdown Phase 3 middle schools, boiler/HVAC Phase 1 at Canton Middle School,

domestic water pipe replacement at Coleman Elementary and Elgin High School, gym floor and bleacher replacement at Elgin High School, roof replacement at Horizon Elementary, parking lot paving at Illinois Park Early Learning and Tefft Middle School, unit ventilator at Streamwood High School and elevator retrofit at Tefft Middle School and DREAM Academy.

C. June, July, August and September Financial Reports

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Reports. Total fund balance as of June 30, 2017, was \$254,487,773.00, which was an increase of \$18.4 million for the year. July and August are the lowest months for revenues and expenditures. As of September 30, 2017, the total fund balance was \$315,165,562.00 which is an increase of \$60.7 million from the June 30, 2017, balances. As of September 30, 2017, the District had received 41% of property taxes. At the end of September, the state owed \$18.6 million in Categoricals.

10. Other Business - Financial Audit and Related Reports - Fiscal Year Ended June 30, 2017

A. School District U-46

Mr. Burnidge, Director of Financial Operations, Mr. Lyons, Financial Coordinator, and Mr. George from RSM, an independent certified public accounting firm, reviewed the School District U-46 FY 2017 Annual Financial Report.

B. Northern Kane County Regional Career and Technical Education System

Mr. Burnidge, Director of Financial Operations, Mr. Lyons, Financial Coordinator, and Mr. George from RSM, reviewed the Northern Kane County Regional Career and Technical Education System FY 2017 Annual Financial Report.

11. Work Session

A. Geometry Bridge Curriculum

Ms. Ingente, Math Coordinator and Trisha Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the Geometry Bridge curriculum. The purpose of this presentation was to recommend a new high school mathematics course – Geometry Bridge. Too few students are entering high school with the skills they need to be successful in Algebra 1-2. Freshman who are in the 30th percentile or below on MAP test scores are most likely to fail Algebra 1-2. This is approximately 1,000 students across the District. The proposed Geometry Bridge course and subsequent math sequence was developed to provide students with the opportunity to develop Pre-Algebra skills while still having the opportunity to enroll in a fourth year math course.

B. Advanced Placement Computer Science Proposal

Ms. Ingente, Math Coordinator and Mrs. Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the Advanced Placement (AP) Computer Science Proposal. The purpose of this presentation was to propose the adoption of two AP computer science courses and

supporting resources; AP Computer Science Principles and AP Computer Science A. Computer science is an area of study which has made significant changes in the past 10-20 years. The District's current Computer Science 3-4 course is still using C++ programming language which is no longer used by the College Board. Students need to learn with the latest technology to prepare them for the future.

C. Advanced Placement Physics 1 Proposal

Ms. Perryman, Coordinator of Science K-12, and Mrs. Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the Advanced Placement (AP) Physics 1 Proposal. The purpose of this presentation was to seek approval for adding AP Physics 1 to all five high schools. The College Board currently offers four courses in AP Physics; two that are algebra-based and two that are calculus-based. In U-46 the only AP Physics course offering for students is AP Physics C which requires students either to be concurrently enrolled in or have completed calculus.

D. Board Policy Update - Section 7/Students

Mr. Rodriguez, Chief Legal Officer, Dr. Johnson, Assistant Superintendent of Teaching and Learning, Jeffrey Judge, Supervisor of Health Services, Patty Kenyon, Elgin High School nurse, along with Mrs. O'Neal Ellis and Ms. Owens, Parent-Teacher Advisory Committee Representatives, presented the first-day exclusion data PowerPoint and reviewed suggested edits to Board Policies #7.100 - Physical and Health Examinations of Students and #7.102 - Immunization of Students.

12. Work Session - Resolutions

A. RESOLUTION authorizing and providing for an Installment Purchase Agreement for the purpose of paying the cost of improving school facilities and sites, in and for School District Number 46, Kane, Cook and DuPage Counties, Illinois, and for the issue of \$466,270 Taxable Debt Certificates (Qualified Zone Academy Bonds), Series 2017, of said School District evidencing the rights to payment under said Agreement, providing for the security for and means of payment under said Agreement of said Certificates, and authorizing the sale of said Certificates to the purchaser thereof.

Dr. King, Chief Operations Officer/Chief School Business Official presented the resolution and term sheet proposal. Administration recommended the approval of the Resolution authorizing and providing for an Installment Purchase Agreement for the purpose of paying the cost of improving school facilities and sites, in and for School District Number 46, Kane, Cook and DuPage Counties, Illinois, and for the issue of \$466,270 Taxable Debt Certificates (Qualified Zone Academy Bonds), Series 2017, of said School District evidencing the rights to payment under said Agreement, providing for the security for and means of payment under said Agreement of said Certificates, and authorizing the sale of said Certificates to the purchaser thereof.

13. Work Session - Change Orders

- A. Change Order - Canton Middle School - Boiler/HVAC - Phase 1
Mr. Allen, Director of Plant Operations, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the change order. Administration recommended the Board of Education approve the change order from Amber Mechanical Contractors, Inc. in the amount of minus \$43,035.48.
- B. Change Order - Elgin High School - Domestic Water Piping Replacement
Mr. Allen, Director of Plant Operations, and Dr. King, Chief Operations Officer/Chief School Business Official, presented the change order. Administration recommended the Board of Education approve the change order from F.J. Bero & Company, Inc. in the amount of minus \$16,855.00.


14. Work Session - Contracts Over \$25,000.00

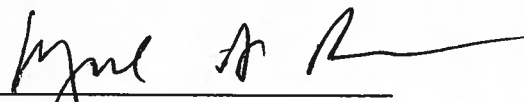
- A. Contract - Chief Operations Officer - Energy Savings - 5-Year Contract
Mr. Phelps, Interim Director of Business Services, Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Allen, Director of Plant Operations, presented the proposal. Administration recommended approval of the proposal for a five-year contract with Cenergistic in the amount of 50% of the energy savings Cenergistic assists the District to achieve over the next five years and an additional \$59,988.00 for the required energy accounting software, and requested authorization for District administration to execute the attached contract. The estimated total savings will be approximately \$4,411,000.00 over the contract term. This expenditure will be deducted from savings achieved over the term of the contract.

15. Adjournment

Motion by Mrs. Ward, second by Ms. Noland, to adjourn the Regular Board Meeting of November 6, 2017, at 10:14 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 18th day of December, 2017.


President


Secretary

