

School District U-46
Elgin, Illinois

March 5, 2018

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and information regarding the discipline, performance, appointment, employment or reclassification of an employee. The motion was made at 6:32 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 7:02 p.m. by Ms. Kerr, second by Mrs. Ward to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:05 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Dr. Suzanne Johnson, Dr. Jeff King, Dr. Terri Lozier, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, John Heiderscheidt, Laura Macias, Bruce Phelps, and Dr. Trisha Shrode. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mrs. Smith led the recitation of the Pledge of Allegiance.

1. Comments from the Audience

Sara Lippold spoke about her concerns with the negative environment at Bartlett Elementary School. Ms. Lippold feels as though there have been many changes in the last five years making the school an unwelcoming environment.

Diana Gunsteen also spoke about her concerns with the negative environment at Bartlett Elementary School. Ms. Gunstein feels that the culture has changed over the past five years and it is not a fun place to learn any longer.

Kip Murphy spoke about his concerns with a bullying situation between his daughter and another student at Bartlett Elementary School. Mr. Murphy feels as though the school is not a safe environment and the teacher and the principal are not taking the appropriate action.

Diana Cusumano spoke about her concerns with the negative environment at Bartlett Elementary School. Ms. Cusumano was a noon hour supervisor at the school and feels as though the Principal of the school was not handling safety and disciplinary issues appropriately.

Dawn Curran also spoke about her concerns with the negative environment at Bartlett Elementary School. Ms. Curran stated that she was a member of the Bartlett Parent Teacher Group (PTB) and she feels as though the Principal of the school has made it very difficult for the PTB to hold events and fundraisers.

Shelly Wolf also spoke about her concerns with the negative environment at Bartlett Elementary School. Ms. Wolf is also a member of the PTB and she also feels as though the Principal of the school has made it very difficult for the group to hold events or fundraisers and many events have been canceled or held off-site.

Rick Newton spoke about his concerns with the behavior of the Board majority at the last School Board meeting. Mr. Newton is embarrassed by the actions of the Board and their history of temper tantrums, phony indignation, and intolerance of opinions and beliefs for which they do not agree.

2. Other Business - Board Member and CEO Update

A. Additional Information

Mrs. Ward asked about the policies regarding punishing an entire class or grade for the behavior of one or two students.

Mr. Sanders stated that he was not aware of a specific Board policy and he would need to look into the specific circumstances.

Mrs. Ward also asked what the policy would be when a second grader is threatening other students.

Mr. Sanders responded that second-grade students can be suspended and every context is different. The individual classroom and the students in it would need to be looked at.

Mrs. Ward is concerned that the District is letting bad behavior continue under the guise of helping and end up hurting other students.

Ms. Noland cautioned that this is a delicate balance of protecting the privacy of the students in the classroom and the student creating the negative environment. Other parents may not be aware of the interventions that are taking place. That personal information cannot be shared with everyone.

Mrs. O'Neal Ellis asked that the District commit to following up with the Bartlett parents and resolve the issues.

Mr. Costello stated that he would like to see a process put in place to deal with this type of situation.

Mr. Sanders asked the Board to discuss a date for the equity work session. Mr. Sanders also asked Dr. King to present the Hanover Park TIF #3 extension and asked the Board if this could be brought to agenda under Discussion/Action at the next School Board meeting.

Dr. King presented the request by Hanover Park and recommended the Board approve the request.

Mrs. Smith stated that the only dates available for the equity work session are Wednesday, March 21, 2018, or add it to the agenda of the Special Board Meeting on Monday, March 12, 2018. No decision was made.

Mr. Sanders recognized the Larkin High School Community for their recent loss of a student.

B. FOIA Requests - 6

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

3. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - January 22, 2018
- C. Minutes of Special Board Meeting - February 3, 2018
- D. Minutes Board Meeting - February 5, 2018
- E. Proposal - Financial Operations/Business Services - Employee Retirement Plan
- F. Bid - Information Services - E-Rate program - Wireless Cabling Project Part 5
- G. Proposal - Curriculum and Instruction - Title 1 Technology Purchase
- H. Bid - Food and Nutrition Service - Food Service Equipment
- I. Bid - Plant Operations - New Food Service Commissary Renovation Work

Mrs. Ward requested that item A. Personnel Report and Workers' Compensation Cases, be removed from the Consent Agenda for further discussion.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of March 5, 2018, items B, C, D, E, F, G, H, and I, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

4. Discussion/Action

A. Personnel Report and Workers' Compensation Cases

Motion by Ms. Noland, second by Ms. Kerr, to approve the Personnel Report and Workers' Compensation Cases, as presented.





Mrs. Ward stated that the Personnel Report and Workers' Compensation Cases includes the hiring or expansion of administration. One administrator was promoted while another was hired to fill that vacated position. Mrs. Ward does not agree with expanding the number of administrators. Mrs. Ward indicated she would be voting no.

Mr. Costello asked if this position was included in the budget. Mr. Sanders replied that the position was included in this year's budget. Mr. Costello stated that he agrees with Mrs. Ward and indicated that he would also be voting no.

Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

B. Itemized Bills - March 5, 2018

Mr. Burnidge, Director of Financial Operations, presented the itemized bills of March 5, 2018. Administration recommended the Board of Education approve the List of Bills in the amount of \$3,756,490.47.

Motion by Ms. Kerr, second by Mr. Costello to approve the itemized bills of March 5, 2018, in the amount of \$3,756,490.47 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Secondary Math Resources

Ms. Ingente, Math Coordinator, and Dr. Shrode, Director of Curriculum and Instruction, reviewed the information relating to the secondary math resources presented at the February 26, 2018, Board of Education Meeting. Administration recommended the approval of the secondary math resources.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Secondary Math Resources, as presented.

Mrs. Ward stated that she sees a few problems with the Discover Tech Book. She feels that it is too much like Eureka Math. Mrs. Ward also raised concerns that the Discovery Tech Book relies entirely on an online resource which can use up a lot of class time solving connectivity issues. Mrs. Ward also stated that the Discovery Math Tech Book promotes anthropogenic global warming with no opposing viewpoint as does the Statistics resource, The Practice of Statistics. Mrs. Ward did not have any concerns with the proposed Calculus resource. Mrs. Ward indicated that she would be voting no.

Ms. Owens stated that the District just voted to finish the wireless cabling project and there would soon be access points in all the classrooms. Ms. Owens stated that the Board also recently voted to increase the bandwidth. Ms. Owens feels that this type of resource is why the District is doing these types of projects. Ms.

Owens stated that she feels the District has done a good job of building capacity in a very intentional manner and has now arrived at the point where they will be seeing more online resources. Ms. Owens does also have some concerns with the amount of reading used in these resources, but after reading reviews of the resources she feels that the resources are good.

Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 6-1.

- D. RESOLUTION Directing the Superintendent to Prepare the FY2019 Budget
Dr. King reviewed the Resolution Directing the Superintendent to Prepare the FY2019 Budget. At this time last year, the Board requested Administration review the need for this resolution to be presented annually. Pursuant to Board Policy 4.003, but not state statute, the Board needs to approve this resolution pending a change to policy during the next review of Section 4. Administration recommended the Board of Education approve the Resolution.

Motion by Ms. Kerr, second by Ms. Noland, to approve the Resolution Directing the Superintendent to Prepare the FY2019 Budget, as presented.

Ms. Kerr asked what assumptions were going to be made about revenue from the state. Dr. King stated that he would not have that information until May. Mrs. Ward stated that the Facilities Committee discussed not having to make this resolution every year.

Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

- E. The Purchasing Cooperative Resolution and Intergovernmental Agreement
The District is interested in participating in a food service purchasing cooperative that will include approximately 50-80 school districts across the State of Illinois. The cooperative will jointly bid food and beverages which will reduce the labor hours for each district to construct their own bids and seek approval at the state level which is very time-consuming. Additionally, it will leverage the size of the cooperative to gain better pricing on products and supplies. Dr. King, Deputy Superintendent of Operations/Chief School Business Official, reviewed the Resolution. Administration recommended the Board of Education approve the Resolution.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Purchasing Cooperative Resolution and Intergovernmental Agreement, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

F. HR Resolution

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Each Resolution must be voted on separately. HR Resolutions will also be presented at the March 12, 2018, Board of Education Meeting.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)
- Authorizing Honorable Dismissal of Teachers (#1821)

Motion by Ms. Kerr, second by Ms. Owens, to approve the Resolution #1821 Authorizing Honorable Dismissal of Teachers, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

G. Board Agreements

Motion by Ms. Noland, second by Ms. Owens to approve the Board agreements as presented, changing only the first paragraph; putting a period after to speak; and eliminating "on matters of public concern." Upon roll call, yes votes: Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

5. Other Business - CAC Update

There was no update from the CAC.

6. Other Business - Employee Matters

A. Notice to Remedy - Teacher B

Motion by Ms. Owens, second by Ms. Kerr, to approve the Notice to Remedy Teacher B, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Financial Operations - Annual Support & Update Licensing for Workforce Software

Mr. Phelps, Senior Business Office, and Dale Burnidge, Director of Financial Operations, presented the proposal summary. Administration recommended that the Board of Education approve the one-year contract renewal with Workforce Software in the amount of \$44,730.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to

the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

- B. Contract Renewal - Deputy Superintendent of Operations - Annual Support & Licensing for Baragar Planning Intelligence Software
Mr. Phelps, Senior Business Office, Dr. Jeffrey King, Deputy Superintendent Operations/Chief School Business Official, presented the proposal summary. Administration recommended that the Board of Education approve the one-year contract renewal with Baragar Systems in the amount of \$30,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

8. Work Session - Bids/Proposals

- A. Bid - Plant Operations - Streamwood High School Air Handlers (Gym and Auditorium Wing) - Part 5

Mr. Phelps, Senior Business Official, and Mr. Allen, Plant Operations Director, presented the bid. Administration recommended award of the low bid meeting specifications to Mechanical Concepts of Illinois Inc. in the amount of \$2,068,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Capital Projects Fund and the Life Safety Fund. The cost is included in the budget for the 2017-2018 school year.

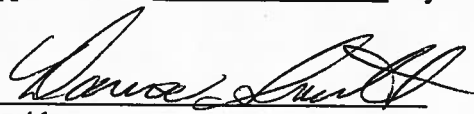
- B. Bid - Financial Operations - Information Services- E-Rate program - Uninterruptible Power Supply (UPS) Purchase

Mr. Phelps, Senior Business Official, and Laura Macias, Information Services Director, presented the bid. Administration recommended an award of the low bid meeting specifications to Sentinel Technologies, Inc. in the amount of \$203,704.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2017-2018 school year.

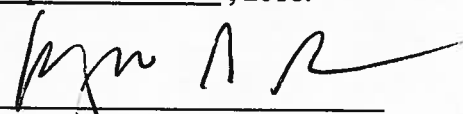
9. Adjournment

Motion by Ms. Noland second by Ms. Kerr, to adjourn the Regular Board Meeting of March 5, 2018, at 8:19 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 9th day of April, 2018.



President



Secretary

