

**School District U-46**  
Elgin, Illinois

September 26, 2016

The Regular Meeting of the Board of Education was called to order at 5:29 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:30 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made by Ms. Noland, second by Ms. Kerr to reconvene into open session at 6:57 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

The business session began at 7:01 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Eric Loera, Chief Executive Officer Tony Sanders and Interim Superintendent Dr. Kenneth Arndt. The following administrators were also present: Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Jeff King, Melanie Meidel, Dr. Terri Lozier, Ron Raglin, Christopher Allen, Dale Burnidge, Mary Fergus, John Heiderscheidt, Jackie Johnson, and Rickey Sparks. Also present were: media representatives Seth Hancock of the Examiner, Madhu Krishnamurthy of the Daily Herald, and Megann Horstead of the Courier, as well as other administrators, guests, and visitors. Mr. Loera led the recitation of the Pledge of Allegiance.

A moment of silence was observed in honor of Patricia Docas a Food Service employee of School District U-46.

A moment of silence was also held for Enrique Villagomez, a recently deceased student from Elgin High School.

1. Accent on Achievement  
A. PBIS

As part of the Board of Education's Accent on Achievement, the Board of Education recognized eight U-46 schools that earned top regional recognition for promoting a positive and safe school culture through Positive Behavior

Interventions and Supports (PBIS). Ellis Middle School, Glenbrook Elementary School, Highland Elementary School, Larkin High School, Laurel Hill Elementary School, Lowrie Elementary School, Ontarioville Elementary School and Washington Elementary School all earned top recognition as "Platinum" PBIS schools. Forty-six of the District's 53 schools earned some type of recognition by Midwest PBIS Network. There are four levels of recognition, from "Bronze" to "Platinum," based on each school's level of implementation practices and outcomes.

2. Comments from the Audience

Brock Friedman of Hanover Park spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Friedman feels that the District has erred grievously and needs to apologize and fix the mess they have created.

Diane Stevens of Hoffman Estates spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity and to not notify parents. Ms. Stevens feels that parents are legally entitled to be in control of their child's education and the Board should have informed the parents and citizens of the District.

Natalie Harrison of Elgin spoke in opposition to the District's decision to allow a transgender student to use the locker room that aligns to the student's gender identity. Ms. Harrison feels the idea of allowing transgenders access to the bathroom of their choice is just foolish and does not make sense.

Brian Kenny of West Dundee spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Kenny feels that there is something wrong with transgender people and rather than pandering to what they want people should give them the help they need.

Morgan Pavelka of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Pavelka believes that by making this decision, children will grow up not having good morals or traditional values, and therefore will not have a blessed life.

Matthew Harrison of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Harrison believes that being transgender is an abomination and the Board is just trying to pad its pocketbooks.

Calvin (Rev.) Lindstrom of Arlington Heights spoke in opposition of the District's decision to allow a transgender student to use the locker room that aligns to the student's gender identity. Reverend Lindstrom believes that as Christians they must speak up even if it is misunderstood and causes controversy.

Steve Walker of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Walker worries that no one can guarantee his daughter's safety if boys are allowed in the same bathroom as them simply because they feel feminine.

Craig Reeves of Hanover Park works at Streamwood High School and stated the locker rooms are attended by an adult staff member at all times when students are present. Mr. Reeves also spoke of the great show of support he saw with the students all wearing black to homecoming Friday in honor of a student that had passed away.

Sandy Reeves of Hanover Park stated that on October 8, 2016, there would be an anti-bullying presentation at the Hoffman Estates Park District's Triphahn Center. Ms. Reeves also spoke about her daughter's experiences being bullied.

Rozzie Decker of Wayne spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Decker stated that she was speaking to voice her disappointment and anger at the lack of discussion regarding the rights of others in the locker room.

Louis Bowers of Mt. Prospect spoke about his concerns with how people treat those with whom they disagree. Mr. Bowers stated that just because someone disapproves of something does not mean they hate and he applauded Mrs. Ward for having the courage to disapprove of secrecy and support transparency.

Tracy Kelly of Streamwood spoke for her twelve-year-old daughter. Ms. Kelly read a statement written by her daughter in support of LGBTQ students.

Amanda Cavanaugh of Elgin spoke in opposition to the District's decision to allow a transgender student to use the locker room that aligns to the student's gender identity. Ms. Cavanaugh challenged the Board to not let these children's confusion be legitimized by this decision.

Dotty Markey of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Markey stated that there is a double standard here, no one informed the parents because of privacy, but what about the privacy of the children in the bathroom.

Jay Markey of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Markey asked the Board to please go against the political correctness in Washington, D.C. and do something right for the kids they are paid to protect.

Aidan Heydt of Bartlett is a senior in the Gifted and Talented Academy at Elgin High School. He spoke in support of the District's decision to allow a transgender student access to the locker rooms that corresponds with their gender identity. Mr. Heydt stated

that law protects transgender students and the fear of assault fails to account for the fact that sexual offenders are statistically more prevalent in non-trans people.

Audrey Ossewaarde of Carpentersville spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Ossewaarde strongly encouraged the Board to set an example and not to be bullied by gender laws that enforce the blatant disregard for God's natural laws for males and females.

David Ossewaarde of Carpentersville spoke in opposition to the District's decision to allow a transgender students access to the locker room that corresponds with their gender identity. Mr. Ossewaarde feels that this decision opens the door for perverts to have a way in to the bathroom of the opposite sex.

Nathan Hancock of Wayne spoke about his concerns with the District is handling of the decision to allow a transgender student to use the locker room that aligns to the student's gender identity. He feels that openness is what is called for in this process and secrecy breeds distrust and the District has too much of that right now.

Mackenzie Chudzik of Elgin spoke in support of the District's decision to allow a transgender student access to the locker rooms that corresponds with their gender identity. Ms. Chudzik stated that schools are not just going to allow a student to come in one day dressed as the opposite sex and gain access to the locker room of their choice, there are precautions in place to stop this from happening.

Joel Szwarga spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Szwarga feels that opposition to destructive behavior is not bigotry and choosing to help someone, rather than enable a destructive lifestyle, is not intolerant.

Jacob Erts of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Erts believes that being transgender is an abomination of God.

Zach Hamilton of Elgin spoke in opposition to the District's decision to allow transgenders student access to the locker room that corresponds with their gender identity. Mr. Hamilton believes that being transgender is an abomination, but God does not hate them - he hates the sin they are doing.

Josh Szwarga of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Szwarga believes the homosexual lifestyle is destructive and wrong.

David Szwarga of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Szwarga stated that he has personally spoken with teenaged girls that are

scared to go into the women's restroom for fear that a male, that says he is female, will be in the restroom.

Jake Robideau of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Robideau stated that he is shocked that for the sake of one confused child the District is willing to put hundreds of other children in danger.

Luke Putnam of Elgin spoke in opposition to the District's decision to allow transgender student access to the locker room that corresponds with their gender identity. Mr. Putnam stated he represents a majority and will not be bullied into silence and discriminated against under the false flag of tolerance.

Pastor Steve Maske of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Pastor Maske stated his opposition to this is not primarily based on safety but his concern is this decision gives the appearance that the Board has dismissed the people that it serves.

Alex Forgue of DeKalb spoke in support of the District's decision to allow a transgender student access to the locker rooms that corresponds with their gender identity. Mr. Forgue wanted to let the transgender students in the District to know that there are people here that support them and he will continue to fight for them.

Gary Lorber, a teacher at Bartlett High School, spoke about an article printed last week in the Bartlett Examiner. Mr. Lorber stated that he would not sit silently by when the good people he works with are attacked by those that wish to indoctrinate the community with their political and social agendas.

Jason Walker of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker rooms that corresponds with their gender identity. Mr. Walker stated how a student feels should not dictate District policy.

Kim Onufrock of Wayne spoke in opposition to the District's decision to allow a transgender student to use the locker room that aligns to the student's gender identity. Ms. Onufrock stated that she was speaking to show support for students that have a right to privacy in the locker room and for parents that have a right to be notified by the Board when there are controversial changes in practice that affect their children.

Gabriel Sonntag of DeKalb spoke in support of the District's decision to allow a transgender student access to the locker rooms that corresponds with their gender identity. Mr. Sonntag spoke about his experience being transgender and thanked the District for supporting students like him and for choosing love over hate.

Enoch Essendrop of Hampshire spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender

identity. Mr. Essendrop feels that transgender people are sexual deviants and asked the Board why they are pandering to a vocal vile minority.

Luis Gamalinda of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Gamalinda thanked the Board members that are standing for what is right and asked if the reason for the secrecy is that they know their decision is wrong.

Christianna Corle of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Corle believes that a transgender person is just as much of a person as she is and they are just as accountable to God as she is.

CourtneyAnn Monroe of the Elgin area spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Monroe stated that studies show that most transgender children lose their feelings of being transgender spontaneously over time and that the media and dysfunctional homes have spawned most of these feelings.

Jennie Wolin of Elgin spoke in support of the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Wolin spoke for her friend who is transgender. She asked everyone to imagine having to use the opposite sex locker room, the locker room of the gender to which you do not identify, that is what life is like for most transgender students.

Greggo Wolin of Elgin spoke in support of the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Wolin thanked the Board for everything they have done for his daughter. He asked people to let people be who they want to be. He also noted it is great to celebrate the Bible but not in a public school.

Cassie Diehl of South Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Diehl is concerned about the confusing message this is sending other children and possibly causing them to become confused themselves.

Michael Diehl of South Elgin spoke in opposition to the District's decision to allow a transgender students access to the locker room that corresponds with their gender identity. Mr. Diehl feels that the District needs to get back to facts and truth, let parents confront the subject of emotions, and not use children for social experiments.

Isaac Essendrop of Hampshire spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Essendrop feels that the District is doing this for the convenience of one student at the inconvenience of 40,000 students.

Steven Hallberg of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Hallberg spoke about the meaning of the separation of church and state and he asked about the possibility of having a third option.

Jean McNamara of Bartlett spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. McNamara spoke about her confusion as a child and had she been told then that she was transgender perhaps she would not have had and nursed four children.

Linda Burmeister of Lake in the Hills spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Burmeister asked the District to examine the ideology behind this decision and make sure they are benefiting all children.

Robin Olen of Morton Grove spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Olen feels that Jeanette Ward is being bullied by the people who oppose her.

Ray Stalker of Harvard (Illinois) spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Stalker stated that he is very concerned about the District trying to solve this issue without parent involvement.

Anna Peters of Elgin spoke in opposition to the District's decision to allow a transgender student to use the locker room that aligns to a student's gender identity. Ms. Peters feels that children get confused because they do not have proper direction.

Mary Steingelmann of Bolingbrook spoke in opposition of the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Steingelmann asked the Board to reconsider this decision and stated that she is very concerned about the safety of the children.

Joseph Qian of Palatine spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Qian stated that just because he does not want a person with gender dysphoria to change with his daughters does not mean he hates them.

Kevin Leman of Carol Stream spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Mr. Leman stated that any measures that the Board or any District employee takes that endanger the privacy and safety of the children should be considered a criminal act.

Cindy Ossewaarde of Elgin spoke in opposition to the District's decision to allow transgender students access to the locker room that corresponds with their gender identity. Ms. Ossewaarde asked that the Board reconsider this decision.

3. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Ward thanked everyone who spoke. Mrs. Ward stated that free speech gives anyone the right to quote the Bible at any time, even at school board meetings. She also stated that she agrees that children are worth fighting for. She also agrees that local government is meant to be a local check on federal government and that Obama's edict is not law. She agrees that opposition and difference of opinions is not hate. Mrs. Ward also believes the District can accommodate the small number of students without compromising the privacy of all the other students.

Mr. Holt thanked everyone for coming out to speak and he feels this conversation is a very important debate. Mr. Holt stated that the Department of Education could take \$37 million from the District if the District does not adhere to their administrative and executive activism and this is wrong. He feels that if people want local control, without being threatened, change needs to start at the federal level.

Mr. Costello commended the District's academy programs. He was very impressed with their open houses.

Mrs. Smith reported that she, Ms. Kerr and Mrs. Ward were at Bartlett High School's National Honors Society induction ceremony and it was a great night.

Ms. Noland wanted to let transgender students know that she stands with them and supports them. Ms. Noland also reported that she is excited to be setting up meetings with some of the high school's gay straight alliance groups. She cannot wait to meet the students and get to hear their stories. She also commented on the seven awards U-46 School and Community Relations staff won from the Illinois National School Public Relations Association.

Mr. Sanders reported that Mrs. Smith was recognized at the Illinois Association of School Boards' quarterly dinner as a Leadership Academy Fellow and was named the Vice-Chair of the Kishwaukee Division.

Mrs. Smith stated that public comments are very important and so is the work that the Board does. She asked if there is a way the Board can balance the public comments and the Board work. She and Ms. Kerr did some research on how other Boards handle public comments and found some ideas they would like to present to the Board. Her first suggestion is that if there are twenty or more speakers the minutes allotted per speaker be reduced from three minutes to two minutes. The second suggestion is there would be two spots on the agenda for public



comments, one before the Board work to comment on agenda items and one at the end of the meeting for general comments.

Ms. Kerr stated she is bothered by such important Board work being done so late at night and the staff that needs to present agenda items is having to wait until 11:00 p.m. She and Mrs. Smith found that districts across the area do public comments in many different ways. Ms. Kerr agrees with Mrs. Smith on the two options she suggested.

Mrs. Ward stated that she would not support a change like this. Public speakers do not overwhelm most of the meetings but when the District has taken action that arouses the public then they should sit and listen to what they have to say. She does not advocate a policy that would cut them short.

Mr. Costello agrees that in no way does anyone want to limit public comments. He would like to see a section for comments regarding the agenda, then the rest of the agenda, then the rest of the public comments. He agrees that the staff's time is very important, but he wants to hear all the public comments.

Mr. Holt stated that this suggestion sounds reasonable. He just wants to make sure everyone has the ability to address the Board. He stated that he is not opposed to the discussion. He thinks it is reasonable to lower the time limit from three minutes to two minutes in situations with more than twenty speakers.

Ms. Noland said she is fine with limiting speakers to two minutes if there are more than twenty speakers. She also likes the idea of splitting the public comments between agenda items at the beginning and non-agenda items towards the end of the meeting.

Mrs. O'Neal Ellis is in favor of one hour of public comments, twenty speakers at three minutes each, and then all other public comments at the end of the agenda. This will allow the Board to get the District's business done at a reasonable time at night. The Board needs to create an atmosphere that allows the Board to effectively and efficiently do what they are elected to do, which is run the District.

Mrs. Ward does not support moving any public comments to the end of the agenda. She feels the public should not have to sit through the entire meeting if they do not want to.

Ms. Kerr disagreed with Mrs. Ward and stated that the Board is doing the public's business and they should see the work the Board does.

Mrs. O'Neal Ellis stated she is not in favor of lowering the time. She would rather have an hour of comments early on the agenda and then the rest after the business section of the agenda.

Mr. Costello agreed with Mrs. O'Neal Ellis to not lower the speaking time. He feels that people come prepared for a three-minute speech.

Mrs. O'Neal Ellis stated she does not mind giving Mrs. Smith the flexibility to make the call.

Mr. Loera attended the hall of fame induction ceremony at Elgin High School. He especially enjoyed the archive room at Elgin High. Mr. Loera also mentioned that the first CEO Student Advisory meeting is next Wednesday and he is looking forward to meeting all the students. He is trying to organize a student summit and cannot wait to get started on this project with the CEO student advisory.

B. FOIA Requests - 2

Mr. Sanders, Chief Executive Officer, reported on the two requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Building Permit  
Administration recommended the Board of Education approve the application for submission to the Kane County Regional Office of Education for issuance of a building permit for the following project: Elgin High School and Streamwood High School Library Remodeling Project
- C. Termination of Christine Jones, Transportation
- D. Termination of Celeste Parks, Transportation
- E. School Resource Officer Contracts for all Secondary Schools with the Bartlett, Elgin, South Elgin and Streamwood Police Departments
- F. Bid - Elgin High School & Streamwood High School - Library Remodeling
- G. Contract Renewal - Financial Operations/Distribution Center – Annual Maintenance and User Renewal for School Books & Tracks Software
- H. Contract Renewal - Information Services - Infinite Campus Application
- I. Contract Renewal - Transportation – School Bus GPS Units

Motion by Mrs. Ward, second by Ms. Kerr, to approve the Consent Agenda Items A, B, C, D, E, F, G, H and I as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills – September 26, 2016

Mr. Burnidge, Director of Financial Operations, presented the September 26, 2016 itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$10,243,089.19.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Itemized Bills of September 26, 2016, in the amount of \$10,243,089.19, as presented. Upon roll

call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

- B. Resolution Adopting School District U-46 Budget, July 1, 2016 - June 30, 2017  
Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Resolution Adopting the 2016-2017 Budget. Administration recommended the Board of Education approve the Resolution Adopting the School District U-46 Budget, July 1, 2016 – June 30, 2017.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Resolution Adopting School District U-46 Budget, July 1, 2016 – June 30, 2017, as presented.

Mr. Holt stated that he could not vote, in good conscience, for a budget that maintains the status quo and will continue to be unfair to District students and taxpayers. The main increase in this budget comes from the implementation of full-day kindergarten. Full-day kindergarten is a high priced want that takes resources away from most students to benefit a select few. The increase adds up to over \$3 million. He feels this is why it is important to prioritize the District's needs from its wants. Another reason he cannot vote for this budget is that the taxpayers in the District continue to struggle with a large property tax burden. The District residents need property tax relief. He will not vote for a tax levy even if it is to capitalize on new construction until the legislature empowers the District with structural reforms that freeze property taxes for residents. During the prevailing wage discussion, he pointed out that if the District did not have to pay the prevailing wage it could have saved the taxpayers \$5 million. The District should be lobbying the state legislature to empower the taxpayers by curbing the excessive power organized labor has in the process and to allow the District employees the freedom to decide for themselves whether they want to join a union. Another reason he objects to this budget is the unknown situation the state has concerning pension liabilities could be shifted back to taxpayers. Mr. Holt indicated that he would be voting no on the proposed budget and hopes that he has made his reasons abundantly clear.

Mrs. Ward thanked administration for some positive aspects of the budget including the improvements made to meet the requirements of the Meritorious Budget Award, the numerous graphs that make the budget easier to understand, and the preparation in good faith based on the direction received from the majority of the Board. She stated that, from her perspective, the budget includes 54 new positions that are mostly full-day kindergarten teaching positions. She has stated her opposition to full-day kindergarten in the past and has not changed her position. Now that full-day kindergarten has been implemented, it will be difficult to reverse it, if necessary, in the future. This increases the District's reliance on state and federal funding. Very recent history has proven state funding unreliable. If state funding becomes limited or unavailable property taxes will need to

increase to pay for full-day kindergarten. Mrs. Ward stated this budget relies on a nearly 13% increase in funding from the state and a nearly 6% increase in federal funding. With budgeting at the state level so uncertain Mrs. Ward is not comfortable relying on that. She asked, what if the District becomes responsible for pensions as Mr. Holt mentioned. She is aware that the flat levy proposed in the budget will be accomplished via the levy and abate method that was used last year. She feels this is a slight of hand; the levy extension is increasing in a permanent manner while the money is abated back on a temporary basis and she is worried that it is a bit disingenuous to the taxpayers. Mrs. Ward indicated she would be voting no on the proposed budget.

Mr. Costello indicated that he would be voting in favor of the proposed budget. He believes the budget is balanced and the District is not taking on any new debt and he is impressed with that, as well as the District's financial score. He stated the presentations were thorough and comprehensive. Mr. Costello does, however have some of the same concerns that Mrs. Ward shared.

Ms. Kerr indicated that she would be voting in favor of the proposed budget. She thanked administration for putting together the budget. She realizes that state finances are uncertain, but she feels there is more of a cushion now than the District has had in past years.

Mrs. Smith thanked administration for putting the budget together and for putting the money towards the students as well as creating programs that give students options.

Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

C. Resolution by the Board of Education of School District U-46 Regarding Public Act 099-0604 (Local Government Travel Expense Control Act)

Dr. King, Chief Operations Officer/Chief School Business Official, reviewed the resolution and revised Travel Guidelines. Administration recommended the Board of Education adopt the Resolution by the Board of Education of School District U-46 regarding Public Act 099-0604 (Local Government Travel Expense Control Act).

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Resolution by the Board of Education of School District U-46 Regarding Public Act 099-0604 (Local Government Travel Expense Control Act), as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

D. Application for Recognition of Schools

Each year, Illinois schools are required to complete the Public Schools Evaluation, Recognition and Supervision as part of the school's Application for Recognition. Applications must be reviewed and approved by the Board of Education and submitted to the Kane County Regional Office of Education prior to September 30, 2016. The Regional Superintendent then submits approved applications to the Illinois State Board of Education on or before October 15, 2016. Mrs. Meidel, Assistant Superintendent of Human Resources, presented the Applications for Board of Education approval. Administration recommended the Board of Education approve the Applications for Recognition of Schools for submission to the Kane County Regional Office of Education.

Motion by Ms. Noland, second by Mrs. Ward, to approve the Application for Recognition of Schools, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

E. Approval of 2016 High School Graduates

Motion by Ms. Noland, second by Mr. Costello, to approve the 2016 High School Graduates, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business – Employee Matters

A. Notice to Remedy – Teacher A

Motion by Mrs. Ward, second by Mr. Costello, to approve the notice to remedy of teacher A. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business – CAC Update

Melissa Owens presented the CAC update. The next general CAC meeting will be held on Saturday October 1, 2016, at the Explore 2016 Curriculum and Career Expo from 9:00 a.m. until 10:00 a.m. Everyone is invited to attend it should be a great event.

8. Work Session – Bids/Proposals

A. Proposal – Multi-Tiered Systems of Support – Leveled Literacy Intervention

Mr. Sparks, Director of Business Services and Ms. Shrode, Director of Curriculum and Instruction, presented the proposal summary. Administration recommended the Board of Education approve the proposal to purchase Leveled Literacy Intervention program materials in the amount of \$113,250.00 from Heinemann Publishing. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2016-2017 school year.

9. Work Session – Contracts over \$25,000.00

A. Contract – Plant Operations – Security Maintenance Agreement for Security Systems

Mr. Sparks, Director of Business Services, Mr. Allen, Director of Plant Operations and Mr. Ramos, Coordinator of Facilities, presented the proposal summary. Administration recommended that the Board of Education approve a three-year contract for the Software Maintenance Agreement (SMA) as submitted by Tyco Simplex Grinnell for the total amount of \$296,204.28. This expenditure will be charged to the Operations & Maintenance Fund. This cost is included in the budget for the 2016-2017 school year.

10. Adjournment

Motion by Mrs. Ward, second by Ms. Noland, to adjourn the Regular Board Meeting of September 26, 2016, at 10:55 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 17<sup>th</sup> day of October, 2016.



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President



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Secretary