

**School District U-46**  
Elgin, Illinois

December 14, 2015

The Regular Meeting of the Board of Education was called to order at 5:20 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Traci O'Neal Ellis, Cody Holt, Sue Kerr, Veronica Noland, Jeanette Ward, and Donna Smith.

A motion was made by Mrs. Ward, second by Ms. Kerr, to allow Mr. Costello to participate in the meeting by telephone. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

President Smith requested a motion to move into Closed Session to discuss pending, probable or imminent litigation; information re the discipline, performance, appointment, employment or reclassification of an employee; and collective negotiating matters between the School Board and its employees. The motion was made by Ms. Noland, second by Mrs. Ward. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

Mr. Costello joined the meeting via telephone at 5:27 p.m. and left the meeting at 5:55 p.m.

A motion was made by Ms. Kerr, second by Ms. Noland, to reconvene into Open Session at 6:25 p.m. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

A motion was made by Mrs. Ward, seconded by Ms. Kerr, to recess until 7:00 p.m. Upon roll call, yes votes: Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 6-0.

The Business Session began at 7:02 p.m. Present for the Business Session of the meeting were the same Board Members listed in the first paragraph above. Also present was Student Board Member Allison Holloway. Also present were Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt, Jeff King, Miguel Rodriguez, Steve Burger, Dr. Suzanne Johnson, Dr. Terri Lozier, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Mary Fergus, John Heiderscheidt, Laura Hill, Bruce Phelps, Sue Smith, Rickey Sparks, and Craig Williams. Media representatives Seth Hancock of the Examiner, Madhu Krishnamurthy of the Daily Herald, and Geoff Ziezulewicz of the Chicago Tribune were also present, as well as other Administrators, guests, and visitors. Student Board Member Holloway led the recitation of the Pledge of Allegiance.

Mr. Costello re-joined the meeting via telephone at 7:39 p.m.

1. Accent on Achievement

A. National Institute for Metalworking Skills

As part of the Board of Education's Accent on Achievement, the Board of Education recognized the Precision Manufacturing programs at Streamwood High School and South Elgin High School for earning accreditation from the National Institute of Metalworking Skills (NIMS). In addition, the Board of Education

recognized Mr. Matt Erbach, Streamwood High School Teacher; Mr. Russell Bartz, South Elgin High School Teacher; Mrs. Jennifer Boyle of ManPower Staffing; Mrs. Sharon Caddigan, Village Manager with the Village of Streamwood; Mrs. Billie Roth, Village President of the Village of Streamwood; Mrs. Greta Salamando of TMA Education Foundation; and Mr. Eric Smith of Hoffer Plastics, for supporting these schools as they sought and achieved NIMS accreditation. It is the first time that the programs have been accredited by NIMS, which offers the only nationally-recognized accreditation for excellence in metalworking training based on industry standards. The two U-46 schools are only the fourth and fifth schools in Illinois whose machining programs have been recognized by NIMS. Nationally, only about 75 programs have been accredited. Such high-level training and accreditation ensures students are better prepared to succeed in the workforce. Earlier this fall, NIMS inspectors interviewed faculty and students, as well as local employers who hire students who have completed the precision manufacturing programs. NIMS also inspected each school's metalworking facilities and issued ratings in areas like administrative support, program purpose, equipment and instructional staff.

2. Comments from the Audience

Rosario Diaz spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She feels that they did not receive any notification and do not agree with the changes.

Raquel Nez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She feels that the changes will affect her child emotionally.

Narilo Castillo spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She also feels that there was no information sent out and she doesn't want her daughter to change schools.

Angelica Gracia spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. Her daughter does not want to change schools.

Graciela Ortiz spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She feels that this change is racist and this change will cause problems with child care.

Elvia Fernandez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. Her daughter doesn't want to change schools, she has friends and cares about the school.

Alejandra Sanchez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She believes this will impact her daughter emotionally and she feels this is an act of discrimination.

Karime Mota spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She is worried that this change will affect her son and she does not want him to have to go back into therapy.

Gerardo Zepeda spoke about his concerns with the proposed boundary changes at Lincoln Elementary School. He is not happy that his child will be moved and he asked why this is just happening to Hispanic children.

Raquel Gonzalez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She is concerned about the psychological effect this will have on her child and the other students.

Maria Alviz spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She does not agree with changing her daughter's school and she doesn't think it is fair and that this will affect them psychologically.

Yoliana Hernandez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She feels that there was no notification about these changes and if they would have known they would have reacted sooner.

Michaelle Baldwin, Lords Park Elementary School's Librarian, spoke in support of Full-Day Kindergarten. She feels this is a wonderful opportunity for all students.

Brock Friedman spoke about his concerns with safety in the elementary schools. He feels that there should be more than security doors at the elementary level.

Lisa Burke thanked the Board for listening to the parents and staff at Nature Ridge Elementary School and for removing the proposed boundary changes for their school.

Maria Fernandez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. Her son does not want to change schools.

Megha Bhattacharya spoke about her experiences as a freshman in college and how her excellent education at U-46 has helped her to be very successful.

Tracy Smodilia spoke about her concerns with the CAC E & F Committee not having enough representatives from the elementary schools. She feels that parents haven't had a chance to express their opinions. She would like to see liaisons for the schools that are not represented.

Nereyda Gutierrez spoke about her concerns with the proposed boundary changes at Lincoln Elementary School. She is nervous about the changes and she is worried about the affect this will have on her daughter.

Christine Blanchard spoke about her concerns with the proposed boundary changes at Harriett Gifford Elementary School. She has a special needs child and she feels that there has been a lack of communication and they feel helpless now.

3. Consent Agenda

- A. Minutes of Board Meeting - November 16, 2015
- B. Personnel Report and Workers' Compensation Cases

- C. Termination of Employees - Kathleen O'Brien
- D. Chg. Order - Horizon Elementary - Boiler and Chiller Replacement - #1 Final

Administration requested that item A. Minutes of Board Meeting – November 16, 2015 be removed from the Consent Agenda.

Motion by Mrs. O'Neal Ellis, second by Mrs. Ward, to approve the Consent Agenda items B, C, and D as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Consent Agenda item A. Minutes of Board Meeting – November 16, 2015 with an amendment reflecting that Seth Hancock of the Examiner was in attendance at the meeting. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

4. Discussion/Action

A. Itemized Bills – December 14, 2015

Motion by Mrs. Ward, second by Ms. Kerr, to approve the Itemized Bills of December 14, 2015. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Certificate of Tax Levy

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Certificate of Tax Levy. The Certificate is the final draft of the levy amounts that will be filed with the county clerks. This Certificate must be filed by the last Tuesday in December. Administration recommended the Board of Education adopt the Certificate of Tax Levy.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Certificate of Tax Levy as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

C. Tax Levy Resolution

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Resolution. The Resolution and the Certificate of Tax Levy are filed with the County Tax Extension offices. Administration recommended the Board of Education adopt the Tax Levy Resolution.

Motion by Ms. Kerr, second by Mrs. O'Neal Ellis, to approve the Determination of 2015 Tax Levy as presented. Upon roll call, yes votes: Mr. Costello, Mrs.

O'Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

D. RESOLUTION expressing the intent to abate taxes of the District levied to pay principal of and interest on outstanding bonds of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the Resolution. Administration recommended the Board of Education adopt the Resolution expressing the intent to abate taxes of the District levied to pay principal of and interest on outstanding bonds of School District Number 46, Kane, Cook and DuPage Counties, Illinois.

Motion by Mrs. Ward, second by Mr. Holt, to approve the Resolution expressing the intent to abate taxes of the District levied to pay principal of and interest on outstanding bonds of School District Number 46, Kane, Cook, and DuPage Counties, Illinois as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

E. Administrative Boundary Recommendations

Mr. King, Chief Operations Officer/Chief School Business Official, presented the Boundary Proposal Summary with recommendations that are being brought forward following the Board of Education's discussion on December 7, 2015. Administration recommended the Board of Education approve the Administrative Boundary Recommendations.

Ms. Kerr asked if there would be efforts to welcome students to their new schools. She also suggested pen pal relationships between the schools.

Mr. Sanders said plans were already in place to hold open houses at the schools.

Mrs. O'Neal Ellis commented that her decision on the boundary changes is based strictly on data and she is distraught that the Lincoln parents are so distressed and she apologizes.

Mrs. Ward thanked Administration for listening to the Board and making the changes that they requested. She also explained that she would be voting against the boundary changes because she is against Full-Day Kindergarten.

Mr. Holt thanked the parents that showed up tonight and he hopes they stay involved. He will be voting against the boundary changes because he also disagrees with the Full-Day Kindergarten and the costs to the District.

Mr. Costello stated that he will be voting for the boundary changes because he is in favor of Full-Day Kindergarten. He, however, is only in favor of it if it is in a revenue neutral budget.

Ms. Noland thanked Mrs. O’Neal Ellis for her comments about the Lincoln parents because she agrees with her, but she feels so strongly about her support of Full-Day Kindergarten that she feels she has to vote for this boundary change.

Motion by Ms. Kerr, second by Mrs. O’Neal Ellis, to approve Administration’s boundary recommendations as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, and Mrs. Smith. No votes: Mr. Holt and Mrs. Ward. The motion carried by a vote of 5-2.

5. Other Business – Board Member and CEO Update, If Necessary

A. Board Member Update

Mr. Sanders, and many of the Board members, attended the CAC Roundtable meeting and it was very enjoyable. He and Mr. Holt visited the Planetarium.

Mr. Holt reported that he enjoyed the Planetarium visit with Mr. Sanders.

Mrs. Ward asked Mr. Heiderscheidt to speak about the security measures at the elementary schools.

Mr. Heiderscheidt reviewed the security measures at all schools.

Ms. Noland apologized for arriving a few minutes late to the Open Session.

B. Minutes of Board Committee Meetings

Administration recommended the Board of Education accept the Minutes of the September 14, 2015 Board Finance Committee Meeting.

Motion by Mrs. Ward, second by Ms. Kerr, to accept the Board Finance Committee Meeting’s Minutes of September 14, 2015 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. FOIA Requests – 8

Mr. Sanders, Chief Executive Officer, reported on the eight requests for information under the Freedom of Information Act.

6. Other Business - CAC Update

Kevin Sweeney reported for the CAC. He reported that on December 15, 2015 there will be the Special Education Committee meeting, the Curriculum & Instruction Committee meeting, and the Family & Community Engagement Committee meeting. Thursday will be the Executive Committee meeting. The next general meeting will be in January.

7. Other Business – Mr. Sanders

A. November Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. As of November 30, 2015, the total fund balances were \$267,773,265.00, which is a decrease of \$19 million from the October 31, 2015 balance. The District received \$2.7 million from property taxes. The District continues to receive its

general State aid payments on time. However, the District only received \$65,000.00 for categoricals. The amount due from the State is \$8 million. The District received \$4.9 million in Federal funds. Total revenue is 13% higher than last year at this time due to the timing of property tax payments, higher general State aide, and the proceeds from the bus lease. Total expenditures are 9% higher but are in line with the budget.

8. Budget Development Work Session

A. Budget Development Scenarios Presentation

As a follow-up to the budget development presentation at the November 16, 2015 Board of Education meeting, Mr. King, Chief Operations Officer/Chief School Business Official, presented three budget scenarios. The scenarios are: no levy, no levy and 5% cuts, and levy with bonds. Mr. King reviewed each scenario and samples of what could be done to achieve each scenario.

After discussion, the Board advised Administration to move forward with staffing schools as presented.

9. Work Session Items – Qualified School Construction Bonds

A. Qualified School Construction Bonds (QSCB) Application

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Allen, Director of Plant Operations, presented the QSCB application. Submission of this application is necessary to secure funding opportunities for necessary building repairs. Administration recommended approval of the Qualified School Construction Bonds Application for submission to the Illinois State Board of Education for consideration.

B. RESOLUTION approving an application to the Illinois State Board of Education for qualified school construction bond designation for obligations to finance certain capital projects in and for School District Number 46, Kane, Cook and DuPage Counties, Illinois, authorizing the President of the Board of Education of said School District to execute said application and directing an official of said School District to submit said application.

Mr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution and Program Qualifications Statement of Assurance. Administration recommended approval of the Resolution approving the QSCB application.

10. Work Session - Bids/Proposals

A. Proposal - IS - Storage Area Network - Additional Storage

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal. Administration recommended approval of the proposal in the amount of \$35,870.00 as submitted by Storcom. This expenditure will be charged to the Education Fund.

11. Work Session – Contracts over \$25,000.00

A. Contract - Secondary Education - ACT College Entrance Exam


Mr. Sparks, Director of Business Services, Dr. Lozier, Assistant Superintendent of Secondary Schools Instruction & Equity, and Ms. Hill, Director of Assessment


& Accountability, presented the contract proposal. Administration recommended approval of a one-year contract with ACT for a total cost of \$43,800.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

- B. Contract - Secondary Education - SAT College Entrance Exam  
Mr. Sparks, Director of Business Services, Dr. Lozier, Assistant Superintendent of Secondary Schools Instruction & Equity, and Ms. Hill, Director of Assessment & Accountability, presented the contract proposal. Administration recommended approval of a one-year contract with the College Board for a total cost of \$95,200.00 and requests authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund.

12. Adjournment  
Motion by Mrs. Ward, second by Ms. Noland, to adjourn the Regular Board Meeting of December 14, 2015 at 9:47 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Mr. Holt, Ms. Kerr, Ms. Noland, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 11<sup>th</sup> day of January, 2016

  
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President

  
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Secretary