

**School District U-46**  
Elgin, Illinois

April 25, 2022

**The video of the April 25, 2022 meeting can be found here:**  
[April 25, 2022, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Kate Thommes, and Sue Kerr. Board member Kate Thommes participated via Zoom. Board member Eva Porter was absent.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:31 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 6-0.

A motion was made at 6:56 p.m. by Ms. Noland, second by Ms. Martin, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Present for the business session were Superintendent Dr. Tony Sanders, Chief Legal Officer Trisha Olson, Board members John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, and Sue Kerr. Board member Kate Thommes participated remotely via Zoom. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Dr. Ann Williams, Brian Lindholm, and Bruce Phelps. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Dr. Sanders

A. Future Problem Solvers

As part of the Board of Education's Accent on Achievement, the Board of Education honored Glenbrook Elementary School 6th grade students who won Illinois' junior

division. They are Andrew Punnoose, Zinnia Saher, Sophia Lee, and Aiken Navarro. Larsen Middle School's 7th grade team won first place in the middle division as well and they are Michelle Cardozo, Nishi Sheth, Katelyn Wong, and Svanik Yachavaram. Canton Middle School 8th grader Neda Bazys won 1st place as an individual competitor. Their coach is Ellen Smith who is a 4th-grade IGNITE teacher at Glenbrook Elementary School. Future Problem Solvers is an international program that aims to develop students' problem-solving and critical-thinking skills to support a more positive future.

B. Best Communities for Music Education Award

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Jaimie Giraldo, Fine Arts Coordinator, for School District U-46 being honored with the Best Communities for Music Education designation from the National Association of Music Merchants (NAMM) Foundation for its outstanding commitment to music education. The NAMM Foundation is a nonprofit organization supported in part by the National Association of Music Merchants.

2. Strategic Plan Report - Dr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. U-46 Rising Rigor Diagnostics and Rigor Walk Update

Dr. Bunker, Executive Director of the Bartlett Network, Ms. Lopez, Principal of Laurel Hill Elementary School, Ms. Maleski, School for Rigor and Equity Instructional Coach, and Ms. Torres, 6th Grade Dual Language Teacher, provided the Board of Education an update on U-46 Rigor Diagnostics and the Laurel Hill Elementary School Rigor Walk.

Laurel Hill Instructional Vision 2021-2022

Laurel Hill community will challenge, model and support the learning of one another in order to grow intellectually, socially and emotionally. The Laurel Hill Community will be able to utilize 21st Century Skills through team centered classrooms, while becoming independent learners within a collective society.

First 45-Day Goal - September-December

By December, students will engage in learning experiences that are aligned to standards-based learning targets that will be posted in classrooms.

Rigor Diagnostic Data

Standards Based Student Evidence Data ( Questions 1-4 on Rigor Walk Rubric)

Rigor Walk # 1: 2.8

Rigor Walk #2 : 4.3

Increase of 54%

Second 45-Day Goal - January 12-March 23

By March 2022, teachers will work to create rigorous learning experiences for students that are aligned to standards-based learning targets that will show an increase in taxonomy levels to comprehension or above as measured by questions 1-5 of the rigor walk rubric.

### Activating Student Teams

Rigor Diagnostic #1: 3

Rigor Diagnostic #2: 3.8

Increase of .8%

### Third 45-Day Goal - April 4-May 27

By May 27th, we will move from 3.8 to 5.0 on Question 5, as measured by the Rigor Diagnostic. We will also move from 3.0 to a 4.0 on questions 6 and 7, as measured by the Rigor Diagnostic.

Ms. Kerr thanked the team for their work, and asked what future LSI professional development dates will include. Dr. Bunker stated that additional sessions will continue to work on bringing teams together. Ms. Kerr asked the team if they have noticed any difference with student behavior while engaging in LSI work. Ms. Maleski stated that students are more focused on the learning, and there have been less discipline issues, as students are supporting each other in the learning process.

### B. U-46 Student Summit

Jessica Pearce of Bartlett High School, Graham Hunt and Kylie Mertinat of South Elgin High School, and Mariam Ali of Streamwood High School, provided the Board of Education with a report on the U-46 Student Summit held on March 3, 2022.

#### Student Summit - March 3, 2022

Approximately 200 students participated from all 7 high schools. Superintendent Advisors facilitated table top conversations in three areas: ●Mental Health ●Post-Secondary Success ●Student Engagement.

Based on feedback from all high schools, our biggest takeaways in the area of mental health were: Access To Mental Health Resources: ●QR Codes on IDs, posters, etc. to make appointments ●Confidentiality ●Crisis Hotlines on announcements and IDs Counselors/Social Workers: ●Need more staff ● Everyone should know their social worker ●Communication with students ● What can remain confidential? ● What are things that should be talked about with a counselor/social worker? Teachers: ●Professional learning on identifying mental issues. Available Resources: ●Create Sensory Rooms with a supervisor ●Informative meeting for parents ● Inform parents on what mental health is and how they can identify it ●Have social workers there to be able to answer parents' questions ●Being able to have this meeting in Spanish and English ●Mental Health Mondays (Larkin).

Based on feedback from all high schools, our biggest takeaways in the area of Post-Secondary Success were: Access to Guidance Counselors: ●Grade-Specific Counselors ●Decrease Student-to-Counselor Ratio ●Increase Counselor Meetings and Four-Year Planning ●Increase Collaboration with Teachers and Staff College and Career Planning:

- Work-based Learning, Job Shadows, Field Trips ●Earlier, More Frequent Access to Resources (Workshops, Information, Scouts) ●Advertise Available Resources.

Based on feedback from all high schools, our biggest takeaways in the area of Student Engagement were: Increasing Resources to Join Extracurriculars: ●Up-to-date list of all extracurricular activities with the names of the sponsors ●Advertise transportation resources (ex: the activity bus) for extracurriculars/sports Increase Communication: ●Open house for athletics and activities in the beginning of the year ●Faculty promotes events going on at school ●Create opportunities to have the same clubs district-wide.

Ms. Kerr asked administration if they take these suggestions into consideration. Dr. Sanders stated that after the summit, administration is debriefed at the school level and the district level, and administration takes all recommendations into consideration.

Ms. Owens thanked the team for their participation in the summit and for the presentation, and noted that some of the issues brought forward are common throughout the past few years. Ms. Owens stated the Board looks back through these presentations and uses them as a guide when making decisions.

3. Public Comments.

There were no public comments

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Dr. Sanders stated that this past weekend he attended Bartlett High School’s production of “Legally Blonde,” and Larkin High School’s production of “Heathers,” and the students did a great job. Dr. Sanders stated that Streamwood High School would be presenting “Our Town” this upcoming weekend. Dr. Sanders stated that Ms. Pearce was the stage manager for “Legally Blonde,” and congratulated her on a job well done.

5. Consent Agenda – Dr. Sanders

- A. Personnel Report and Workers’ Compensation Cases
- B. Minutes of Board Meeting – April 11, 2022
- C. Settlement Agreement and General Release between Kinasha Brown and School District U-46
- D. Termination of Christine Cotham-Edwards - Driver's Assistant
- E. Contract - Teaching and Learning/English Language Learners (ELL) Department - Northern Illinois University Bilingual/ESL Teacher Cohort
- F. Contract - Office of Schools - Summer College Tour - Historically Black Colleges and Universities (HBCU) Focus
- G. Bid - Business Services - Age and Obsolescence Plan for Lunchroom/Cafeteria Tables
- H. Proposal - Business Services - Financial Operations Workspace Relocation

- I. Proposal - Business Services - Teacher Effectiveness Initiatives and Teacher Mentor Program Workspace Relocation
- J. Proposal - Plant Operations - Playground Equipment Purchase
- K. Change Order - Plant Operations - Hillcrest Elementary School Boiler Replacement - Project #926
- L. Change Order - Plant Operations - Hillcrest Elementary School Domestic Water Piping Replacement - Project #927
- M. Change Order - Plant Operations - Lowrie Elementary School Library and Office Renovation - Project #1177
- N. Building Permits - 1

Motion by Ms. Noland, second by Ms. Owens, to approve the consent agenda items A-N, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

6. Discussion/Action – Dr. Sanders

A. Itemized Bills – April 25, 2022

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$7,859,652.76.

Motion by Mr. Owens, second by Ms. Martin, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

B. Recommendation for 2022-2023 Student Advisor to the Board of Education

Members of the Superintendent's Student Advisory Council, Jessica Pearce of Bartlett High School, Graham Hunt and Kylie Mertinat of South Elgin High School, and Mariam Ali of Streamwood High School, joined Dr. Sanders in recommending the two finalists, in order of preference, to be the fourteenth Student Advisor to the Board of Education. The two finalists are: Angelica Harris of South Elgin High School and Madeline Conter of Elgin High School.

Motion by Mr. Devereux, second by Ms. Noland, to approve the recommendation, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

C. LEAD Launch Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, Ms. Stewart, Streamwood High School Assistant Principal of Innovation, Ms. Roberts, Educational Pathways Teacher Leader, and Ms. Balzer, Streamwood High School Teacher, were available to answer questions relating to the LEAD Launch Curriculum Proposal.

Motion by Ms. Martin, second by Ms. Noland, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

D. Business for Innovators Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, Ms. Stewart, Streamwood High School Assistant Principal of Innovation, Ms. Roberts, Educational Pathways Teacher Leader, and Ms. Balzer, Streamwood High School Teacher, will be available to answer questions relating to the Business for Innovators Curriculum Proposal.

Motion by Mr. Devereux, second by Ms. Owens, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

7. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Michael Johnson stated that the next CAC General meeting will take place on May 5th at 7:00 p.m. via Zoom and will discuss full day kindergarten as well as the candidates for next year's CAC executive team. Mr. Johnson stated that CAC encourages everyone to look at the District website to see how to get involved. Dr. Sanders thanked Mr. Johnson for his service, and stated he will be missed next school year.

8. Other Business – Dr. Sanders

A. Age and Obsolescence Plan for Bus Replacement 2022

Dr. Williams, Deputy Superintendent of Operations, presented the updated Age and Obsolescence Plan, adopted in December 2001, and was available to respond to questions from the Board of Education.

Ms. Martin asked if the anticipated boundary changes would still allow for fleet reduction. Dr. Williams stated that the District currently has a fleet surplus, and it will likely be possible to reduce the fleet with the new structure and more efficient routes.

B. Investment Report for the Third Quarter

Dr. Williams, Deputy Superintendent of Operations, presented the Investment Report for the third quarter and was available to respond to questions from the Board of Education.

C. March Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the March Financial Report and was available to respond to questions from the Board of Education.

Dr. Sanders asked if the Evidence Based Funding error payments were reflected on the March Report. Mr. Burnidge stated that those payments are starting to come in and will be reflected on the next financial report.

D. Secondary Schools Financial Report for the Third Quarter

Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report and was available to respond to questions from the Board of Education.

9. Work Session – Dr. Sanders

A. Magnet Academy Integrated Mathematics Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, Ms. Stewart, Streamwood High School Assistant Principal of Innovation, Ms. Ingente, Math Coordinator, Ms. Roberts, Educational Pathways Teacher Leader, Ms. Tomal, Streamwood High School Teacher, and Ms. Valentine, Streamwood High School Teacher, provided the Board of Education with information relating to the Magnet Academy Integrated Mathematics Curriculum Proposal.

Purpose: To adopt an Integrated Mathematics Pathway for students enrolled in Streamwood’s Magnet Academy.

Rationale: Distributing the mathematical concepts equally across the three years provides greater opportunities for embedding context and experiences that are connected to the magnet’s theme.

Integrated Curriculum: • Streamwood High School Academy Integrated Math 1 (SHS AIM 1) and Business for Innovators have conceptual alignment • The teams collaborated to write the courses • Vision for students to take Math and Business courses in a block and move seamlessly between classes with integrated math concepts and projects.

Resources: Continue the use of Discovery Math Techbook, using the Integrated Courses already available within the resource. No cost implications Available in both English and Spanish.

Professional Development: Two staff members will receive professional development.  
• Ongoing training on integrated math practices • Resource Training (DiscoveryEducation Math Techbook) • Amped on Algebra four-day training off site  
• Onsite collaboration and planning day.

Recommendation for Implementation: 2022-2023: • Implement Integrated Math 1  
• Students who completed Algebra or Geometry in middle school will be placed into the next appropriate traditional course 2023-2024: • Implement all three levels of

Integrated Math • Students will enroll in the course that matches their academic trajectory  
○ Algebra 1 in MS → Integrated Math 2.

Ms. Martin asked how this curriculum differs from the STEM curriculum, and asked if students would skip courses. Mr. Briesemeister stated that integrated math for the STEM is structured differently, and that this curriculum is integrated with common core math. Ms. Ingente stated that this curriculum is a different arrangement of the standards that would run parallel across the districts, and would not repeat material that was taught at the middle school level.

B. Updated District Travel Guidelines

Dr. Williams, Deputy Superintendent of Operations, presented the updated District Travel Guidelines and was available to respond to questions from the Board of Education.

Dr. Williams noted that airline fares have declined since 2016, while lodging and food costs have increased substantially. The recommended changes include a \$5.00 increase to the dinner per diem, and a \$50.00 maximum baggage fee reimbursement.

C. Hawk Hollow Boundary Proposal

Mr. Lindholm, Chief of Staff, presented the boundary change proposal and was available to respond to questions from the Board of Education.

Mr. Lindholm stated that administration has recommended splitting the current Hawk Hollow Elementary School boundary area at Army Trail Road with students north of Army Trail Road attending Prairieview Elementary School and students south of Army Trail Road attending Spring Trail Elementary School. In addition, for the 2022-2023 school year, administration recommends offering qualifying families the option to preemptively move to the newly assigned schools. Mr. Lindholm noted that informational sessions with Hawk Hollow Elementary School and Prairieview Elementary School staff were held last week and administration also met with a number of Hawk Hollow Elementary School parents to share this information with them ahead of the formal proposal coming to the Board of Education.

10. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Plant Operations - Bartlett Elementary School and Ronald D. O'Neal Elementary School Ceiling and Lighting Replacement - Projects #552 and #1403

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Northwest Contractors, Inc. in the amount of \$842,118.00 and requested authorization for district administration to execute related documents. This

expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

B. Bid - Plant Operations - Educational Service Center Renovation Phase One - Project #331

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Kandu Construction, Inc. in the amount of \$1,023,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

C. Bid - Plant Operations - Kimball Middle School and Channing Elementary School Bathroom Renovations Phase One - Projects #482 and #628

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, will present the attached proposal summary and will respond to questions from the Board of Education. Administration recommends award of the low bid meeting specification to Northwest Contractors, Inc. in the amount of \$602,288.00 and requests authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

D. Bid - Plant Operations - Streamwood High School Educational Pathways Phase One Asbestos Abatement - Project #319

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Midway Contracting Group, LLC in the amount of \$99,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

E. Bid - Plant Operations - Hillcrest Elementary School Fascia Replacement - Project #M0181

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Tidwell Construction dba Tidwell Roofing and Sheet Metal in the amount of \$104,495.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

F. Bid - Plant Operations - Custodial Plastic, Paper, and Consumable Products

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Warehouse Direct in the amount of \$494,006.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

G. Bid - Plant Operations - Eastview Middle School Gym Floor Refinishing

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Specialty Floors, Inc. in the amount of \$27,720.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

H. Bid - Plant Operations - Huff Elementary School Library Asbestos Abatement

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, will present the attached proposal summary and will respond to questions from the Board of Education. Administration recommends award of the low bid meeting specification to Celtic Environmental Company in the amount of \$34,220.00 and requests authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

I. Bid - Plant Operations - Ellis Middle School Library Asbestos Abatement Project

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to EHC Industries, Inc. in the amount of \$28,750.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

J. Bid - School Safety and Culture - Radio Repeater Replacement

Mr. Phelps, Director of Business Services, Mr. Bosh, Coordinator of School Safety and Culture, and Mr. McKenzie, Security Operations Manager, presented the bid and were available to respond to Board questions. Administration recommended award of the low bid meeting specification to Communications Direct, Inc. in the amount of \$54,615.00 and requested authorization for district administration to execute related

documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

K. Bid - Transportation Department - New Bus Purchase

Mr. Phelps, Director of Business Services, and Dr. Williams, Deputy Superintendent of Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommends award of the low bid meeting specification to Midwest Transit Equipment, Inc. in the amount of \$474,488.00, and requests authorization for district administration to execute related documents. This expenditure will be charged to the Transportation Fund. The cost is included in the budget for the 2021-2022 fiscal years.

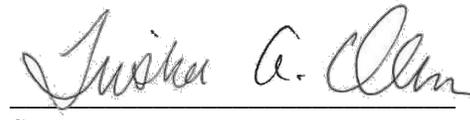
L. Proposal - Educational Pathways - Regional Career Pathways Veterinary Assistant

Mr. Phelps, Director of Business Services, and Mr. Briesemeister, Director of Educational Pathways, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the invoice from Central Unit School District 301 in the amount of \$44,250.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

Motion by Ms. Noland, second by Ms. Martin, to adjourn the Regular Board Meeting of April 25, 2022 at 9:09 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Approved this 2nd day of May, 2022

  
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President

  
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Secretary