

School District U-46
Elgin, Illinois

April 26, 2021

The video of the April 26, 2021 meeting can be found here:
[April 26, 2021, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:00 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board Members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

Ms. Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes or employees; review of closed session minutes; and individual student matters.

The motion was made at 6:02 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, Mrs. Smith and Ms. Kerr. No votes 0. The motion was carried by a vote of 7-0.

A motion was made at 7:00 p.m. by Ms. Noland, second by Ms. Thommes, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Superintendent Tony Sanders, Board members Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr, Chief Legal Officer Miguel Rodriguez, and student Board member Olivia Howell. Board member John Devereux participated remotely via Zoom. The following administrators were also present at the District's central office: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Teresa Lance, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, and Brian Lindholm. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr noted that Covid-19 Executive Order 76, which extends modifications to the Open Meetings Act and permits public bodies to meet remotely through electronic means, is still in effect.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. U-46 Student Summit

Katelyn Gac of Bartlett High School, Michelle Estrada of Larkin High School, and Olivia Howell, Graham Hunt, and Vishnu Srinivasan of South Elgin High School provided the Board of Education with a report on the U-46 Student Summit held virtually via Zoom on February 24, 2021.

On February 24, 2021 over 160 students participated from all 7 district high schools. Superintendent Advisors facilitated table top conversations in these areas: • Equity and Student Voice • Culture and Climate • Mental Health • Student Engagement.

2. Public Comments

Jeanette Ward commented on mask mandates and other measures that have been implemented due to COVID and how these restrictions are negatively impacting students.

Mary Clue commented on the new grading system implementation for high schools and how it is inadequate for student achievement.

3. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Thommes stated that she participated in the teacher-mentor graduation program, and it was a fun experience to be a part of.

Mrs. Porter stated that she attended a NASA virtual event, and it was very educational. Mrs. Porter stated she will also be attending the program “How to Hire Antiracist Educators” on April 29th.

Ms. Kerr stated that SB 654, which mandates an hour of unstructured play for all kids in grades K-8, passed in the Senate last week. Ms. Kerr stated she has some concerns regarding how this would impact middle school instruction. Ms. Kerr stated she will be contacting representatives to gain more of an understanding on how this could impact the district.

4. Consent Agenda – Mr. Sanders

A. Personnel Report and Workers’ Compensation Cases

B. Minutes of Board Meeting – April 12, 2021

C. Contract - Educational Pathways – Collective Equity Proposal

D. Contract Renewal - Curriculum and Instruction – Eureka Math

E. Contract Renewal - Curriculum and Instruction - K-12 Science and Planetarium - Biozone Resource

- F. Contract Renewal - Equity and Innovation - Advancement Via Individual Determination (AVID)
- G. Contract Renewal - School Safety and Culture - Raptor
- H. Contract Renewal - School Safety and Culture - Ombudsman Educational Services, Ltd.
- I. Contract Renewal - Specialized Student Services - News-2-You
- J. Bid - Curriculum and Instruction - Library Management System
- K. Bid - Financial Operations - Timekeeping and Absence Management System
- L. Bid - Fine Arts - Secondary Music Instrument Replacement
- M. Bid - Food and Nutrition Service - Kitchen Equipment Replacement
- N. Bid - Plant Operations - Bartlett High School Cogeneration Power Plant Elimination and Generator Installation Project #207
- O. Bid - Plant Operations - Elgin High School Final Phase Domestic Water Piping Replacement Project #240
- P. Bid - Plant Operations - South Elgin High School Tennis Court Reconstruction Project #279
- Q. Bid - Plant Operations - Hilltop Elementary School Parking Lot Paving Project #950
- R. Bid - Plant Operations - McKinley Elementary School Paving Reconstruction Project #1203
- S. Bid - Plant Operations - Sunnydale Elementary School Pavement Reconstruction Project #1460
- T. Bid - Plant Operations - 955 East Chicago - Building Demolition and Parking Lot Renovation Project #2055
- U. Bid - Plant Operations - Old Grounds Shop Demolition Project #2062
- V. Proposal - Business Services - Driver Education Car Replacement
- W. Proposal - Curriculum and Instruction - Library Ipad Purchase
- X. Proposal - Specialized Student Services/Information Services - Technology Purchase
- Y. Proposal - Information Services - Interactive Board Bundle
- Z. Building Permits - 12

Motion by Ms. Noland, second by Mrs. Porter, to approve the consent agenda items A-Z, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

5. Discussion/Action – Mr. Sanders

A. Itemized Bills – April 26, 2021

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$8,556,395.93.

Motion by Ms. Noland, second by Ms. Thommes, to approve the itemized bills in the amount \$8,556,395.93. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms.

Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Proposal - Deputy Superintendent of Instruction - Learning Sciences International

Mr. Phelps, Director of Business Services, and Dr. Johnson, Deputy Superintendent of Instruction, were available for questions relating to the Learning Sciences International Proposal.

Motion by Ms. Noland, second by Ms. Owens, to approve the proposal for Learning Sciences International proposal, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Recommendation for 2021-2022 Student Advisor to the Board of Education

Members of the Superintendent's Student Advisory Council, Katelyn Gac of Bartlett High School, Michelle Estrada of Larkin High School, and Olivia Howell, Graham Hunt, and Vishnu Srinivasan of South Elgin High School, joined Mr. Sanders, in recommending the two finalists, in order of preference, to be the thirteenth Student Advisor to the Board of Education.

Motion by Ms. Thommes, second by Ms. Noland, to approve the Recommendation for the 2021-2022 Student Advisor to the Board of Education. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. Approval of DUTU Tentative Agreement

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented a proposed five-year Tentative Agreement with DUTU. Dr. King read into the record the key provisions of the Tentative Agreement.

Motion by Ms. Noland, second by Ms. Owens, to approve the five-year Contract with DUTU as presented, and to authorize the President and the Superintendent to sign the Contract. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

E. Approval of Closed Session Minutes

A Motion is requested and the need for confidentiality still exists as to all or part of closed session minutes and, therefore, "all Closed Session Minutes, with the exception of the minutes already released including audio recordings, remain confidential. In addition, all audio recordings more than 18 months old having been put into writing and approved, may be destroyed."

The following Closed Session Minutes have been reviewed for approval:

Minutes for Approval – April 2021

September 28, 2020
October 5 & 19, 2020
November 2 & 16, 2020
December 14, 2020
January 11, 23, & 25, 2021
February 8 & 22, 2021
March 1, 8, & 15, 2021

Audio to be Destroyed – April 2021

April 8, 15, & 30, 2019
May 6, 13, & 20, 2019
June 3 & 17, 2019
July 15, 2019
August 12 & 26, 2019
September 9 & 23, 2019
October 7 & 21, 2019

Motion by Ms. Noland, second by Ms. Owens, to approve Closed Session Minutes as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

F. Notice to Remedy - Teacher D

This matter was before the Board regarding whether to approve the Notice to Remedy for Teacher D (Suzanne Przybylowski).

Motion by Ms. Noland, second by Ms. Thommes, to approve the Notice to Remedy for Teacher D, Suzanne Przybylowski, as presented. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business – - Employee Matters (Board Policy 5.290 - Suspension and Dismissal of Support Staff Members)

A. ESSO Grievance #02-03-21 Step III

This matter was before the Board of Education as to whether ESSO Grievance #02-03-21 should be upheld or denied.

Motion by Ms. Noland, second by Mrs. Porter, to deny ESSO Grievance #02-03-21. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Mr. Sanders stated that CAC and the Family and Community Engagement Committee is hosting a real estate professionals virtual presentation that will provide information to realtors on how the district is a great community to own a home.

8. Other Business

A. Age and Obsolescence Plan for Bus Replacement 2021

Mr. Prowell, Director of Transportation, presented the updated Age and Obsolescence Plan, and was available to respond to questions from the Board of Education.

B. March Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the March Financial Report and was available to respond to questions from the Board of Education.

C. Investment Report for the Third Quarter

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Investment Report for the third quarter and was available to respond to questions from the Board of Education.

D. Secondary Schools Financial Report for the Third Quarter

Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report and was available to respond to questions from the Board of Education.

8. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract - Financial Operations – Annual Support and Licensing for Kronos Time Clocks

Mr. Phelps, Director of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Kronos SaaShr, Inc. in the amount of \$330,000.00 for five years, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. This cost is included in the budget for the 2020-2021 fiscal year and will be included in future budgets.

9. Work Session – Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Plant Operations - Vehicle Replacement

Mr. Phelps, Director of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Currie Motors in the amount of \$221,200.00, Sutton Ford in the amount of \$97,398.00, and Bonnell Industries, Inc. in the amount of \$162,925.00 for a total of \$481,523.00 and requested authorization for district administration to

execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.


B. Bid - Transportation Department - Fuel Bid

Mr. Phelps, Director of Business Services, and Mr. Prowell, Director of Transportation, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Mansfield Oil Company of Gainesville, Inc. in the amount of \$4,363,905.50 (estimated) which includes both gasoline and diesel fuel, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Transportation Fund. The cost is included in the budget for the 2020-2024 fiscal years. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2020-2021 fiscal year.

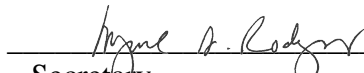
10. Adjournment

Motion by Ms. Noland, second by Ms. Owens, to adjourn the Regular Board Meeting of April 26, 2021 at 8:21 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 3rd day of May, 2021.



President



Secretary