

**School District U-46**  
Elgin, Illinois

June 7, 2021

**The video of the June 7, 2021 meeting can be found here:**  
[June 7, 2021, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:01 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board Members answered roll call: Dawn Martin, Veronica Noland, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr. Board member John Devereux was absent.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 6:03 p.m. by Ms. Noland, second by Mrs. Porter. Upon roll call yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 6-0.

A motion was made at 6:54 p.m. by Ms. Noland, second by Ms. Thommes, to reconvene into open session. Upon roll call, yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Present for the business session were Superintendent Tony Sanders, Board members Dawn Martin, Veronica Noland, Kate Thommes, and Sue Kerr, Assistant Attorney Luis Rodriguez, and student Board member Jessica Pearce. Board members Eva Porter and Melissa Owens participated remotely via Zoom. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Teresa Lance, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, and Brian Lindholm. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr noted that Covid-19 Executive Order 80, which extends modifications to the Open Meetings Act and permits public bodies to meet remotely through electronic means, is still in effect.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Public Comments

There were no public comments.

2. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Thommes stated that she attended graduation, and as always, it was a great event.

Ms. Noland stated that she attended the transition graduation event, and it was a wonderful event as well.

Mr. Sanders stated that he wanted to extend his thanks to every employee across U-46 for their hard work during this tumultuous year.

Ms. Kerr stated that IASB resolutions are typically voted on during a November Board meeting, and there is an opportunity for any Board to submit a resolution to IASB by the June 23, 2021 deadline. Ms. Kerr and Mr. Sanders noted that a possible resolution recommendation could be allowing boards to continue to use Zoom for Board meetings, which has allowed for community transparency and greater flexibility. The Board agreed to draft a submission resolution which would go forward for Board approval at the next meeting.

The Board discussed issuing a Board centered communication document to better communicate Board updates within the U-46 community.

Ms. Kerr stated that IASB PressPlus might be a good option for updating Board Policy. PressPlus will maintain the policies and send the Board updates, which the Board will then be able to review and to accept their recommendations. Mr. Kerr stated the Board will further look into the cost of the PressPlus option.

Mr. Sanders extended his thanks to Board members for their participation in the Equity Symposium.

B. FOIA Requests – 9 – Mr. Sanders

Mr. Sanders stated there were nine (9) FOIA requests that the District has responded to since the previous Board meeting, and the responses are available on the Board book and would be made available on the District's website.

3. Consent Agenda – Mr. Sanders

A. Personnel Report and Workers' Compensation Cases

B. Minutes of Board Meeting – May 17, 2021

C. Minutes of Board Meeting – May 24, 2021

- D. Renewal of School District U-46 High School Membership in the Illinois High School Association (IHSA) 2021-2022
- E. Contract Renewal - Information Services - Cisco Smartnet Service (Mindsight is the Distributor)
- F. Contract Renewal - Information Services - Microsoft Licenses
- G. Contract - Educational Pathways - Regional Career Pathways Initiative: Veterinary Assistant
- H. Bid - Educational Pathways - Beacon Academy Laptops
- I. Bid - Plant Operations - Playground Replacements at Willard, Clinton, Horizon, Liberty, Sunnydale, McKinley Elementary Schools, and Independence Center for Early Learning
- J. Bid - Transportation Department - Oil and Vehicle Maintenance Fluids
- K. Proposal - Information Services - Fortinet Endpoint Security Management Software
- L. Proposal - Plant Operations - Canton Middle School Gym Floor Refinishing
- M. Change Order - Plant Operations - Elgin High School and South Elgin High School Chiller Replacement Projects #239 and #278
- N. Change Order - Plant Operations - Larsen Middle School Gymnasium HVAC Upgrades Project #503
- O. Building Permit - 1

Motion by Ms. Noland, second by Ms. Thommes, to approve the consent agenda items A-O, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 6-0.

#### 4. Discussion/Action – Mr. Sanders

##### A. Itemized Bills – June 7, 2021

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$16,429,211.77.

Motion by Ms. Noland, second by Ms. Martin, to approve the itemized bills in the amount \$16,429,211.77. Upon roll call yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

##### B. Resolution Declaring the Need to Continue Usage of Temporary Classrooms

Mr. Phelps, Director of Business Services, presented the Resolution and updated summary list of mobile classrooms that will be used in the FY 2022 school year, and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms.

Motion by Mrs. Porter, second by Ms. Noland, to approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms, as presented. Upon roll call yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

C. DuPage Regional Office of Education Treasurer Bond Calculation

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Treasurer Bond Calculation form which requires the signature of the Board President.

Motion by Ms. Noland, second by Ms. Thommes, to approve the DuPage Regional Office of Education Treasurer Bond Calculation, as presented. Upon roll call yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

D. Proposal - Curriculum and Instruction - MyON for Summer

Mr. Phelps, Director of Business Services, Ms. Banks, Director of Curriculum and Instruction, and Dr. Carpenter, Assistant Superintendent of Teaching and Learning, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Renaissance MyON in the amount of \$86,752.02, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

Motion by Mrs. Porter, second by Ms. Noland, to approve the Proposal - Curriculum and Instruction - MyON for Summer, as presented. Upon roll call yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

5. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. CAC Family and Community Engagement Report

CAC Family and Community Engagement Committee Co-Chair, Mr. Matt Hovey, presented the report.

2020-2021 Initiatives: 1. Continue the parent group (PTO/PTA, Boosters, etc.) network while developing a network of support to parent group organizations across the District. 2. Plan, organize, and host a U-46 Realtors Event in an effort to promote the district in the best possible light and encourage new residential growth for the district. 3. Continue to support the goals and progress of the Parent Group Network by providing complete transparency on U-46 guidelines and policies as they apply to the parent groups, and show Board support from board members by attending one or more Parent Group Network meetings during the course of the school year.

Recommendations: 1. Continue the Real Estate Event on an annual basis and have it held in early March to capture the busy spring homebuying season. 2. Continue to follow and promote the benefits of family participation in the State administered 5-Essentials survey. 3. Evaluate/Update “The Six Components of FACE” as these guidelines were developed 10 years ago.

B. CAC Specialized Student Services Report

Specialized Student Services Committee Co-Chair, Ms. Sarah Thompson, presented the report. The Community Advisory Council Specialized Student Services Committee had one objective for the 2020/21 school year, to hold four different parent education sessions with presenters from outside of the district.

The committee worked with the District to present the following programs:

- Unraveling Anxiety: It’s More Than Just Worries
- Tantrums, Meltdowns, Anxiety Attacks, and Impulse Control Recognizing the Difference, Handling the Event, and Strategies for Next Time
- SI, SSDI, HFS, DHS, PUNS: Understanding the Alphabet Soup for Your Child
- The ABCS of IEPs AND 504 Plans

Plans for 2021-2022: 1. Produce up to four events next year, having some in the fall and some in the winter and early spring months so as to not put too many demands on parents’ busy schedules. 2. Hosting of programs online until further guidance of in-person meetings from the district. 3. The importance of parent Q&A and interaction is as important as the program content; allocation of time for question will be made within each event. 4. Continuing to communicate the full year’s calendar of programs at the beginning of the school year. 5. Continuing outreach through social events at preschools once able to be present at those events in person.

6. Work Session – Mr. Sanders

A. INCubatoredu Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, Ms. Stewart, Assistant Principal of Innovation at Streamwood High School, Dr. VanDeusen, Principal of Streamwood High School, and Ms. Roberts, Teacher Leader of Educational Pathways, provided the Board of Education with information relating to the INCubatoredu Proposal.

The purpose of the presentation was to recommend the adoption of the INCubatoredu curriculum and program to replace the Academy Global Business Topics course. This course is part of the World Language and International Studies Magnet Academy located at Streamwood High School. The academy is in the process of changing themes to The LEAD (Leadership, Entrepreneurship, Action, Design) Academy (working title, pending approval). The INCubatoredu program will play a key role in the academy’s theme transition.

B. Latino/a/x Studies Curriculum Proposal

Dr. Acevedo, English Language Learners Program Director, Ms. Guerrero, English Language Learners/Dual Language Instruction Coach, Ms. Rodriguez, English Language Learners Initiatives Coordinator, and Ms. Ryan, Coordinator of Secondary Literacy and Libraries, provided the Board of Education with information relating to the Latino/a/x Studies Proposal.

This proposal is for the adoption of an Honors Spanish Language Arts Curriculum Framework informed by Latinx Studies aligned to the Spanish Language Arts (SLA) Common Core State Standards and Spanish Language Development (SLD) Standards. In this course, 12th grade students will be able to understand language, identity, and culture through an interdisciplinary approach guided by history, cultural studies, literature, and the arts. The intent of the resource selection process is to provide a variety of common pieces of Latinx literature, informational/non-fiction texts and resources, as well as to allow teachers' autonomy in text choice based on the units' enduring understandings. For the 2021-2022 school year, teachers will also utilize district resources to support the Latinx Studies curriculum implementation

C. Specialized Student Services Study Skills Curriculum Proposal

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Satterwhite, Director of Specialized Student Services, and Ms. Fabianczyk, Assistant Director of Specialized Student Services, provided the Board of Education with information relating to the Specialized Student Services Study Skills Curriculum Proposal.

This proposal is seeking approval of Study Skills high school curriculum for grades 9 and 10 and executive functions/Social-Emotional Learning (SEL) resources to support common specialized strategies and instruction in cross-categorical special education Study Skills settings.

7. Work Session – Resolutions

A. Resolution Authorizing Participation in Federal and State Supported Programs

The District receives many federal and state grants that require Board of Education approval. This annual Resolution allows the grant application and acceptance process to move ahead without each individual application coming to the Board of Education for approval. Mr. Burnidge, Director of Financial Operations, presented the attached Resolution and was available to respond to questions from the Board of Education. Administration recommended the Board of Education adopt the Resolution Authorizing Participation in Federal and State Supported Programs.

B. Resolution Authorizing the School Treasurer to Make Bond and Interest Payments

This Resolution is presented annually. Adoption of the Resolution gives the Treasurer authority to make Bond and Interest payments in FY 2022 beginning July 1, 2021 and ending June 30, 2022. Mr. Burnidge, Director of Financial Operations, presented the

attached Resolution and was available to respond to questions from the Board of Education. Administration recommended the Board of Education adopt the Resolution Authorizing the School Treasurer to Make Bond and Interest Payments.

C. Resolution Authorizing the Transfer of Interest Earnings from the Working Cash Fund to the Operations and Maintenance Fund

Mr. Burnidge, Director of Financial Operations, presented the Resolution and was available to respond to questions from the Board of Education. Administration recommended the Board of Education adopt the Resolution Authorizing the Transfer of Interest from the Working Cash Fund to the Operations and Maintenance Fund.

8. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract - Curriculum and Instruction - African American Studies Curriculum Consultant

Mr. Phelps, Director of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Ms. Banks, Director of Curriculum and Instruction, and Mr. VandeMoortel, Coordinator of K-12 Social Studies, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Dr. Kim Gallon for two years in the amount of \$65,000.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2021-2022 fiscal year.

B. Contract Renewal - Curriculum and Instruction - BlueStreak Math Intervention Resource

Mr. Phelps, Director of Business Services, Ms. Banks, Director of Curriculum and Instruction, and Ms. Ingente, Math Coordinator, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with BlueStreak Education, Inc. in the amount of \$115,500.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2022-2024 fiscal years.

C. Contract Renewal - Curriculum and Instruction - EdPuzzle

Mr. Phelps, Director of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Banks, Director of Curriculum and Instruction, presented the attached proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from EdPuzzle for three years in the amount of \$138,510.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2022-2024 fiscal years.

D. Contract Renewal - Curriculum and Instruction - Kami

Mr. Phelps, Director of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Banks, Director of Curriculum and Instruction, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Kami (Notable Inc.) for three years in the amount of \$140,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2022-2024 fiscal years.

E. Contract Renewal - Curriculum and Instruction - Learning A-Z

Mr. Phelps, Director of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Banks, Director of Curriculum and Instruction, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Learning A-Z in the amount of \$204,572.14 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2021-2022 fiscal year.

F. Contract Renewal - Curriculum and Instruction - Pear Deck

Mr. Phelps, Director of Business Services, Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Banks, Director of Curriculum and Instruction, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Pear Deck for three years in the amount of \$170,850.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2022-2024 fiscal years.

G. Contract Renewal - Curriculum and Instruction - ST Math Intervention Resource Renewal

Mr. Phelps, Director of Business Services, Ms. Banks, Director of Curriculum and Instruction, and Ms. Ingente, Math Coordinator, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Mind Research for three years in the amount of \$63,937.50 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2022-2024 fiscal years.

H. Contract Renewal - Curriculum and Instruction - Zoom

Mr. Phelps, Director of Business Services, Ms. Banks, Director of Curriculum and Instruction, and Dr. Carpenter, Assistant Superintendent of Teaching and Learning,

presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with CDW in the amount of \$63,400.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2021-2022 fiscal year.

I. Contract - Human Resources - Life, Long-Term Disability, Critical Illness, and Hospital Indemnity Insurance and Short-Term Disability Claims Administration Services

Mr. Phelps, Director of Business Services, and Ms. Berg, Coordinator of Employee Benefits, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Standard Life Insurance Company for a three-year term, with two one-year renewals at the district's discretion, in the amount of \$838,762.97 per year for a grand total of \$2,516,288.91 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund, the Operations and Maintenance Fund, and the Transportation Fund, allocated as a percentage of participant enrollments in the plans. The cost will be included in the budget for the 2021-2022 through 2023-2024 fiscal years.

J. Contract Renewal - Human Resources - FIRM Systems (Future in Rehabilitation Management, Inc.)

Mr. Phelps, Director of Business Services, and Ms. Chan, Assistant Superintendent of Human Resources, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with FIRM Systems (Futures in Rehabilitation Management, Inc.) for three years in the amount of \$200,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2021-2022 through 2023-2024 fiscal years.

K. Contract Renewal - Human Resources - Vision Insurance Policy

Mr. Phelps, Director of Business Services, and Ms. Berg, Coordinator of Employee Benefits, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with EyeMed Vision Care, LLC. for a four-year term in the amount of approximately \$304,295.28 per year based on enrollment for employee vision insurance programs for a grand total of \$1,217,181.12 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund, the Operations and Maintenance Fund, and the Transportation Fund, allocated as a percentage of participant enrollments in the plans. The cost will be included in the budget for the 2021-2022 through 2024-2025 fiscal years.

L. Contract Renewal - Illinois Association of School Boards (IASB) - Annual Dues

Mr. Phelps, Director of Business Services, and Mr. Sanders, Superintendent, reviewed the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the IASB annual dues in the amount of \$33,240.00, as submitted by Illinois Association of School Boards (IASB). This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2021-2022 fiscal year.

M. Contract Renewal - Information Services - Micro Focus Software

Mr. Phelps, Director of Business Services, and Ms. Macias, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Micro Focus for three years in the amount of \$356,287.82, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

9. Work Session – Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Business Services - District Cellular Service

Mr. Phelps, Director of Business Services, and Mr. Villaros, Assistant Buyer/Document Control Specialist, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specifications to T-Mobile USA, Inc. for a two-year proposal in the amount of \$189,917.28, with the possibility of three one-year extensions, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 and 2022-2023 fiscal years.

B. Bid - Information Services - Network Switches

Mr. Phelps, Director of Business Services, and Ms. Macias, Director of Information Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specifications to Sentinel in the amount of \$396,600.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

C. Proposal - Educational Pathways - VEX Robotics V5 Upgrade

Mr. Phelps, Director of Business Services, and Mr. Briesemeister, Director of Educational Pathways, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Project Lead the Way (PLTW) in the amount of \$21,860.00 for Larkin High School, \$21,860.00 for Elgin High School, and \$54,400.00 for Bartlett

High School, for a grand total of \$98,120.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Perkins CTE Grant. The cost is included in the budget for the 2021-2022 fiscal year.


D. Proposal - Transportation Department - GPS 3G to 4G Conversion/Upgrade

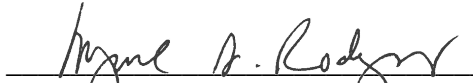
Mr. Phelps, Director of Business Services, and Ms. Lapa, Assistant Director of Transportation, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Tyler Technologies in the amount of \$111,948.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Transportation Fund. The cost is included in the budget for the 2021-2022 fiscal year.

10. Adjournment

Motion by Ms. Thommes, second by Ms. Noland, to adjourn the Regular Board Meeting of June 7, 2021 at 9:05 p.m. Upon roll call yes votes: Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Approved this 21st day of June, 2021.

  
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President

  
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Secretary