

**School District U-46**  
Elgin, Illinois

June 20, 2022

**The video of the June 20, 2022 meeting can be found here:**  
[June 20, 2022, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:01 p.m. at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Dawn Martin, Veronica Noland, Melissa Owens, Kate Thommes, and Sue Kerr. Board member Eva Porter joined the meeting in person during Closed Session at 6:30 p.m.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 5:02 p.m. by Ms. Noland, second by Ms. Martin. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 6-0.

A motion was made at 6:59 p.m. by Ms. Noland, second by Ms. Martin, to move to open session. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Present for the business session were Superintendent Dr. Tony Sanders, Chief Legal Officer Trisha Olson, Board members John Devereux, Dawn Martin, Melissa Owens, Veronica Noland, Eva Porter, Kate Thommes, and Sue Kerr, and Student Board member Angelica Harris. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Dr. Ann Williams, Brian Lindholm, and Bruce Phelps. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Dr. Sanders

A. U-46 Financial Operations Department Certificate of Excellence and Meritorious Budget Award

As part of the Board of Education's Accent on Achievement, the Board of Education honored School District U-46's Financial Operations Department for having been awarded

a Certificate of Excellence in Financial Reporting by the Association of School Business Officials International for FY2021 and a Meritorious Budget Award for FY2022.

2. Strategic Plan Report - Dr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. Educational Pathways Update

Dr. Johnson, Deputy Superintendent of Instruction, Dr. Lance, Assistant Superintendent of Equity and Innovation, and Mr. Briesmeister, Director of Educational Pathways, presented an update on Educational Pathways.

B. Early Learner Initiatives Update

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Mrs. Cox, Director of Early Learner Initiatives, presented an update on the Early Learner Initiatives.

3. Public Comments.

Tracy Smodilla commented on the extension of the Superintendent's contract and lack of public transparency and government accountability.

Linda Sabo asked the Board to hold off on the vote of the Superintendent's contract and for greater transparency for the public.

Crystal Cristescu commented on the extension of Superintendent's contract, and asked the Board to postpone the vote and for public transparency.

Angie Rol Vel Rul stated she had concerns regarding the Superintendent's contract as she felt the goals of the former contract had not been met.

Melissa Varner stated she would like the vote regarding the Superintendent's contract to be postponed due to lack of transparency to the public.

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Harris stated that she attended the Citizens Climate Lobby Conference, and learned how to speak with legislators.

Mrs. Porter shared historical information regarding Juneteenth, along with her family history, and highlighted the importance of sharing and honoring the history of all people.

5. Other Business - CAC Update (Board Policy 2.152 - Advisory Committees to the Board)

A. Additional Information

There were no CAC updates.

6. Consent Agenda – Dr. Sanders

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting – June 6, 2022
- C. Resolution Requesting Approval of Hazardous Transportation Area Designations
- D. Resolution Authorizing the Transfer of Interest Earnings from the Working Cash Fund to the Operations and Maintenance Fund
- E. Resolution Authorizing Participation in Federal and State Supported Programs
- F. Resolution Authorizing the School Treasurer to Make Bond and Interest Payments
- G. Contract - Equity and Innovation/Human Resources - Tennessee State University
- H. Contract Renewal - Assessment – AAPPL (Assessment of Performance toward Proficiency in Languages)
- I. Contract Renewal - Assessment – Cognitive Abilities Test (CogAT)
- J. Contract Renewal - Assessment – Advanced Placement (AP) Exam 9-12th Grade Eligible Students
- K. Contract Renewal - Assessment - Northwest Evaluation Association (NWEA) – MAP
- L. Contract Renewal - Assessment/Multilingual and Multicultural Department – LAS Links Assessment for Dual Language Students
- M. Contract Renewal - Assessment – College Board Preliminary Scholastic Aptitude Test (PSAT)
- N. Contract Renewal - Plant Operations - Brightly: Asset Essentials Implementation Work Order Software
- O. Contract Renewal - School and Community Relations/Information Services – Blackboard
- P. Contract Renewal - Information Services – Microsoft Licenses
- Q. Contract Renewal - Plant Operations - Streamwood Park District Intergovernmental Agreement
- R. Contract Renewal - Specialized Student Services - News2You
- S. Contract Renewal - Specialized Student Services - Hearing/Vision Supervision and Services
- T. Contract Renewal - Specialized Student Services - Geneva Hearing Services
- U. Contract Renewal - Specialized Student Services - School Psychology Services
- V. Contract Renewal - Specialized Student Services - Speech and Language Therapists
- W. Bid - Business Services – Library Furniture
- X. Bid - Business Services - Distribution Center Truck Replacement
- Y. Proposal - Fine Arts - South Elgin High School Marching Band Uniform Purchase
- Z. Proposal - Human Resources - Microsystems, Inc.
- AA. Bid - Information Services - Google Workspace for Education Plus
- BB. Proposal - School Safety and Culture and Climate - Community Oriented Policing Services Grant Middle School Camera Installation

Motion by Ms. Thommes, second by Ms. Noland, to approve the consent agenda items A-BB, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland,

Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

7. Discussion/Action – Dr. Sanders

A. Itemized Bills – June 20, 2022

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the attached bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$13,776,780.62.

Motion by Ms. Noland, second by Mr. Devereux, to approve the list of bills, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

B. Student Code of Conduct

Ms. Majstorovic, Assistant Superintendent of Schools, and Ms. Olson, Chief Legal Officer, were available for questions relating to proposed changes to the Student Code of Conduct.

Motion by Ms. Noland, second by Ms. Martin, to approve the Student Code of Conduct, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

C. Bartlett High School Integrated Math Curriculum Proposal

Ms. Banks, Director of Curriculum and Instruction, Mr. Briesmeister, Director of Educational Pathways, and Ms. Roberts, Teacher Leader for Educational Pathways, were available for questions relating to the Bartlett High School Integrated Math Curriculum Proposal.

Motion by Ms. Noland, second by Ms. Thommes, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

D. African American Studies Curriculum Proposal

Mr. Phelps, Director of Business Services, and Mr. VandeMoortel, Coordinator of K-12 Social Studies and World Languages, were available for questions relating to the African American Studies Curriculum Proposal.

Motion by Ms. Porter, second by Ms. Thommes, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

E. Advanced Placement Spanish Literature Resource Proposal

Mr. Phelps, Director of Business Services, and Mr. VandeMoortel, Coordinator of K-12 Social Studies and World Languages, were available for questions relating to the Advanced Placement Spanish Literature Resource Proposal.

Motion by Ms. Martin, second by Ms. Owens, to approve the proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

F. Specialized Student Services - Cross Categorical English Language Learner (ELL) Reading Intervention Resources - Estrellita, Lunita, and Scholastic, Inc.

Mr. Phelps, Director of Business Services, Dr. Satterwhite, Director of Specialized Student Services, and Mrs. Fabianczyk, Assistant Director of Specialized Student Services, were available for questions from the Board of Education relating to the Cross Categorical English Language Learner (ELL) Reading Intervention Resources - Estrellita, Lunita, and Scholastic, Inc. Administration recommended approval of the contract with Estrellita and Scholastic, Inc. in the total amount of \$138,918.73 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2022-2023 fiscal year.

Motion by Mrs. Porter, second by Ms. Noland, to approve the contract, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

G. Termination of Superintendent Anthony Sanders' Current Multi-Year Performance-Based Employment Contract Effective June 30, 2019 and Approval of a New Multi-Year Performance-Based Employment Contract Between Superintendent Anthony Sanders and the Board of Education of School District U-46 to begin on July 1, 2022 through June 30, 2027

Ms. Kerr outlined some provisions of the new contract including: a 4% base salary raise to \$269,243 effective July 1; Future salary increases will be performance-based, tied to average increases provided to U-46 teachers - limited to a maximum of 5% and a minimum 2% based on the rating received in annual reviews (an unsatisfactory rating would mean no increase); 25 vacation days; 15 sick days and any other benefits received by other U-46 administrators.

Ms. Kerr asked for a motion to approve the following resolution:

BE IT RESOLVED, by the Board of Education of School District U-46, Kane, Cook and DuPage Counties, Illinois, as follows: The Board hereby finds and determines that its Superintendent, Dr. Anthony Sanders, has met the goals of the current July 1, 2019, through June 30, 2024, Multi-Year Performance-Based Employment Contract between

Dr. Sanders and the Board and that the Board is therefore authorized by law to enter into a new Multi-Year Performance-Based Employment Contract with Dr. Sanders as Superintendent. This Resolution shall be in full force and effect upon its adoption.

Motion by Ms. Thommes, second by Ms. Martin, to approve the resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Ms. Kerr asked for a motion to approve the following resolution:

BE IT RESOLVED, by the Board of Education of School District U-46, Kane, Cook and DuPage Counties, Illinois, as follows: The Board hereby approves, and authorizes the President and Secretary to sign, an agreement with Dr. Sanders terminating the Current July 1, 2019, through June 30, 2024, Multi-Year Performance-Based Employment Contract between Dr. Sanders and the Board substantially in the form of the attached Exhibit A, This Resolution shall be in full force and effect upon its adoption.

Motion by Ms. Noland, second by Mrs. Porter, to approve the resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

Ms. Kerr asked for a motion to approve the following resolution:

BE IT RESOLVED, by the Board of Education of School District U-46, Kane, Cook and DuPage Counties, Illinois, as follows: The Board hereby approves, and authorizes the President and Secretary to sign an agreement with Dr. Sanders establishing a new Multi-Year Performance-Based Employment Contract between Dr. Sanders and the Board, substantially in the form of the attached Exhibit B, for the period July 1, 2022, through June 30, 2027. This Resolution shall be in full force and effect upon its adoption.

Motion by Ms. Owens, second by Ms. Martin, to approve the resolution, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

8. Other Business - Employee Matters (Board Policy 5.290 - Suspension and Dismissal of Support Staff Members)

A. ESSO Grievance #01-03-22 Step III

This matter is before the Board of Education as to whether ESSO Grievance #01-03-22 should be upheld or denied. A motion should be made to either uphold the Grievance and grant ESSO its requested relief, or deny the Grievance.

Motion by Ms. Noland, second by Ms. Thommes, to deny the Grievance. Upon roll call, yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 7-0.

9. Other Business – Dr. Sanders

A. May Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the May Financial Report and was available to respond to questions from the Board of Education.

10. Work Session – Dr. Sanders

A. Specialized Student Services Post-Secondary Plan Strategies and Post-Secondary Preparation Curriculum Proposal

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, Dr. Satterwhite, Director of Specialized Student Services, and Ms. Fabianczyk, Assistant Director of Specialized Student Services, provided the Board of Education with information relating to the Specialized Student Services Post-Secondary Plan Strategies Curriculum Proposal.

B. Board Policy Manual

Ms. Olson, Chief Legal Officer, and Ms. Washington, Assistant Attorney, discussed the draft Board Policy Manual with the Board of Education. Ms. Kerr noted the Board Policy Manual will go forward for a final vote at the July Board meeting.

11. Work Session – Resolutions

A. Resolution for the Display and Public Hearing on School District U-46 Budget for 2022-2023 School Year

Mr. Burnidge, Director of Financial Operations, presented the resolution that addresses the annual requirement to display the School District's tentative budget for at least 30 days prior to final adoption. The tentative budget will be brought to the Board of Education on August 22, 2022 and will be on display for public inspection beginning August 23, 2022. Request for final adoption of the budget will be at the September 12, 2022 Board Meeting. The resolution also addresses the requirement regarding the Notice of the Public Hearing. Notice must be given in a publication of general circulation at least 30 days prior to the public hearing on a school district's budget. The resolution sets the date of the Public Hearing on the District's budget as September 12, 2022. The notice will be published August 9, 2022. Administration will recommend adoption of this resolution at the July 18, 2022 Board meeting. This timeline fulfills all Illinois School Code requirements. Administration was available to respond to questions from the Board of Education.

12. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract Renewal - Business Services - Forms and Workflow Software - Clevr

Mr. Phelps, Director of Business Services, Mr. Miranda, Contracts Manager, and Mr. Winter, Senior Buyer, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Clevr for five years in the amount of \$252,500.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2022-2023 through 2026-2027 fiscal years.

B. Contract Renewal - Curriculum and Instruction - Raz-Plus, Raz-Plus English Language Learners (ELL) Edition (Learning A-Z)

Mr. Phelps, Director of Business Services, Ms. Banks, Director of Curriculum and Instruction, and Ms. Kettle, Coordinator of Literacy and Libraries K-12, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Learning A-Z for three years in the amount of \$594,720.00, and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2022-2023 fiscal year.

C. Contract Renewal - Human Resources/Business Services - Risk Management Policies

Mr. Phelps, Director of Business Services, and Ms. Berg, Coordinator of Employee Benefits, presented proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with CNA for property insurance coverage in the amount of \$592,800.00 and the placement of a new contract with the Illinois Public Risk Fund in the amount of \$261,175.00 for the excess workers' compensation coverage and requested authorization for district administration to execute related documents. This expenditure will be charged to the Tort Fund. The cost is included in the budget for the 2022-2023 fiscal year.

D. Contract Renewal - Transportation Department - Versatrans Maintenance, Support, and Hardware

Mr. Phelps, Director of Business Services, Mr. Lemcke, Interim Director of Transportation, and Ms. Lapa, Assistant Director of Transportation, presented the contract renewal proposal and were available to answer any questions from the Board of Education. Administration recommended the Board of Education approve of the contract renewal with Tyler Technologies for three years in the amount of \$630,344.46 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational, Operations and Maintenance, and Transportation Funds. The cost will be included in the budget for the 2021-2022 through the 2023-2024 fiscal years.

13. Work Session - Change Orders (Board Policy 4.164 - Construction Contracts, Bidding, Awards, and Payments)

A. Change Order - Plant Operations - Elgin High School Stadium Improvements Phase Two Project #241

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from Northwest Contractors, Inc. in the amount of minus \$124,062.09.

B. Change Order - Plant Operations - Bartlett High School CoGen Elimination and Generator Installation Project #207

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from AMS Mechanical Systems, Inc. in the amount of minus \$50,151.00.

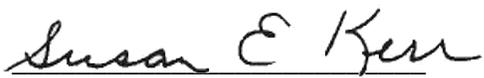
C. Change Order - Plant Operations - 14 Elementary Schools Drinking Fountain Installation Project #2065

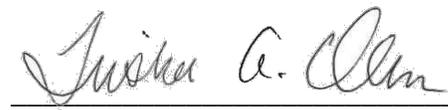
Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from Abitua Sewer, Water, and Plumbing, Inc. in the amount of minus \$73,753.00.

The Board thanked Bruce Phelps for all of his efforts throughout his tenure with the District. Bruce Phelps thanked the Board for the opportunity to serve the District for the past 20+ years.

Motion by Ms. Thommes, second by Ms. Martin, to adjourn the Regular Board Meeting of June 20, 2022 at 10:10 p.m. Upon roll call yes votes: Mr. Devereux, Ms. Martin, Ms. Noland, Ms. Owens, Ms. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 18th day of July, 2022

  
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President

  
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Secretary