

School District U-46
Elgin, Illinois

March 14, 2022

The video of the March 14, 2022 meeting can be found here:
[March 14, 2022, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:31 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board members answered roll call: Dawn Martin, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr. Board members John Devereux and Veronica Noland were absent.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters.

The motion was made at 6:32 p.m. by Ms. Thommes, second by Ms. Martin. Upon roll call yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes 0. The motion was carried by a vote of 5-0.

A motion was made at 7:04 p.m. by Ms. Thommes, second by Ms. Owens, to move to open session. Upon roll call, yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 5-0.

Present for the business session were Superintendent Dr. Tony Sanders, Chief Legal Officer Trisha Olson, Board members Dawn Martin, Melissa Owens, Eva Porter, Kate Thommes, and Sue Kerr. The following administrators were also present at the District's central office: Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Teresa Lance, Lela Majstorovic, Dr. Ann Williams, Brian Lindholm, Dr. Kerry Foderero, and Bruce Phelps. Present for the meeting via Zoom were other administrators and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

1. Accent of Achievement - Dr. Sanders

A. National Merit Scholarship

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Evan Bulatek, Agilan Gunashankar, Anthony Martin, Ronit Nagarapu, and Jessica Pearce of Bartlett High School. These students were recently named finalists in the prestigious 67th Annual National Merit Scholarship Program. Their selection keeps these

students in the competition for approximately 7,500 scholarships that will be offered in Spring 2022. To qualify, the students took the Preliminary SAT/National Merit Scholarship Qualifying Test. Only the highest-scoring entrants in each state advance to the finalist round.

2. Strategic Plan Report - Dr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. Professional Development Update

Dr. Carpenter, Assistant Superintendent of Teaching and Learning, and Ms. Fellows, Teacher Leader for Professional Development, provided the Board of Education with an update on Professional Development.

Changes since 2020-2021 School Year: Worked on aligning Professional Development (PD) using the lens of U-46 Rising; Reintroduced in-person PD, including hosting New Teacher Orientation (NTO) in-person; Piloted new exit ticket; Brought in new supports to help educators better access PD that matches their roles/responsibilities.

645 Courses, including asynchronous offerings; 3,908 Unique users; 25,000+ Individual enrollments.

What continues to drive PD offerings: Staff input; Survey through PD Committee in Fall 2021; Feedback from Individual PD Sessions; Input from PD Committee; Instructional Priorities and Needs; U-46 Rising Work; Administrator Communities of Practice; RigorWalk Data.

Where are we headed: Continue to support U-46 Rising through topics and delivery of PD; Find the right balance between in-person, online, and asynchronous PD; Continue to leverage technology to provide access for all U-46 educators.

Ms. Kerr asked how many PD days were required of teachers. Dr. Carpenter stated the District has 8 scheduled PD days (2 - district collaborative days, 4 - professional practice days, 2 - school improvement planning days).

Mrs. Porter asked if teachers had weekly time to plan as a team. Dr. Carpenter stated that the schools for rigor and equity have set aside planning time each week, and other schools have been coming up with creative solutions for planning time. Dr. Carpenter stated the investment in Canvas has allowed the District to further opportunities for PD.

3. Public Comments

Corina Gomez, a U-46 parent, stated that the equity and inclusion survey does more harm than good, and creates more division in the community.

4. Other Business – Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Martin stated that she attended a rigor walk last week, and wanted to thank staff at Abbott Middle School for being so accommodating. Ms. Martin stated she was very impressed with her visit.

Ms. Owens stated that she attended a rigor walk at Wayne Elementary, and being able to participate in rigor walks has been an amazing experience. Ms. Owens stated that school staff were very welcoming and helpful.

Ms. Pearce stated that interviews for the next student advisor took place this past week, and there were a number of fantastic candidates, and she is excited for the next student advisor.

Dr. Sanders stated that he attended the Years of Service event for recognizing employees with 25+ years of service. Dr. Sanders stated Talent Fest returned this year at Hemmens Auditorium, and was a great event. Dr. Sanders also recognized the Boys and Girls Club for their longstanding partnership with the District, and acknowledged the work they do on behalf of U-46 students.

Ms. Kerr stated it was great being back out in schools for rigor walks and seeing the amazing work happening throughout the District.

5. Consent Agenda – Dr. Sanders

- A. Personnel Report and Workers’ Compensation Cases
- B. Minutes of Board Meeting – March 7, 2022
- C. Contract Renewal - Equity and Innovation - Advancement Via Individual Determination (AVID)
- D. Contract Renewal - Human Resources - Frontline Absence and Substitution Management
- E. Contract Renewal - Information Services - Maintenance Renewal for Tableau Software
- F. Bid - Early Learner Initiatives - Kindergarten Furniture Purchase
- G. Bid - Business Services - Tefft Middle School Classroom/Office Move
- H. Bid - Office of Schools - 2022 Summer Programming
- I. Proposal - Business Services - Age and Obsolescence (A&O) Plan for Elementary (FFE) Furniture Fixtures and Equipment
- J. Building Permits - 5

Motion by Ms. Martin, second by Ms. Thommes, to approve the consent agenda items A-J, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 5-0.

6. Discussion/Action – Dr. Sanders

A. Itemized Bills – March 14, 2022

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$3,639,865.28.

Motion by Ms. Owens, second by Ms. Martin, to approve the list of bills, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 5-0.

B. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Administration recommended approval of the following Resolutions:

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)

- Resolution Authorizing the Non-Renewal of First, Second, and Third Year Probationary Teachers (2223)

Motion by Ms. Owens, second by Ms. Martin, to approve the Resolution, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 5-0.

- Resolution Authorizing the Non-Renewal of Building Substitute Teachers (2227)

Motion by Ms. Martin, second by Mrs. Porter, to approve the Resolution, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 5-0.

C. ACCEleratoredu Curriculum Proposal

Mr. Briesemeister, Director of Educational Pathways, Ms. Stewart, Associate Principal of Innovation at Streamwood High School, and Ms. Roberts, Teacher Leader of Educational Pathways, were available for questions from the Board of Education relating to the ACCEleratoredu Curriculum Proposal.

Motion by Ms. Owens, second by Ms. Thommes, to approve the ACCEleratoredu Curriculum Proposal, as presented.

Ms. Martin stated that she had submitted questions on the summer camp portion of the program, and wanted to thank administration for sending a detailed response regarding ways the program will accommodate all students. Ms. Martin noted that some students may have other commitments outside of school and would not be able to participate in a summer camp program, and wanted to make sure those students would be accommodated.

Upon roll call, yes votes: Ms. Martin, Ms. Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 5-0.

D. 2022-2023 and 2023-2024 Board of Education Meeting Schedules

The Board of Education was provided with the proposed Board of Education Meeting Schedules for the 2022-2023 and 2023-2024 school years. Administration recommended the approval of the 2022-2023 and 2023-2024 Board of Education Meeting Schedules.

Motion by Mrs. Porter, second by Ms. Thommes, to approve the 2022-2023 and 2023-2024 Board of Education Meeting Schedules, as presented. Upon roll call, yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote 5-0.

7. Other Business – CAC Update (Board Policy 2.152 – Advisory Committees to the Board

A. Additional Information

Tracy Kelly stated that the CAC Executive Committee meeting would be taking place this coming Thursday, March 17, 2022, via Zoom. The meeting information is available on the District calendar.

8. Work Session – Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract - Plant Operations - Elevator Inspections 2022

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract with Suburban Elevator Co., DBA Schindler Elevator Corporation in the amount of \$35,660.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

B. Contract Renewal - School and Community Relations - Consultant Multimedia Communications

Mr. Phelps, Director of Business Services, and Ms. Jimenez, Director of School and Community Relations, presented the proposal and were available to respond to

questions from the Board of Education. Administration recommended approval of the contract renewal with Ellen Kamps in the amount not to exceed \$40,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 and 2022-2023 fiscal years.

9. Work Session - Bids/Proposals (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Bid - Business Services - Chromebook Age and Obsolescence (A&O)

Mr. Phelps, Director of Business Services, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Lenovo for the total amount of \$3,087,455.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Elementary and Secondary School Emergency Relief Fund. The cost is included in the budget for the 2021-2022 fiscal year.

B. Bid - Business Services - High School Athletic Purchases - Scorer's Tables

Mr. Phelps, Director of Business Services, Mr. Villaros, Assistant Buyer/Document Control Specialist, Mr. Bral, Athletics and Activities Director for Bartlett High School, Mr. Pennington, Athletics and Activities Director for Elgin High School, and Mr. Ziols, Athletics and Activities Director for Streamwood High School, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Sievert Electric Services and Sale Co. in the amount of \$45,300.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2021-2022 fiscal year.

C. Bid - Plant Operations - Elgin High School Lower Tennis Courts Reconstruction - Project #245

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$547,777.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

D. Bid - Plant Operations - Larkin High School Tennis Court Replacement - Project #269

Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$517,777.00

and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

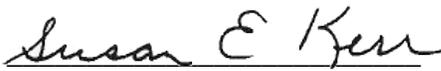
- E. Bid - Plant Operations - Tefft Middle School Asbestos Abatement, Ceiling Tile, Piping Insulation, and Lighting Replacement First and Second Floors - Project #531
Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended award of the low bid meeting specifications to Colfax Corporation and Northwest Contractors, Inc. for the total amount of \$2,828,000.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2021-2022 fiscal year.

10. Work Session - Change Orders (Board Policy 4.164 - Construction Contracts, Bidding, Awards, and Payments)

- A. Change Order - Plant Operations - 955 East Chicago Street Site Reconstruction - Project #2055
Mr. Phelps, Director of Business Services, and Ms. Waldau, Interim Director of Plant Operations, presented the change order and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the change order from Chadwick Contracting Company in the amount of minus \$8,697.78.

Motion by Ms. Owens, second by Mrs. Porter, to adjourn the Regular Board Meeting of March 7, 2022 at 7:57 p.m. Upon roll call yes votes: Ms. Martin, Ms. Owens, Mrs. Porter, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 5-0.

Approved this 14th day of March, 2022



President



Secretary