

School District U-46
Elgin, Illinois

April 6, 2015

The regular meeting of the Board of Education was called to order at 7:10 p.m., at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Maria Bidelman, Linda Campos-Moreira, Traci O’Neal Ellis, Amy Kerber, Veronica Noland, and Donna Smith. Jennifer Shroder arrived after roll call. Student Board Member Megha Battacharya was also present. Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt and the following Administrators were in attendance: Jeff King, Miguel Rodriguez, Ron Raglin, Steve Burger, Dr. Suzanne Johnson, Melanie Meidel, Dr. Ushma Shah, Christopher Allen, John Heiderscheidt, Bruce Phelps, Trisha Shrode, Rickey Sparks, and Craig Williams. Media representatives Dave Gathman of the Courier and Seth Hancock of the Examiner were also present, as well as other Administrators, guests, and visitors.

1. Call to Order – Mrs. Smith

A. Roll Call

B. Pledge of Allegiance

Ms. Battacharya led the Pledge of Allegiance to the Flag.

A moment of silence was held in honor of Michael Bruno, a staff member of South Elgin High School.

2. Accent on Achievement

Retained Agenda Item.

3. District Improvement Plan Report

A. Update on School District U-46's Strategic Plan

Ms. Hosanna Jones, Senior Consultant with District Management Council, presented an update on the School District U-46 Strategic Plan.

The District used a comprehensive framework to guide the development of the Strategic Plan. The framework includes: Aspirations, Theory of Action, Priorities, Measurable Goals, and Initiatives. Once the Aspirations, Priorities and Theory of Action are finalized, the Steering Committee will focus on developing measurable goals. The project work plan will be in two phases. Phase One is the design and Phase Two is the implementation. Phase One included conducting a needs assessment and developing the Strategic Plan. Phase Two will be to provide implementation support. Community engagement around the Strategic Plan focused on gathering public input through a variety of different communication channels. The community engagement process resulted in a significant amount of positive feedback on the draft of the Strategic Plan. The Steering Committee made six specific changes to the Aspirations and Priorities to incorporate the feedback from the community engagement process. The Steering Committee completed the draft of the Aspirations and Priorities based on feedback from the

community. U-46's Theory of Action emphasizes equity in distribution of resources and a culture of innovation in order to prepare all students for success. The next steps are to seek feedback from additional community groups, define Measurable Goals used to measure progress on District priorities, and develop Initiatives aligned with each priority.

4. Comments from the Audience

Jeanette Ward spoke about her concerns to changes proposed to Board Policy Section 6. She is concerned with the change of wording in the Section from "American Heritage" to "Global Society." She feels that there is not enough American History being taught to begin with.

Todd Jackson spoke about the March of Dimes walk on the 25th at Busse Woods. He and his family would greatly appreciate any support, including walkers. He also thanked the Board for giving permission for the March of Dimes camera crew to come to his son's school and follow him for a day.

5. Consent Agenda

- A. Minutes of Board Meeting - March 2, 2015
- B. Itemized Bills – April 6, 2015
- C. Personnel Report and Workers' Compensation Cases – April 6, 2015
- D. Renewal of School District U-46 High School Membership in the Illinois High School Association (IHSA) 2015-2016
- E. Bid - Willard Elementary - Boilers, Unit Ventilators and Chiller Replacement
- F. Building Permits

Administration recommended the Board of Education approve the applications for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:

- 1. Distribution Center - Mezzanine
- 2. Plant Operations - West Parking Lot Expansion

Motion by Mrs. Bidelman, second by Mrs. Campos-Moreira, to approve the Consent Agenda items A, B, C, D, E, and F as presented. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

6. Discussion/Action

- A. Board Policy Review - Section 4
Board of Education Members Linda Campos-Moreira and Amy Kerber, along with Mr. King, Chief Operations Officer/Chief School Business Official, Mr. Burnidge, Director of Financial Operations, and Mr. Sparks, Director of Business Services, met to discuss policy changes to Section 4. As a result, the Committee proposed changes to Section 4.

Motion by Mrs. Campos-Moreira, second by Mrs. Shroder, to approve the changes to Board Policy – Section 4 as presented. Upon roll call, yes votes: Mrs.

Campos-Moreira, Mrs. O’Neal Ellis, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

B. Board Policy Review - Section 6

Board of Education Members Maria Bidelman and Traci O’Neal Ellis, along with Dr. Arndt, Interim Superintendent, and Mrs. Shroder, Director of Curriculum & Instruction, met to discuss policy changes to Section 6. As a result, the Committee proposed changes to Section 6.

Motion by Mrs. Shroder, second by Mrs. Kerber, to approve the changes to Board Policy – Section 6 as presented. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O’Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper certification. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)
- Authorizing Honorable Dismissal of Teachers (1525) - 2 Individuals on List

Motion by Mrs. O’Neal Ellis, second by Mrs. Shroder, to approve the HR resolution authorizing honorable dismissal of teachers (1525). Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O’Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)
- Authorizing Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (1530) - 1 Individual on List

Motion by Mrs. Shroder, second by Mrs. Kerber, to approve the HR resolution authorizing honorable dismissal of educational support personnel – funded project personnel (1530). Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O’Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

D. Recommendation for 2015-2016 Student Advisor to the Board of Education

Members of the CEO's Student Advisory Council, Brendon Culloton, Sophomore at South Elgin High School, Daniel Strom, Sophomore at Larkin High School, and Victor Vyleta, Senior at Larkin High School, joined Mr. Sanders in

recommending the two finalists, in order of preference, to be the seventh Student Advisor to the Board of Education, Ms. Allison Holloway and Ms. Sarah Fannin.

Motion by Mrs. Kerber, second by Mrs. Shroder, to approve Allison Holloway as the next Student Board Member and Sarah Fannin as the alternate. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business - Board Member and CEO Update, If Necessary

A. Board Member Update

Ms. Battacharya announced she committed to the University of Chicago. She also mentioned that Bartlett High School was performing Mary Poppins.

Mrs. Shroder spoke about the iHeart Prom at Elgin High. The prom was a way to talk to kids about the risks involved with texting or drinking and driving.

Mr. Sanders reported on his visit to the Capital to talk to the State Representatives and Senators about the dire financial situation the State is in and how the District will be affected. He also spoke about the 102 dedicated employees that were recognized for 25, 30, or 35 years of service.

Mrs. Kerber reported that Larkin would be performing Once Upon A Mattress.

B. Minutes of Board Committee Meetings

Motion by Mrs. Campos-Moreira, second Mrs. O'Neal Ellis, to accept Administration's recommendation to accept the minutes of the November 3, 2014 Board Finance Committee Meeting as presented. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

8. Other Business - CAC Update

Roger Wallace and Melissa Owens presented an update on the CAC. E&F is working on boundaries with Omega. They are looking at scenarios around how to elevate some of the overcrowding without making too many boundary changes and what to do about the underutilized schools. The Special Ed Fair was very successful. There were over 50 vendors and approximately 300 attendees. The next CAC General meeting is Thursday.

9. Other Business - Individual Student Matters, If Necessary

Retained Agenda Item.

10. Other Business - Employee Matters, If Necessary

Retained Agenda Item.

11. Other Business – Mr. Sanders
 - A. 2015 Capital Projects List

Mr. King, Chief Operations Officer/Chief School Business Official, and Mr. Allen, Director of Plant Operations, reviewed the 2015 Capital Projects.

12. Work Session Items – Mr. Sanders
 - A. Middle School Health Proposal

Mrs. Tracey Jakaitis, Coordinator of P.E. & Student Wellness K-12, Ms. Alison Clement, South Elgin High School Health Teacher, and Mr. Dustin Covarrubias, Tefft Middle School Health Teacher, provided the Board of Education with information relating to the Middle School Health Proposal. The purpose of the presentation was to propose the adoption of Middle School Health Education Curriculum Frameworks to support the development of U-46 Middle School students in making educated decisions that positively impact their health and the health of those around them. Educators have long been aware that the academic success of students is heavily impacted by their physical, emotional, mental, social and family health. When students develop an understanding of outside influences, decision making and its impact on their health, positive change is possible and student academic success can be impacted. Health Education is required by the ISBE to be an 18-week course for students in middle school. This proposal brings our middle school program into compliance by providing a nine-week session in 7th and 8th grade. 7th grade Health Education focuses on incorporating the content within two themes: “Who am I?” and “How do my decisions impact my health?” 8th grade Health Education focuses on incorporating the content within two themes: “How do my decisions impact my health?” and “How do my decisions impact the health of those around me?” The total cost will be \$124,029.00. This will include: Pearson Health student text, Prentice Hall Health E-text six-year license for teachers and students, and portable projectors and printers. The next steps are to introduce frameworks to staff and provide professional development for content and resource support.

13. Work Session - Contracts over \$25,000.00
 - A. CDW-G - Microsoft Office Software

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal and contract summary. Administration recommended a one-year contract renewal with CDW-G to provide Microsoft Office software for a total cost of \$93,704.00. This expenditure will be charged to the Education Fund.

 - B. Consensus - Novell Software

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal and contract summary. Administration recommended a one-year contract renewal with Consensus to provide Novell software for a total cost of \$152,005.16. This expenditure will be charged to the Education Fund.

14. Work Session – Bids/Proposals

A. Plant Operations - West Parking Lot Expansion

Mr. Sparks, Director of Business Services, and Mr. Allen, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specifications to Stenstrom Petroleum Services for the sum of \$837,300.00. This expenditure will be charged to the Capital Projects Fund.

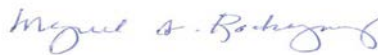
15. Adjournment

Motion by Mrs. Kerber, second by Mrs. Campos-Moreira, to adjourn the Regular Board Meeting of April 6, 2015 at 8:55 p.m. Upon roll call, yes votes: Mrs. Campos-Moreira, Mrs. O’Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 20th day of April, 2015.



President



Secretary