

School District U-46
Elgin, Illinois

April 20, 2015

The regular meeting of the Board of Education was called to order at 7:03p.m., at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board Members answered roll call: Maria Bidelman, Linda Campos-Moreira, Traci O’Neal Ellis, Amy Kerber, Veronica Noland, Jennifer Shroder, and Donna Smith. Student Board Member Megha Bhattacharya was also present. Chief Executive Officer Tony Sanders, Interim Superintendent Dr. Kenneth Arndt and the following Administrators were in attendance: Jeff King, Miguel Rodriguez, Ron Raglin, Steve Burger, Dr. Suzanne Johnson, Melanie Meidel, Dr. Ushma Shah, Christopher Allen, Dale Burnidge, Randy Ellison, John Heiderscheidt, Bruce Phelps, Rickey Sparks, and Craig Williams. Media representatives Dave Gathman of the Courier and Seth Hancock of the Examiner were also present, as well as other Administrators, guests, and visitors.

1. Call to Order – Mrs. Smith

A. Roll Call

B. Pledge of Allegiance

Ms. Bhattacharya led the Pledge of Allegiance to the Flag.

A moment of silence was held in honor of Mary Salerno, a teacher at Wayne Elementary School.

2. Accent on Achievement

A. Golden Apple Finalists

As part of the Board of Education’s Accent on Achievement, the Board of Education recognized two U-46 elementary school teachers who have been recognized in the prestigious group of 2015 Golden Apple Finalists. They have been chosen out of a pool of more than 600 nominees. Marcia Thompson is a kindergarten teacher at Fox Meadow Elementary School. Antonio Martinez is a second grade Dual Language teacher at McKinley Elementary School. They have been recognized for their role in building a stronger, better-educated society.

3. District Improvement Plan Report

Retained Agenda Item.

4. Comments from the Audience

Garrick Balk thanked Mrs. Bidelman, Mrs. Kerber, and Mrs. Shroder for their service on the School Board.

Todd Jackson also thanked the School Board members and wanted to remind everyone about the March of Dimes walk Saturday, April 25th, at Busse Woods in Elk Grove Village.

Lisa Hopp spoke in support of the U-46 Strategic Plan. She is very impressed with the basic framework and all of the Districts efforts to solicit opinions and feedback.

5. Consent Agenda

- A. Minutes of Board Meeting - March 16, 2015
- B. Minutes of Board Meeting - April 6, 2015
- C. Itemized Bills – April 20, 2015
- D. Personnel Report and Workers' Compensation Cases – April 20, 2015
- E. Middle School Health Proposal
- F. Bid - Willard Elementary - Boilers, Unit Ventilators and Chiller Replacement
- G. Building Permits

Administration recommends the Board of Education approve the attached applications for submission to the Kane County Regional Office of Education for issuance of building permits for the following projects:

- 1. Clinton Elementary School - Window Replacement
 - 2. Harriet Gifford Elementary School - Window Replacement
- H. Contract - CDW-G - Microsoft Office Software
 - I. Contract - Consensus - Novell Software
 - J. Bid - Plant Operations - West Parking Lot Expansion

Motion by Mrs. Bidelman, second by Mrs. Kerber, to approve the Consent Agenda items A, B, C, D, E, F, G, H, I, and J as presented. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Renewal of Chief Executive Officer and Interim Superintendent Contracts

Motion by Mrs. Kerber, second by Mrs. Shroder, to approve the Resolution authorizing the July 1, 2015 through June 30, 2018 Performance Based Employment Contract between the Board of Education and Anthony Sanders which states: Be it resolved by the Board of Education of School District U-46, Kane, Cook, and DuPage Counties, Illinois, as follows:

- 1. The Board hereby finds and determines that its Chief Executive Officer, Anthony Sanders, has met the applicable Chief Executive Officer goal of the current July 1, 2014 through June 30, 2017 Performance Based Employment Contract (the "Current Contract") between Mr. Sanders and the Board and that the Board is, therefore, authorized by law to enter into a new multi-year Performance Based Employment Contract with Mr. Sanders.
- 2. The Board hereby approves, and authorizes the President and Secretary to sign, an agreement with Mr. Sanders terminating the Current Contract effective at the close of day on June 30, 2015, substantially in the form of the attached Exhibit 1, and the new three-year Performance Based Employment Contract with Mr. Sanders, substantially in the form of attached Exhibit 2, for the period July 1, 2015, through June 30, 2018.

3. This resolution shall be in full force and effect upon its adoption. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Mrs. Shroder, and Mrs. Smith. No votes: Ms. Noland. The motion carried by a vote of 6-1.

Motion by Mrs. Shroder, second by Mrs. O'Neal Ellis, to approve Dr. Kenneth Arndt's Interim Superintendent Contract beginning July 1, 2015 through June 30, 2016 as presented. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Final U-46 Strategic Plan

Mr. Sanders presented the final U-46 Strategic Plan. This is the final draft of the Aspirational Goals, Theory of Action, and the Priorities for the next five to eight years.

Motion by Mrs. Campos-Moreira, second by Mrs. Bidelman, to approve the final U-46 Strategic Plan as presented. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Final 2014-2015 School Calendar

Annually, the Board of Education is required to adopt a final school calendar and submit it to the Kane County Regional Office of Education. The final 2014-2015 school calendar is attached for Board of Education approval. Five emergency days were used, January 7, 2015, January 8, 2015, January 9, 2015, February 2, 2015, and February 19, 2015, resulting in the school year being extended, reflecting the last day for students as June 2, 2015, and June 3, 2015 as a Teacher Institute Day.

Motion by Mrs. Kerber, second by Mrs. O'Neal Ellis, to approve the final 2014-2015 school calendar. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

D. Approval of DUEA Tentative Agreement

Mr. King, Chief Operations Officer/Chief School Business Official, presented a proposed two-year Tentative Agreement with DUEA.

Motion by Mrs. Shroder, second by Mrs. Bidelman, to approve the two-year contract with DUEA as presented and to authorize the President and Chief Executive Officer to sign the contract. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

- E. Approval of DUSA Tentative Agreement
Mr. King, Chief Operations Officer/Chief School Business Official, presented a proposed two-year Tentative Agreement with DUSA.

Motion by Mrs. Campos-Moreira, second by Mrs. Kerber, to approve the two-year contract with DUSA as presented and to authorize the President and Chief Executive Officer to sign the contract. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business - Board Member and CEO Update, If Necessary

A. Board Member Update

Mrs. Smith attended Bartlett High School's musical, Mary Poppins, and they did a great job. She also spoke about her and Mr. Sanders' attendance at the Club Guadalupano Scholarship and there were a lot of students. It was very nice.

Mr. Sanders went to Larkin High School's musical, Once Upon a Mattress, and Bartlett High's Mary Poppins. He also spent time in Springfield working with the State Board and attending Senate hearings. He thanked Nexus Office Systems for sponsoring the Principal for a Day event this year, and the next two years, and for contributing \$3,000.00 towards the U-46 Educational Foundation Scholarship Program.

Ms. Noland spoke about how pleased she has been with how much Mr. Sanders has been doing in advocacy efforts. She also spoke about the Principal for a Day event.

Mrs. Campos-Moreira asked if there were any attendees to the U-46 Realtors Breakfast. Mrs. Shroder attended it and said it was awesome. There were a lot of people. Mr. Sanders thanked the CAC for the packets they had for all the realtors.

Mrs. Shroder reported that she will be on the Attendance Policy Committee at Elgin High School.

Mrs. O'Neal Ellis attended the Delta Sigma Theta Cotillion and was very proud to see several U-46 students.

Ms. Bhattacharya attended Elgin High School's Dodgeball for Diapers. It was a really fun event.

8. Other Business - CAC Update

Melissa Owens presented an update on the CAC. The Finance Committee Report was approved at the last General CAC meeting. The Legislative and E & F Committees presented summaries. The Legislative and E & F Committees will not have formal reports this year. The next general meeting will be May 7th and the Curriculum, Family and Community Engagement and Special Education Committees will be presenting their

reports. At this meeting they will also be voting on CAC Officers. Ms. Owens also thanked the Board members for all their support.

9. Other Business - Individual Student Matters, If Necessary
Retained Agenda Item.

10. Other Business - Employee Matters, If Necessary
 - A. Resolution Authorizing Reclassification of Principal and Reassignment to a Classroom Teaching Position - Employee A
Motion by Mrs. Shroder, second by Mrs. Kerber, to approve Administration's recommendation to approve the Resolution authorizing reclassification of Principal and reassignment to a classroom teaching position. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

11. Other Business – Mr. Sanders
 - A. March Financial Report
Mr. Burnidge, Director of Financial Operations, and Mr. King, Chief Operations Officer/Chief School Business Official, reviewed the Financial Report. As of March 31, 2015, total fund balances were \$191,283,649, which is an increase of \$20.6 million from February. During March, the District received \$40.8 million in Cook County tax revenue, \$9 million from the State in General State Aid, and \$5.8 million in State Categorical payments. Federal Grant revenue was \$3.1 million. Total revenue is about 3.4% lower this year compared to last year and expenditures are about 4.3% higher, but in line with the budget. The District was notified that there would be a reduction in General State Aid of 2.25% but some of that may be restored. That reduction was potentially \$2.9 million but hopefully we will receive \$2.1 million of that before the end of July. The bigger issue right now appears to be how far behind the State is falling on their Categorical payments. The District budgeted for four payments and, it looks like, will only receive three, hopefully. If the District doesn't get the last two payments owed, that would be \$18 million.

12. Work Session Items – Mr. Sanders
 - A. Board Policy Review - Section 6
Board of Education Members Maria Bidelman and Traci O'Neal Ellis, along with Dr. Arndt, Interim Superintendent, and Mrs. Shrode, Director of Curriculum & Instruction, met to discuss policy changes to Section 6, specifically, Policy #6.320. As a result the Committee is proposing changes to Policy #6.320. Dr. Arndt and Mrs. Shrode reviewed the Board of Education update to Policy #6.320.

13. Work Session – Resolutions
- A. Resolution Authorizing or Reauthorizing Participation in the Illinois School District Liquid Asset Fund Plus
 Mr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution and fund information. School District U-46 has been investing funds with the Illinois School District Liquid Asset Fund (ISDLAF) for many years and is requesting that the Board of Education re-authorize participation. The Resolution is ISDLAF's standard form of resolution. It grants the School Treasurer certain discretion regarding investing School District funds and grants authority to allow the transfer and investment of funds to take place. The Resolution was reviewed by outside legal counsel who advised that the Resolution could be adopted as written. Administration recommended adoption of the Resolution.
- B. Resolution Authorizing Intervention in Proceedings Before the State of Illinois Property Tax Appeal Board
 Mr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution authorizing attorneys from the District's law firm, Franczek Radelet, to intervene on the District's behalf relating to property tax appeals. The Resolution is presented to the Board of Education every other year. Administration recommended the Board of Education adopt the Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board.
- C. Resolution Authorizing the School Treasurer to Make Bond and Interest Payments
 This Resolution is presented annually. Adoption of the Resolution gives the Treasurer authority to make Bond and Interest payments in FY 2016 beginning July 1, 2015 and ending June 30, 2016. Mr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution. Administration recommended the Board of Education adopt the Resolution Authorizing the School Treasurer to Make Bond and Interest Payments.
- D. Resolution Abating the Working Cash Fund - 2015 Draw Down #1, 2, 3
 Mr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution and Summary. The project summary outlines the capital projects to be funded in 2015 from the proceeds of the Working Cash Fund bond sale. It lists the projects, the total estimated costs, and the amounts needed in drawdowns #1, 2, and 3 for 2015. Administration recommended the Resolution Abating the Working Cash Fund be adopted by the Board of Education.
14. Work Session - Contracts over \$25,000.00
- A. Active Network - Blue Bear Textbook Inventory & School Activity Fee Software
 Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal and contract summary. Administration recommended a one-year contract renewal with Active Network

to provide Blue Bear textbook inventory and school activity fee software for a total cost of \$52,102.00. This expenditure will be charged to the Education Fund.

B. CDW-G - Kaspersky Anti-Virus Software

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal and contract summary. Administration recommended a three-year contract renewal with CDW-G to provide Kaspersky anti-virus software for a total cost of \$116,100.00. This expenditure will be charged to the Education Fund.

C. Flexprint, Inc. - Managed Print Services

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal and contract summary. Administration recommended a one-year contract renewal with Flexprint, Inc. to provide managed print services for a total cost of \$37,116.00. This expenditure will be charged to the Education Fund.

D. Sentinel - Telephone System Support

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the proposal and contract summary. Administration recommended a one-year contract renewal with Sentinel to provide telephone system support for a total cost of \$120,483.00. This expenditure will be charged to the Education Fund.

15. Work Session – Bids/Proposals

A. IS - Apple iPad Tablets - Special Education Staff & Students

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specifications to Apple Inc. for the sum of \$171,900.00. This expenditure will be charged to the Special Education Title I funds.

B. IS - E-Rate Internet Services - Kenyon Woods Middle School

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specifications to Comcast for a three-year contract in the amount of \$90,000.00. This expenditure will be charged to the Education Fund.

C. IS - E-Rate Internet Services - Plant Operations

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specifications to AT&T for a three-year contract in the amount of \$53,139.00. This expenditure will be charged to the Education Fund.

D. IS - E-Rate Wireless Alarm Circuits

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of

the low bid meeting specifications to CallOne for a three-year contract in the amount of \$328,640.00. This expenditure will be charged to the Education Fund.

E. IS - Mobile Device Management Software

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specifications to Heartland Business Systems for the sum of \$102,950.00. This expenditure will be charged to the Education Fund.

F. IS - Storage Area Network - Additional Storage

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specifications to Storcom for the sum of \$43,825.00. This expenditure will be charged to the Education Fund.

G. IS - Virtual Servers

Mr. Sparks, Director of Business Services, and Mr. Williams, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specifications to Lenovo for the sum of \$54,460.00. This expenditure will be charged to the Education Fund.

H. School Bus Financing

Mr. Sparks, Director of Business Services, and Mr. King, Chief Operations Officer/Chief School Business Official, presented the bid. Administration recommended award of the low bid meeting specifications to Santander Bank for a five-year lease at an annual interest rate of 1.47%. This expenditure will be charged to the Transportation Fund.

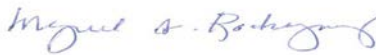
16. Adjournment

Motion by Mrs. Kerber, second by Mrs. Shroder, to adjourn the Regular Board Meeting of April 20, 2015 at 8:40 p.m. Upon roll call, yes votes: Mrs. Bidelman, Mrs. Campos-Moreira, Mrs. O'Neal Ellis, Mrs. Kerber, Ms. Noland, Mrs. Shroder, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 4th day of May, 2015.



President



Secretary