

The Alignment Collaborative for Education is a collective impact organization of business and community leaders from 11 communities working in partnership with School District U-46 to deliver a qualified, future workforce eager to live and work within their communities.

> School District U-46 Board of Education Update October 19, 2020

Alignment's Progress 2020

Recruited to date 160 business and community partners representing 16 industry clusters.

Invested over 4,000 volunteer hours in FY 2020 to U-46 students, families, and the community.

Named the Elgin Area Chamber's Non-Profit of the Year in January 2020 for the organization's contribution to future workforce development.

Alignment Collaborative for Education's Workscope

Early Education Preparation

Elementary, Middle, and High School Trauma Informed Care

> **Educational Pathways to Post-Secondary Careers**



Early Education Priority

- 1) Improve Kindergarten Readiness.
- 2) Increase the percentage of 3rd grade students proficient in reading and math.
- 3) Encourage a learning environment that promotes social and emotional learning in a trauma informed care environment.

Initiatives 2020 in Response to COVID

- Adapted and expanded Summer Reading in the Parks to a "Learning on the Go" model from two to four parks distributing over 2,000 early education weekly resource bags to families.
- Received in partnership with the Streamwood Park District, the Illinois Association of Park District "Best of the Best" Award in the Partnership Category for the Kiddie Corner program.
- Formed Child Care Task Force of over 20 organizations to provide school day services and remote learning assistance for U-46 families. Task force continues to meet as U-46 shifts to the hybrid model.
- Provided Adverse Childhood Experience (ACE) training to over 150 childcare professionals in local centers and community organizations since May.

Adverse Childhood Experiences: Building Self Healing Communities

Please join us in increasing awareness and celebrating as a community **Trauma Informed Care Day – May 15, 2020**



Gail Borden Public Library, Trauma Informed Care Day Celebration, 2019



Streamwood High School Trauma Informed Care Day, 2019



District Office Trauma Informed Care Day, 2019

Trauma Informed Care Progress 2020

- Provided to date over 500 U-46 teachers/staff and community organizations ACE (Adverse Childhood Experiences) Interface Training.
- **Expanded trainer certification to 14 community professionals to grow trauma informed care initiative.**
- **Received additional requests within U-46 and the community to expand training to other employees with direct student contact.**
- Designing as part of the district-wide work-based learning plan incorporation of trauma informed care practices in social and emotional learning experiences.
- Continuing to offer the U-46 Wellness Program to teachers and staff.

Educational Pathways

Ensuring students graduate career and academic ready with implementation of the first, district-wide, Work-Based Learning (WBL) plan Spring Semester 2020 serving over 4,600 students prior to the closing of schools in response to the pandemic.



Fall 2020 Progress

Designing and delivering districtwide, remote WBL plan for freshmen, sophomore, junior, and senior students.

Freshmen – Design of a seven-week student success experience focusing on leadership development, advocacy, cultural competence, and social responsibility.

Sophomore – Delivery of industry specific career panels hosted by one high school and shared with all high schools.

Junior – Participation in university and college panels along with job preparedness workshops in resume development, interview skills, virtual job shadowing/small group interviews with industry professionals, and summer internship placements.

Senior – Participation in university and college panels to include ECC step-by-step admission guidance along with resume development, interview skills and coaching opportunities in preparation for the May, district-wide, job fair.

Alignment's Human and Financial Resource Pool

Return on investment to the community for year ending FY 2020 totaled over \$400,000.



Thank you to our volunteers representing over 150 business and community partners. Alignment continues to grow hours invested in our children and youth serving over 4,600 U-46 students this fiscal year despite the shortened school year because of COVID-19.

Contribution Sources

- 25% Corporate and Private Foundation Grants
- 18% Corporate Entities
- 24% School District U-46
- 11% Municipal Governments
- 5% Post-secondary Institutions
- 5% Individual Gifts
- 12% Restricted Program Grants

Thank you for the opportunity to update you on our work to date.

