

School District U-46
Elgin, Illinois

August 3, 2020

The video of the August 3, 2020 meeting can be found here:
[August 3, 2020, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 7:00 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

Present in-person for the business session was Superintendent Tony Sanders. The other Board members listed above and Chief Legal Officer Miguel Rodriguez were present for the meeting virtually via Zoom. The following administrators were also present virtually via Zoom: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Teresa Lance, Lela Majstorovic, Dr. Ushma Shah, Sheila Downs, Mary Fergus, John Heiderscheidt, Brian Lindholm, Bruce Phelps, Dr. Leatrice Satterwhite, and Dr. Trisha Shrode. Also present for the meeting via Zoom were student Board member Olivia Howell, other administrators, and members of the public.

Ms. Kerr led the recitation of the Pledge of Allegiance.

Ms. Kerr stated that Governor Pritzker issued Covid-19 Executive Order 45 (Executive Order 2020-48) which extends modifications to the Open Meetings Act through August 22, 2020 and permits public bodies to meet remotely through electronic means. Based on the current health concerns, Ms. Kerr determined that it was neither practical nor prudent to hold an in-person meeting of the Board of Education on August 3, 2020. Therefore, the Board meeting scheduled for August 3, 2020 was held remotely using a Zoom Webinar in compliance with the procedures set forth in Public Act 101-640 and Covid-19 Executive Order 45.

1. Strategic Plan Report - Mr. Sanders (Board Policy 2.020 - School Board Powers and Duties)

A. School Resource Officer (SRO) Program

Mr. Heiderscheidt, Director of School Safety and Culture, Officer Lalley, City of Elgin Chief of Police, Officer Stoeber, Village of Streamwood Police Officer and Tefft Middle School SRO, and Officer Bosh, Village of Bartlett and Bartlett High School SRO, provided the Board of Education with information on the School Resource Officer (SRO) Program. Topics discussed included the history of SROs in the district, the role of SROs within the district's schools, SRO activities and training, SRO arrest data, and the future of SROs. The future of SROs in the district includes the following plans: Expanding mentoring with students; See something, say something violence prevention programs with students; Student-led violence prevention programs/safety programs; Continuing to assist with threat assessment and threat prevention; A.L.I.C.E. (Alert, Lockdown, Inform, Counter, Evacuate) active shooter response training for school staff; and the Handle with Care program (trauma informed care). Other topics addressed included racial bias training,

training for working with the special needs population (specifically students with autism), and explicitly outlining training requirements in future SRO agreements.

2. Comments from the Audience - Ms. Kerr

A. Public Comments

Cheyenne Ward stated that students should have the option to attend school in-person and should have the option to wear a mask.

3. Other Business - Board Member and Superintendent Update, If Necessary

A. Additional Information

Ms. Kerr stated that she had the opportunity to attend the New Teacher Orientation via Zoom, and there were about 130-140 teachers in attendance. Ms. Kerr stated that Dr. Lance presented at NTO, and it was informative. Mr. Kerr stated that she has been sitting in on some of the discussions regarding reopening and would like to thank all of the committees, staff, and administration for their hard work.

Superintendent Sanders stated that he also attended New Teacher Orientation and would like to note that there will be an update at the August 17 Board meeting on distance learning. Superintendent Sanders stated that the additional surveys that were provided to parents and staff will drive the next steps in this process. Superintendent Sanders noted that one issue currently being addressed is childcare options, and that Dr. King is working on this issue. Information will be provided as soon as a determination has been made.

B. FOIA Request - 3

Superintendent Sanders stated there were three (3) FOIA requests that the District has responded to since the previous Board meeting, and the responses are available on the Board book and would be made available on the District's website.

4. Consent Agenda

A. Personnel Report and Workers' Compensation Cases

B. Minutes of Board Meeting – July 20, 2020

C. Termination of Carlos DeJesus - Groundskeeper

D. Contract Renewal - Plant Operations - HVAC Service Plan

E. Contract Renewal - Curriculum and Instruction – Newsela

F. Contract Renewal - Curriculum and Instruction – Gale/Cengage Databases and eBook Collection for Grades K-12

G. Contract Renewal - Curriculum and Instruction – TurnItIn

H. Contract Renewal - Specialized Student Services - Gorbald Behavioral Consulting

I. Contract Renewal - Specialized Student Services – Occupational Therapy Services

J. Contract Renewal - Specialized Student Services – Reading Mastery and Corrective Reading

K. Contract Renewal - Specialized Student Services - School Psychology Services

L. Contract Renewal - Specialized Student Services - School Social Worker Services

M. Contract Renewal - Specialized Student Services - Speech Language Therapists

Motion by Ms. Noland, second by Ms. Owens, to approve the consent agenda items A-M as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills – August 3, 2020

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$16,729,302.02.

Motion by Ms. Noland, second by Mrs. Porter, to approve the Itemized Bills of August 3, 2020 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Other Business - CAC Update (Board Policy 2.152 - Advisory Committees to the Board

There were no CAC updates.

7. Other Business – Mr. Sanders

A. Secondary Schools Financial Report for the Fourth Quarter

Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report and was available to respond to any questions from the Board of Education. Mr. Burnidge stated that the balance decrease in the fourth quarter was due to instructional materials fees and student participation fees. The current balance of the Secondary Schools account is \$2,953,097.28, with a fourth quarter decrease of \$1,049,253.

B. Administrator and Teacher Salary and Benefits Report - School Year 2020

Ms. Chan, Assistant Superintendent of Human Resources, and Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the report and were available to respond to questions from the Board of Education. Also attached to the August 3, 2020 agenda is information on Public Act 097-256 amending Sections 105 ILCS 5/10-20.47 and 5/34-18.38 requiring school districts to report to ISBE (Illinois State Board of Education), on or before October 1st of each year, the base salary and benefits of all administrators and teachers employed by the school district; present the report at a school board meeting; submit it to the district's regional superintendent of schools; and post the report on the district's internet website. For consistency across school districts, once the information is entered into IWAS (ISBE Web Application Security), the State's reporting system, a report is generated and sent back to the school district to be posted on their website.

8. Work Session - Contracts Over \$25,000.00 (Board Policy 4.060 - Purchasing/Purchasing Authority)

A. Contract Renewal - Food and Nutrition Services – Heartland School Solutions

Mr. Phelps, Senior Business Official of Business Services, and Ms. Hildreth, Director of Food and Nutrition Services, presented the proposal and were available to respond to

questions from the Board of Education. Administration recommended approval of the contract renewal with Heartland School Solutions for five years in the amount of \$360,756.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 through 2024-2025 fiscal years.

B. Contract Renewal - Business Services/Financial Operations – Microsoft Dynamics GP2016

Mr. Phelps, Senior Business Official of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Unified Business Solutions in the amount of \$31,431.28 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

C. Contract Renewal - Specialized Student Services – Embrace IEP/504

Mr. Phelps, Senior Business Official of Business Services, and Dr. Satterwhite, Director of Specialized Student Services, presented the proposal and were available to respond to questions from the Board of Education. Administration recommended approval of the contract renewal with Embrace IEP in the amount of \$54,460.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021 fiscal year.

9. Move to Closed Session

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 8:51p.m. by Ms. Noland, second by Ms. Owens. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

10. Move to Open Session

A motion was made at 9:17 p.m. by Ms. Thommes, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

11. Adjournment

Motion by Ms. Thommes, second by Ms. Noland, to adjourn the Board Meeting of August 3, 2020 at 9:18 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs.

Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 17th day of August, 2020.

Susan E Kerr
President

Myra B. Rodger
Secretary