

School District U-46
Elgin, Illinois

June 19, 2017

The Regular Meeting of the Board of Education was called to order at 6:31 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Traci O'Neal Ellis, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith.

President Smith requested a motion to move into closed session to discuss information regarding student discipline cases, acquisition or sale of real property pending, probable or imminent litigation, collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, information regarding the discipline, performance, appointment, employment or reclassification of an employee, review of closed session minutes. The motion was made at 6:32 p.m. by Ms. Noland, second by Mrs. Ward Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 7:04 p.m. by Ms. Kerr, second by Ms. Noland to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mrs. O'Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:07 p.m. Present for the business session of the meeting were the same Board members listed in the first paragraph above, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Dr. Suzanne Johnson, Dr. Jeff King, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Christopher Allen, Kinasha Brown, Dale Burnidge, Mary Fergus, Alicia Kopec, Brian Lindholm, Laura Macias, Mario Pestaña, Bruce Phelps, Luis Rodriguez, Leatrice Satterwhite, and Trisha Shrode. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mrs. Smith led the recitation of the Pledge of Allegiance.

A moment of silence was held in honor of Ethan Santiago, a student at Kenyon Woods Middle School who recently passed away.

1. Strategic Plan Report

A. Five-Year Capital and Equipment Plan 2018-2022

Dr. King, Chief Operations Officer/Chief School Business Official, presented the Five-Year Capital and Equipment Plan 2018-2022. The objective of the plan is to develop a comprehensive strategy to maintain the District's \$1 billion in buildings and infrastructure; provide every student and teacher with access to the most current technology in the classroom; supply eligible students with transportation services on buses that are safe and cost effective; and to furnish equipment for employees and students that stimulates growth, improves efficiencies and reduces

costs where applicable. The total necessary amount to fund the plan each year for the next five years is \$33,237,000.00 per year, with a net over five years of \$166,185,000.00. The current shortfall over the five-year period is \$142,685,000.00. The current obstacles to fund the plan are the lack of a state funding plan; insufficient resource options to fund major capital projects; the age and needs of the District's infrastructure and a lack of understanding regarding the resource needs to maintain 60 facilities, 350 buses, over 15,000 computers, 118 support vehicles and equipment, and the equipment to support 1,952 classrooms.

B. FY 2018 Tentative Budget

Dr. King, Chief Operations Officer/Chief School Business Official, and Mr. Burnidge, Director of Financial Operation, reviewed the possible scenarios and the implications of the state not having a budget or the state approving a stop-gap budget with only one categorical payment.

2. Comments from the Audience

Melanie Gibb, a member of the EMSA Design Team, spoke in support of the EMSA Charter School proposal. Ms. Gibb reminded everyone why EMSA is important and how it will benefit the families of the District.

Megan Larson spoke about her concerns with the EMSA charter school proposal. Ms. Larson is most concerned by the fact that EMSA has not reached out to any students outside of Elgin. Ms. Larson feels that it is disingenuous for EMSA to claim to support a 60% at risk population with only a part-time social worker and no funds budgeted for food. Ms. Larson asked the Board to vote no on the proposal and let EMSA fail on their own.

Kayla Filipek spoke about her concerns that the District may possibly empty the high school swimming pools. Ms. Filipek feels that shutting down the pools will not only negatively affect U-46 students but other students in the area that use the pools.

Matthew Edmier spoke about his concerns with the District possibly emptying the high school swimming pools. Mr. Edmier read a letter from his sister who was unable to attend the meeting. Mr. Edmier's sister wrote that if the pools were closed many students would be heartbroken and she asked the Board to please not close the pools.

Alexander Van Maldegiam spoke about his concerns with the District possibly emptying the high school swimming pools. Mr. Van Maldegiam stated that pools are not meant to be empty and draining them can damage them which could end up costing the District more money.

Melissa Van Maldegiam spoke about her concerns with the District possibly emptying the high school swimming pools. Ms. Van Maldegiam suggested that by closing the pools they are eliminating a girl's sport which could cause problems with Title IX. Ms. Van Maldegiam asked the Board how they could consider giving money to a charter school when they cannot afford to keep existing facilities open.

Lisa Hopp spoke about her concerns with the proposed EMSA charter school. Ms. Hopp feels that it is stupid that the Board continues to discuss EMSA while at the same time discussing how the District is going to handle the Illinois budget and the financial shortfalls. Ms. Hopp asked the Board to vote no on the EMSA proposal.

3. Other Business - Board Member and CEO Update

A. Additional Information

Mr. Sanders stated that administration will follow up with the community regarding the swimming pools before any final decisions are made.

Mrs. Ward asked Mr. Sanders if corporations would be able to donate money to keep the pools open. Mr. Sanders responded that yes corporations can donate money, but the Board would need to approve the donations first.

Ms. Kerr stated that the PowerPoint on the budget will be made available to the public tomorrow and she urged everyone to contact their representatives and senators to tell them to get their act together and pass a budget.

B. FOIA Requests - 4

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - May 15, 2017
- C. List of Authorized Depositories
- D. Resolution Requesting Approval of Hazardous Transportation Area Designations
- E. Resolution Authorizing the Transfer of Interest from the Working Cash Fund to the Transportation Fund
- F. Resolution Authorizing the School Treasurer to Make Bond and Interest Payments
- G. Resolution Authorizing Participation in Federal and State Supported Programs
- H. Bid - Career & Technical Education - Manual Mills and Lathes
- I. Bid - Career & Technical Education - MIG & TIG/ARC Welders and Plasma Cutter
- J. Bid - Food Service - Milk Products
- K. Proposal - Curriculum and Instruction - Fastt Math
- L. Proposal - Curriculum and Instruction - Literacy - Renaissance STAR360
- M. Proposal - School and Community Relations - Let's Talk! Customer Service Software and Support - K12 Insight - 3-Year Contract
- N. Contract Renewal - Human Resources - Risk Management Policies
- O. Contract Renewal - Information Services - Edvantage/Versifit Software
- P. Contract Renewal - Information Services - Micro Focus Software (formerly Novell)
- Q. Contract Renewal - Information Services - Microsoft Office Suite

- R. Contract Renewal - Information Services - Network Support - Sentinel HANS
- S. Contract Renewal - Secondary Education - APEX Learning - 3-Year
- T. Contract Renewal - Secondary Education - Athletic Training Services - 3-Year
- U. Contract Renewal - Secondary Education - Ombudsman
- V. Contract Renewal - Secondary Education - Project Management - Behavior Management and PBIS Optimization for High Schools and HERO Implementation for Middle Schools - Beaird Group

Motion by Ms. Kerr, second by Mr. Costello, to approve the Consent Agenda of June 19, 2017, items A, B, C, D, E, F, G, H, I, J, K, L, M, N, O, P, Q, R, S, T, U, and V, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Itemized Bills - June 19, 2017

Mr. Burnidge, Director of Financial Operations, presented the itemized bills of June 19, 2017. Administration recommended the Board of Education approve the List of Bills in the amount of \$9,294,264.31.

Motion by Ms. Owens, second by Ms. Kerr, to approve the itemized bills of June 19, 2017, in the amount of \$9,294,264.31 as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Resolution Establishing Prevailing Wage

Dr. King, Chief Operations Officer/Chief School Business Official reviewed the Resolution. The Illinois Department of Labor posted on their website, updated Prevailing Wages effective June 5, 2017. The new wage rates for Cook, DuPage, and Kane counties have been attached to the updated resolution. Administration recommends the Board of Education adopt the Resolution Establishing Prevailing Wage.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Resolution Establishing Prevailing Wage, as presented.

Mrs. Ward stated that the Illinois Prevailing Wage Act is an outdated law that is harmful to local governments and taxpayers. Mrs. Ward does not believe that the current prevailing wage rates that the District has received from the Illinois Department of Labor are in line with the actual rates of contractors within the District. Mrs. Ward feels that this law creates a lack of competition and cuts out small businesses and minority contractors from being able to bid on public works projects. Mrs. Ward feels that the cost to conduct the District’s own prevailing wage study would be offset by the savings in the end.

Upon roll call, yes votes: Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

- C. Contract Renewal - Illinois Association of School Boards (IASB) - Annual Dues
Mr. Phelps, Interim Director of Business Services, and Mr. Sanders, Chief Executive Officer, reviewed the proposal summary. Administration recommended approval to renew the annual dues in the amount of \$41,339.00, as submitted by the Illinois Association of School Boards (IASB). This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2017-2018 school year.

Motion by Ms. Kerr, second by Ms. Owens, to approve the contract renewal for the Illinois Association of School Boards (IASB), as presented.

Mrs. Ward stated that she does not find value in the services that IASB provides and would be voting no.

Mr. Costello agreed with Mrs. Ward and added that he feels that IASB has lost an opportunity by not being a portal for benchmarking and best practices. Mr. Costello appreciates that the IASB might help the District, but he does not see those dollars going to the classroom. Mr. Costello indicated he would be voting no.

Ms. Kerr stated that IASB assists the Board and administration with writing Board policies. The cost to pay an attorney to write those policies would exceed \$41,000.00. Ms. Kerr indicated she would be voting yes.

Ms. Owens stated that IASB assists with writing policies such as the policy on student depression and suicide; she would argue that the IASB does help students in a very profound way. Ms. Owens indicated she would be voting yes.

Upon roll call, yes votes: Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

- D. Geico v. School District U-46
Administration recommended that the Board of Education approve the settlement agreement in the matter of Geico v. School District U-46.

Motion by Ms. Kerr, second by Mrs. O’Neal Ellis, to accept administration’s recommendation to approve the settlement agreement in the matter of Geico v. School District U-46, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

E. Middle School Physical Education Curriculum Adoption

Mrs. Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the middle school physical education curriculum.

Motion by Ms. Owens, second by Mrs. O’Neal Ellis, to approve the middle school physical education curriculum adoption, as presented.

Mrs. Ward stated that she liked the heart rate monitors so much that she purchased her own. Mrs. Ward also stated that she believes teaching personal fitness is as important as teaching team sports.

Ms. Kerr also liked the monitor so much she purchased one as well.

Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

F. Secondary Music Curriculum Adoption

Ms. Kopec, Coordinator of Fine Arts, and Mrs. Shrode, Director of Curriculum and Instruction, provided the Board of Education with information relating to the secondary music curriculum.

Motion by Ms. Kerr, second by Ms. Owens, to approve the secondary music curriculum adoption, as presented. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

G. Administration's Update on EMSA Negotiations

Chief Legal Officer (“CLO”) Miguel Rodriguez, Dr. Leatrice Satterwhite, Director of Specialized Student Services, Brian Lindholm, Professional Development and Project Manager, and Luis Rodriguez, Staff Attorney, provided the Board with an update regarding the EMSA negotiations. Also present for EMSA were Kerry Kelly and Adam Gray. This item was placed under Discussion/Action to allow the Board the option to vote if the Board desired. President Smith suggested that EMSA members present be allowed to respond to questions. The Board agreed to her recommendation. CLO Rodriguez reviewed a memo from the EMSA Board of Directors dated June 18, 2017.

Discussion regarding proposed changes to the proposed contract language was as follows:

- EMSA requested that it be acknowledged that EMSA is being approved for a K-8 school although it will only be K-7 at the end of the five-year contract.
- EMSA suggested that the language requiring EMSA to follow “the District’s process for student discipline” could be interpreted too broadly for their comfort level. EMSA agreed to adopt the District’s Code of Conduct for the first year and incorporate the specific concerns of the District in years thereafter. EMSA would like “the District’s process for student discipline which will include” to be removed. U-46 administration recommended keeping the language as written. Mrs. Smith, Mrs. O’Neal Ellis, Ms. Kerr, and Ms. Owens agreed with administration’s recommendation. Mr. Costello and Ms. Ward agreed with EMSA’s suggested removal of the language. Ms. Noland did not have an opinion on this issue.
- EMSA requested the removal of 5(c)(ii) because the provision is not necessary as it is covered in 5(c)(i). U-46 administration recommended keeping 5(c)(ii). The U-46 Board agreed with administration’s recommendation.
- EMSA requested some protective language, stating in the case of unforeseen circumstances, they have the opportunity to relocate to another site. EMSA requested the new language of “Attendance Center” be changed to “Facility.” Additionally, EMSA requested language that approval of an alternative site not be contingent upon “processes of the Board” or Board approval, but rather subject to permits issued by the ROE. The U-46 Board and administration felt that they needed clarification from EMSA on this subject. The EMSA members present could not provide that clarification.
- EMSA requested 92% PCTC (Per Capita Tuition Cost) (based on the updated PCTC value of \$10,300, thus 92% would be \$9,476) instead of the District’s offer of 91%. The U-46 Board agreed to change the PCTC to 92% in the proposed contract language.
- Mrs. O’Neal Ellis asked if a 5% increase per year for benefits is realistic. Dr. King responded that as a small group it is not realistic but if they go into a pool it could be.
- Mrs. O’Neal Ellis asked how an enrollment of 60% at risk students could be served well with only a part-time social worker.
- Mrs. O’Neal Ellis stated that she was disappointed in EMSA’s outreach plan. She felt like it was consumer marketing without substance, milestones, metrics, and deliverables.
- EMSA requested that the first sentence in the “Provision of Services” section, be modified to: “The parties shall provide services and accommodations to students with disabilities; the Charter School’s provision of services and accommodations shall be as set forth in the Charter School Proposal and in accordance and compliance with Individuals with Disabilities Education Act....” The U-46 Board and administration agreed to this request.

- Ms. Kerr asked EMSA how they would cover the funds they are counting on from charter grants being reimbursed. EMSA responded that they are working on getting a line of credit to cover that.
- Mr. Sanders asked with the grants being a reimbursement how will that affect their cash flow. EMSA responded that they are trying to get a line of credit for \$500,000.00 to give them the capacity to deal with that issue.
- Ms. Kerr asked if \$26,400.00 for furniture in classrooms is a realistic figure. EMSA was not able to provide a response.
- Ms. Kerr asked about funding of \$0 for student lunches, are they expecting students to bring their lunches. EMSA responded that their assumption was that the cost of food would be offset by the free lunch program. Mr. Lindholm responded that if EMSA is at 60% low-income student enrollment they would qualify for some reimbursement but it would not cover all of the costs. If EMSA does not meet the 60% low-income enrollment they would not qualify for that reimbursement.
- Ms. Kerr asked how Title 1 and Title 2 work. Mr. Burnidge stated that Title 1 funds can only be received if the enrollment is 60% or more low income. Dr. Johnson stated that Title 2 funds are not based on the percentage of low-income students.

Mrs. Smith stated that the Board will hold a Special meeting on Monday, June 26, 2017 at 7:00 p.m. to vote on a final proposed contract.

6. Other Business - CAC Update

There was no update from CAC.

7. Other Business

A. May Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the May Financial Report. As of May 31, 2017, the total fund balance was \$179,058,647.00 which is a decrease of \$22.9 million. The District received \$4.6 million in property tax revenue, \$10.9 million in General State Aid, and \$39,600.00 in state categorical payments. At the end of May, the State owed the District \$18.5 million. Federal Grant Revenue was \$4.2 million in May. Total revenue was 2.7% lower than last year and expenditures are 2.9% higher but in line with the budget. Over the past two months expenditures have been about \$3 million less than projected so the projected deficit in operating funds will be in the \$8 to \$10 million range.

8. Work Session

A. Tentative Northern Kane County Regional Vocational System Budget for Fiscal Year 2018

Mr. Burnidge, Director of Financial Operations, presented the tentative budget. The tentative budget document will go on the required 30-day display beginning at 8:00 a.m. on June 20, 2017, in the administrative offices at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois and will be posted on the District's website.

9. Work Session - Resolutions

A. Resolution for the Display and Public Hearing on School District U-46 Budget for 2017-2018 School Year

Dr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution that addresses the annual requirement to display the School District's tentative budget for at least 30-days prior to final adoption. The tentative budget will be brought to the Board of Education on August 14, 2017, and will be on display for public inspection beginning August 15, 2017. Request for final adoption of the budget will be at the September 25, 2017 Board meeting. The resolution also addresses the requirement regarding the Notice of the Public Hearing. Notice must be given in a publication of general circulation at least 30-days prior to the public hearing on a school district's budget. The Resolution sets the date of the Public Hearing on the District's budget as September 11, 2017. The notice will be published August 4, 2017. Administration will recommend adoption of this Resolution at the July 24, 2017 Board meeting. This timeline fulfills all Illinois School Code requirements. Administration will be available to respond to questions from the Board of Education.

B. Resolution Declaring the Need to Continue Usage of Temporary Classrooms

Dr. King, Chief Operations Officer/Chief School Business Official, presented the Resolution and summary list of mobile classrooms that will be used in the FY 2018 school year. Administration recommended the Board of Education approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms.

10. Work Session - Bids/Proposals

A. Bid - Career and Technical Education - Welding Simulators

Mr. Phelps, Interim Director of Business Services, and Ms. Brown, Coordinator of Career and Technical Education; Northern Kane County Regional System Director EFE 110, presented the proposal summary. Administration recommended award of the low bid meeting specifications to JBH Technologies in the amount of \$82,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Career and Technical Education Improvement (CTEI) grant fund. The cost is included in the budget for the 2017-2018 school year.

B. Proposal - Curriculum and Instruction/Information Services - Title I Technology Purchase

Mr. Phelps, Interim Director of Business Services, Ms. Shrode, Director of Curriculum and Instruction, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the proposal from Heartland Business Systems in the amount of \$543,840.72 and requested authorization for District administration to execute related documents. This

expenditure will be charged to the Title I grant fund. The cost is included in the budget for the 2017-2018 school year.

C. Proposal - Teaching and Learning/ELL Department - ESL Textbook Purchase (Update)

Mr. Phelps, Interim Director of Business Services, Dr. Suzanne Johnson, Assistant Superintendent for Teaching and Learning, and Mr. Pestaña, ELL Initiatives Coordinator, presented the proposal. Administration recommended approval of the proposal from Houghton Mifflin Harcourt in the amount of \$580,909.70 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2017-2018 school year.

11. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Financial Operations and Distribution Center - Annual Maintenance and User Renewal for School Books & Tracks Software

Mr. Phelps, Interim Director of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the proposal summary. Administration recommended approval of the contract renewal with Active Network/Bluebear Software in the amount of \$52,102.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2017-2018 school year.

B. Contract Renewal - Human Resources - Frontline Absence and Substitute Management

Mr. Phelps, Interim Director of Business Services, and Ms. Meidel, Assistant Superintendent of Human Resources, presented the proposal summary. Administration recommended approval of the contract renewal with Frontline in the amount of \$26,644.80 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost will be included in the budget for the 2017-2018 school year.

C. Contract Renewal - Teaching and Learning - Hanover Research

Mr. Phelps, Interim Director of Business Services, and Ms. Hill, Director of Assessment and Accountability, presented the proposal summary. Administration recommended approval of the contract renewal with Hanover Research in the amount of \$105,500.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I fund. The cost will be included in the budget for the 2017-2018 school year.


12. Work Session - Change Orders

A. Change Order - Electronic Access Controls and Surveillance Systems - 10 Schools - Part 3 - #1 Final


Mr. Allen, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order from SimplexGrinnell LLC in the amount of minus \$7,328.22.

13. Adjournment
Motion by Mrs. Ward, second by Ms. Noland, to adjourn the Regular Board Meeting of June 19, 2017, at 10:07 p.m. Upon roll call, yes votes: Mr. Costello, Mrs. O’Neal Ellis, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 21st day of August, 2017.



President



Secretary