

School District U-46

Elgin, Illinois

June 18, 2018

The video of the June 18, 2018 meeting can be found here: [June 18, 2018 BOE Mtg](#)

The Regular Meeting of the Board of Education was called to order at 6:04 p.m., at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward and Donna Smith.

1. Oath of Office for Newly Appointed Board Member.

- A. Oath of Office. The newly appointed Board of Education Member, John Devereux, was sworn in by the Board of Education Secretary.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:07 p.m., by Ms. Owens, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward and Mrs. Smith. The motion carried by a vote of 7-0.

A motion was made at 6:59 p.m. by Ms. Owens second by Ms. Kerr to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:03 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Chris Allen, Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Jeff King, Ronald Raglin, Dr. Ushma Shah, Celia Banks, Beth Berg, Kinasha Brown, Dale Burnidge, Mary Fergus, Amy Ingente, Bruce Phelps, and Luis Rodriguez. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

2. Strategic Plan Report

A. FY 2019 Tentative Budget

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, presented the FY 2019 Tentative Budget. Mr. Sanders noted that this presentation was presented to

the Board Finance Committee on May 21, 2018 and does not reflect the changes that the Board Finance Committee put forward at that meeting. Mr. Burnidge stated that the planning cycle is between March and July and the total revenue is not known yet. The Governor approved a budget on June 4, 2018, for the state. The District is waiting for the state calculations for Evidence-Based Funding amount for next year. Unknown factors are: property tax revenue; Evidence-Based Funding (EBF); state categorical funding, including transportation; and pension reform. Some revenue assumptions are the property tax levy increase of 2.1% for tax year 2018 payable in 2019; Evidence-Based Funding - using current year ISBE formula without changes; and that the District will receive four categorical payments in FY 2019. Expenditure assumptions are salaries; benefits; capital outlay, including the purchase of buses; and that all building capital projects will be funded from Operations & Maintenance Fund and Life Safety Fund, no transfer from the Working Cash Fund. Administration will review the changes with the Board Finance Committee on August 6, 2018, and will present the final budget at the August 20, 2018 Board meeting.

3. Comments from the Audience

Wendy Klausen spoke about her concerns with the current bus stop for high school students in the Woodland Hills subdivision in Bartlett. Ms. Klausen asked if another bus stop could be added to cut down on congestion and help the families that live almost a mile away on the other side of the subdivision.

Sara Moeller, District U-46 Education Assistants (DUEA) union President, spoke about her concerns with the DUEA contract negotiations. Ms. Moeller spoke about the importance of para-educators to the lives of students.

Norma Bandel spoke about her concerns with the DUEA contract negotiations. Ms. Bandel spoke about the importance of the homeschool liaisons in the schools.

Lynn Sotomayor spoke about her concerns with the DUEA contract negotiations. Ms. Sotomayor also spoke about the importance of para-educators to the lives of students.

L. Dean Hufsey spoke about his concerns with the student code of conduct. Mr. Hufsey believes that the document is poorly constructed, and needs serious editing and revision.

Elsbeth Alvarado spoke about her concerns with the DUEA contract negotiations. Ms. Alvarado spoke about the importance of para-educators to the teachers of the District.

4. Other Business - Board Member and CEO Update

A. Additional Information

Ms. Kerr reported that she and Ms. Owens visited the Extended Year Special Education program at Liberty Elementary School and stated that they are doing an incredible job.

Mr. Sanders responded to the public speaker referencing the Woodland Hills bus issue. Mr. Sanders stated that this issue has been addressed by transportation and Dr. King. The response to adding a bus stop was no.

Mr. Devereux thanked the Board members for the opportunity to serve out the term and stated that he would do his best to serve the residents and students of the District. Mr. Devereux explained that he would abstain from the vote on any presentation or deliberation for which he was not present.

Mrs. Ward welcomed Mr. Devereux and stated that she respects his decision to abstain from voting on those items.

B. Minutes of Board Committee Meetings

Motion by Ms. Owens, second by Ms. Kerr to accept the Board of Education Facilities Committee meeting minutes of February 26, 2018, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. Abstained: Mr. Devereux. No votes: 0. The motion carried by a vote of 6-1-0.

Motion by Mrs. Ward, second by Ms. Kerr to accept the Board of Education Curriculum Committee meeting minutes of June 4, 2018, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. Abstained: Mr. Devereux. No votes: 0. The motion carried by a vote of 6-1-0.

C. FOIA Request - 9

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Termination of Ross Pflueger, Bus Driver/Transportation
- C. Termination of Billy J. Lewis, Dean's Assistant/Streamwood High School
- D. Minutes of Special Board Meeting - May 14, 2018
- E. Minutes of Special Board Meeting - May 17, 2018
- F. Minutes of Special Board Meeting - May 18, 2018
- G. Contract - Teaching and Learning - Learning Behavior Specialist 1 (LBS1)
- H. Contract Renewal - Curriculum and Instruction - Secondary Reading (SchoolPace)
- I. Contract Renewal - Human Resources - Frontline Absence and Substitute Management
- J. Contract Renewal - Information Services - Telecommunications Network Support (HANS)
- K. Contract Renewal - Information Services - Microsoft Office License
- L. Contract Renewal - Information Services - Mobile Device Management Software - AirWatch
- M. Proposal - Information Services - Technology Purchase - Desktop
- N. Proposal - Specialized Student Services Department - Sensory Rooms
- O. Resolution Authorizing Participation in Federal and State Supported Programs
- P. Resolution Authorizing the School Treasurer to make Bond and Interest Payments

- Q. Resolution Authorizing the Transfer of Interest Earnings from the Working Cash Fund to the Transportation Fund
- R. Resolution Requesting Approval of Hazardous Transportation Area Designations

Mrs. Ward requested item E. Minutes of Special Board Meeting May 17, 2018, and item F. Minutes of Special Board Meeting May 18, 2018, be removed from the consent agenda for further discussion.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of June 18, 2018, items A, B, C, D, G, H, I, J, K, L, M, N, O, P, Q, and R, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. Abstained: Mr. Devereux. No votes: 0. The motion carried by a vote of 6-1-0.

6. Minutes of Special Board Meeting May 17, 2018, and May 18, 2018

Motion by Ms. Kerr, second by Ms. Owens, to approve the minutes of the Special Board meeting of May 17, 2018, and May 18, 2018, as presented.

Mrs. Ward asked that it be reflected in the May 18, 2018, Special Board meeting minutes that candidate Jocelyn Vana cited an interaction she had on a Board member's Facebook page as one of her primary reasons for seeking a Board position. Mrs. Ward asked that it also be added that community member Joyce Fountain suggested the Board select a diverse candidate during her public comments. Mrs. Ward would also like each of the candidate's questions to the Board reflected in both the May 17, 2018, and May 18, 2018 minutes.

Ms. Kerr stated that she opposed adding anything to the minutes. Ms. Kerr stated that the entire Board meeting is available to the public on YouTube and if the public would like they can see the entire meeting. Ms. Kerr stated that she believes the minutes are meant to grasp the main points and asked Mrs. Ward for her reasoning.

Mrs. Ward stated that she feels the minutes should reflect both the questions the Board asked the candidates and the responses from the candidates. Mrs. Ward stated she would also like the questions the candidates asked the Board included in the minutes.

Mr. Costello stated that he believes it would be good for transparency to include the entire conversation.

Mrs. Smith agreed with Ms. Kerr that the minutes are a summary of the conversation, not the complete conversation.

Ms. Kerr requested that a link to the YouTube video be included with the minutes. The Board agreed.

The video of the May 17, 2018 meeting can be found here: [May 17, 2018 SPEC BOE Mtg](#)
The video of the May 18, 2018 meeting can be found here: [May 18, 2018 SPEC BOE Mtg](#)

Ms. Noland stated that minutes are a general summary and not the exact conversation and strongly disagreed with adding anything to the minutes.

Mrs. Smith agreed with Ms. Noland. Mrs. Smith stated that when she read the minutes she thought they were a good summary and if someone wants more detail they can go to the video.

Upon roll call, yes votes: Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. Abstained: Mr. Devereux. The motion carried by a vote of 4-2-0.

7. Discussion/Action

A. Itemized Bills - June 18, 2018

Mr. Burnidge, Director of Financial Operations, presented the list of itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$6,264,785.51.

Motion by Ms. Kerr, second by Mr. Costello to approve the list of itemized bills of June 18, 2018, in the amount of \$6,264,785.51 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Proposal - Specialized Student Services Department - Online IEP System

Mr. Phelps, Senior Business Official of Business Services, and Dr. Carpenter, Assistant Superintendent of Teaching and Learning, reviewed information relating to the Online IEP System.

Motion by Ms. Kerr, second by Ms. Owens to approve the proposal for the Specialized Student Services Department online IEP system as presented.

Ms. Owens asked if there is a parent portal for the IEP system. Mr. Phelps stated that there is not a parent portal.

Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. Abstained: Mr. Devereux. No votes: 0. The motion carried by a vote of 6-0.

C. Resolution Establishing Prevailing Wage

This is an annual Resolution that affects contractors, not employees of the District. This action is required by state law. The wage rates, as stated in the Resolution, are a matter of reference only, and any future revisions by the Illinois Department of Labor to the wage determinations supersede the Department's September 2017 determination. Dr. King, Deputy Superintendent of Operations/Chief School Business Official reviewed information relating to the Resolution Establishing Prevailing Wage. Administration recommended the Board of Education adopt the Resolution Establishing Prevailing Wage.

Motion by Ms. Kerr, second by Ms. Owens to adopt the Resolution 1901 Establishing Prevailing Wage as presented.

Mrs. Ward stated that the Illinois Prevailing Wage Act is an outdated law that is harmful to local governments and taxpayers. Mrs. Ward does not believe that the current prevailing wage rates that the District has received from the Illinois Department of Labor are in line with the actual rates of contractors within the District. Mrs. Ward feels this law creates a lack of competition and cuts out small businesses and minority contractors from being able to bid on public works projects. Mrs. Ward indicated she would be voting no.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

D. Student Code of Conduct

Mr. Rodriguez, Chief Legal Officer, and Mr. Luis Rodriguez, Staff Attorney, reviewed information relating to the Student Code of Conduct.

Motion by Ms. Owens, second by Ms. Kerr to approve the Student Code of Conduct as presented.

Mrs. Ward stated that she has a number of issues with the Student Code of Conduct. Mrs. Ward feels that justice should be colorblind and the punishment should correspond to the offense regardless of the offender's color. Mrs. Ward also feels that bullying should be prohibited without the necessity of calling out every disparate group of people. Mrs. Ward also raised concerns that there is no way for a parent to opt out of the Student Code of Conduct if they do not agree with it. Mrs. Ward indicated that she would be voting no.

Mr. Teetor stated that he has an issue with the way Mrs. Ward addressed transgender issues. He believes that not identifying transgender students as a bullied group in the Student Code of Conduct would be ignoring a very serious problem.

Mrs. Ward stated that she appreciated Mr. Teetor's comments but does not believe it is helpful to students with this issue.

Ms. Noland stated that she believes Mrs. Ward's statements hurt the students of the District and she strongly condemns the language Mrs. Ward used. Ms. Noland stated that she believes Mrs. Ward is using this as a political platform.

Mrs. Ward stated that this document is political and there are many parents in the District that agree with her.

Mr. Costello added that when the District discusses the actions of students he would prefer that it not be gender, ethnicity, or religion based. Mr. Costello would like to see the focus on the action rather than the student's background.

Mr. Sanders reminded the Board that the Student Code of Conduct aligns to Illinois State law, federal law, Board policy, and is appropriate for use by a school district.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

E. Approval of Board of Education's Travel Expenses to the Illinois Association of School Boards 2018 Joint Annual Conference

The Board of Education voted on the travel expenses related to the Illinois Association of School Boards 2018 Joint Annual Conference.

Motion was made by Ms. Kerr, second by Ms. Owens to approve lodging expenses associated with attending the Illinois Association of School Boards 2018 Joint Conference November 16-18, 2018 for Board members Donna Smith, Sue Kerr, Veronica Noland, Melissa Owens, John Devereux, as well as Chief Executive Officer, Tony Sanders in a total amount not to exceed \$4,500.00.

Ms. Noland stated that she will be attending the conference but at this point, she is not asking the District to pay for her lodging.

Mrs. Ward stated that while she does not agree with the IASB she does not want to prevent her fellow Board members from attending the conference. Mrs. Ward indicated that she would be voting yes.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: Mr. Costello. The motion carried by a vote of 6-1.

8. Other Business - CAC Update

A. Acceptance of the 2017-2018 CAC Reports

The following CAC Committee Reports have been presented to the Board of Education:

- CAC Safety Committee Report
- CAC Family and Community Engagement Report
- CAC Specialized Student Services Report

Acceptance of the Reports by the Board of Education does not mean that the Board of Education is endorsing the recommendations. Instead, the Board of Education is just accepting the Reports.

Motion by Ms. Owens, second by Ms. Kerr to accept the reports of the CAC Safety Committee, CAC Family and Community Engagement Committee, and the CAC Specialized Student Services Committee as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0

9. Other Business

A. May Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. Mr. Burnidge reported that at the end of May the total fund balances were \$224,496,659.00 which is a decrease of \$13.3 million from April. In May the District received \$7 million in property tax revenue. The District also received \$19.6 million in Evidence-Based

Funding and \$1.3 million in Categorical payments. At the end of May, the balance due from the state was \$5.7 million. The District received \$4.25 million in federal grant revenue in May. Total revenue is 9.2% higher than last year at this time and expenditures are 2.2% higher but within the budget.

10. Work Session

A. List of Authorized Depositories

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the list of authorized depositories. Administration recommended the Board of Education approve the list of authorized depositories.

B. Tentative Northern Kane County Regional Vocational System Budget for Fiscal Year 2019

Mr. Burnidge, Director of Financial Operations, presented the tentative budget. The tentative budget document will go on the required 30-day display beginning at 8:00 a.m. on June 19, 2018, in the administrative offices at the Educational Services Center, 355 E. Chicago Street, Elgin, Illinois and will be posted on the District's website.

11. Work Session - Resolutions

A. Resolution Declaring the Need to Continue Usage of Temporary Classrooms

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Resolution and updated summary list of mobile classrooms that will be used in the FY 2019 school year. Administration recommended the Board of Education approve the Resolution Declaring the Need to Continue Usage of Temporary Classrooms.

B. Resolution for the Display and Public Hearing on School District U-46 Budget for 2018-2019 School Year

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the resolution that addresses the annual requirement to display the School District's tentative budget for at least 30 days prior to final adoption. The tentative budget will be brought to the Board of Education on August 20, 2018, and will be on display for public inspection beginning August 21, 2018. Request for final adoption of the budget will be at the September 10, 2018 Board Meeting. The resolution also addresses the requirement regarding the Notice of the Public Hearing. Notice must be given in a publication of general circulation at least 30 days prior to the public hearing on a school district's budget. The resolution sets the date of the Public Hearing on the District's budget as September 10, 2018. The notice will be published August 10, 2018. Administration will recommend adoption of this resolution at the July 23, 2018 Board meeting. This timeline fulfills all Illinois School Code requirements.

12. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Human Resources - Jellyvision

Mr. Phelps, Senior Business Official of Business Services, and Ms. Berg, Coordinator of Employee Benefits, presented the proposal summary. Administration recommended approval of the contract renewal with Jellyvision Lab, Inc. in the total amount of \$182,700.00 for a three-year license and requested authorization for District

administration to execute related documents. This expenditure will be charged to the Educational Fund, Operations and Maintenance Fund and Transportation Fund, allocated as a percentage of enrollments in the health plan and is in the budget for the 2018-2019, 2019-2020 and 2020-2021 fiscal years.

13. Work Session - Bids/Proposals

A. Proposal - Beacon Academy of Media and Digital Arts - Curriculum Change

Dr. Johnson, Deputy Superintendent of Instruction, Ms. Brown, Career and Technical Education Coordinator, Mr. Bozikis, Instructor for Beacon Academy of Media and Digital Arts, Mr. Moran, South Elgin High School Principal and Career and Technical Education Divisional, and Mr. Boden, Lead Counselor, presented to the Board of Education the Curriculum Change Proposal. This proposal is to request a revision of the current academy name from B.E.A.C.O.N (Broadcast Engineering and Communication Networking) Academy to Beacon Academy of Media and Digital Arts and to request acceptance of the revised Beacon Academy of Media and Digital Arts curriculum to align with requirements and characteristics of a magnet program. The cost of needed equipment, supplies, and technology will be \$402,146.00 - \$452,146.00 and will be funded by the Carl D. Perkins and Career and Technical Education Improvement Grants.

B. Proposal - Curriculum and Instruction - Literacy Intervention Istation

Mr. Phelps, Senior Business Official of Business Services, Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Ms. Banks, Coordinator for Elementary Literacy and Libraries, presented the proposal. Administration recommended approval of the proposal from Istation in the amount of \$305,460.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I Fund and is in the budget for the 2018-2019 fiscal year.

C. Proposal - Curriculum and Instruction - Professional Development to Support Technology Integration

Mr. Phelps, Senior Business Official of Business Services, Ms. Ingente, K-12 Math Coordinator, Ms. Banks, Coordinator for Elementary Literacy and Libraries, and Dr. Carpenter, Assistant Superintendent for Teaching and Learning, presented the proposal. Administration recommended approval of the proposal from Ed Tech in the amount of \$170,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title II Grant Fund and is in the budget for the 2018-2019 fiscal year.

D. Proposal - Financial Operations - Workforce Software System Upgrade

Mr. Phelps, Senior Business Official of Business Services, and Mr. Burnidge, Director of Financial Operations, presented the proposal. Administration recommended approval of the proposal from Workforce Software in the amount of \$72,090.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund and is in the budget for the 2018-2019 fiscal year.

E. Proposal - Plant Operations Department - District Wide Rehabilitation Project, Wayne Elementary School Playground Project

Mr. Phelps, Senior Business Official of Business Services, and Mr. Allen, presented the proposal. Administration recommended award of the low bid meeting specification to Team Reil, Inc. in the amount of \$143,496.00 and requested authorization for District administration to execute related documents for the Wayne Elementary School Playground Project. This expenditure will be charged to the Operations and Maintenance Fund.

14. Adjournment

Motion by Mrs. Ward second by Ms. Owens, to adjourn the Regular Board Meeting of June 18, 2018, at 8:53 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 23rd day of July, 2018.



President



Secretary