



## *DAILY SUBSTITUTE TEACHER COMPENSATION PROGRAM*

### **General Education Substitute Teachers**

- Starting rate – \$100 per day
- After the completion of 60 assignments – \$110 per day (upon acceptance of the 61<sup>st</sup> assignment pay is increased to \$110 per day)
- Stated rate is for the full day. No period pay allowed.

### **Special Education and Bilingual Substitute Teachers**

- Starting rate – \$110 per day
- After the completion of 60 assignments – \$120 per day (upon acceptance of the 61<sup>st</sup> assignment pay is increased to \$120 per day)
- Stated rate is for the full day. No period pay allowed.

Daily Substitutes are called on a daily, as needed, basis only and are considered temporary employees. Daily Substitutes are not eligible for medical benefits.

Substitute Teachers contribute to the Teacher's Retirement System. For more information regarding the specifics of this retirement plan contact (TRS)

### **Long Term Substitute Teachers**

After no later than fifteen (15) days of continuous employment in the same assignment a substitute teacher shall be considered Long Term Substitute (LTS). The LTS rate of pay is equivalent to BA step 1 on the teacher's salary schedule retroactive to the first day of the assignment.